



**wunan<sup>®</sup>**  
Choose your future

# ANNUAL REPORT

2020





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# INTRODUCTION

**Wunan is a not-for-profit aboriginal organisation based in the East Kimberley region of Western Australia.**

Our purpose is to ensure that Aboriginal people in the East Kimberley enjoy the capabilities and opportunities they need to make positive choices that lead to independent and fulfilling lives. Essentially, to have dreams and a real chance of achieving them.

**Wunan's vision is to shift the current dependence on welfare among Aboriginal people in the East Kimberley from 80% to 20%.**

Our strategy for change is underpinned by principles of independence and self-responsibility, choice and opportunity and reward for effort.

Since its inception in 1997, Wunan has developed many successful partnerships. These allow us to deliver a wide range of innovative programs to Aboriginal people, focusing on our strategic priorities of education, employment, housing, welfare reform and leadership.

We thank the many organisations that have supported Wunan during 2019 -20. They have made it possible for us to continue working hard to achieve our goals.

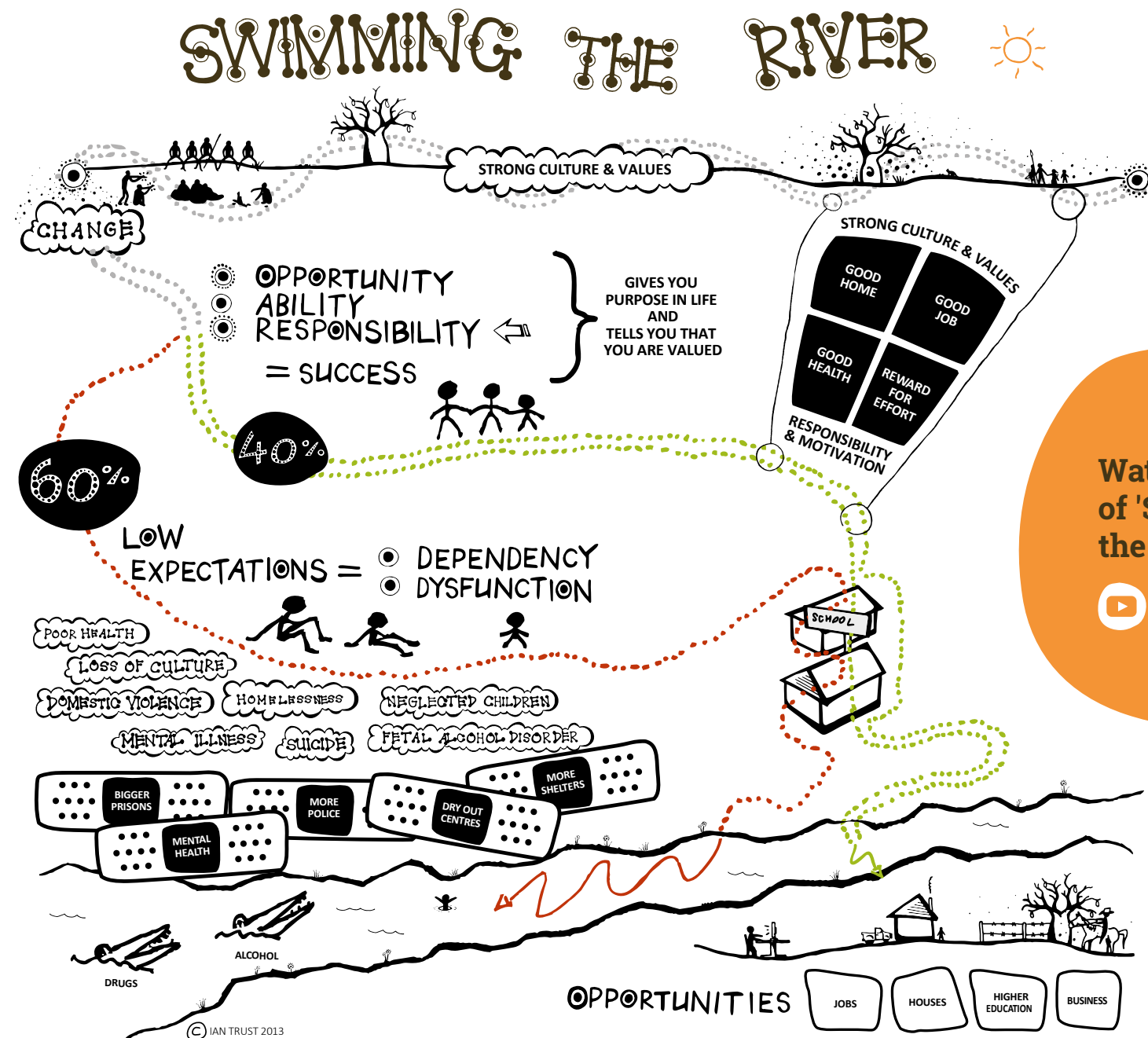


# OUR PARTNERS



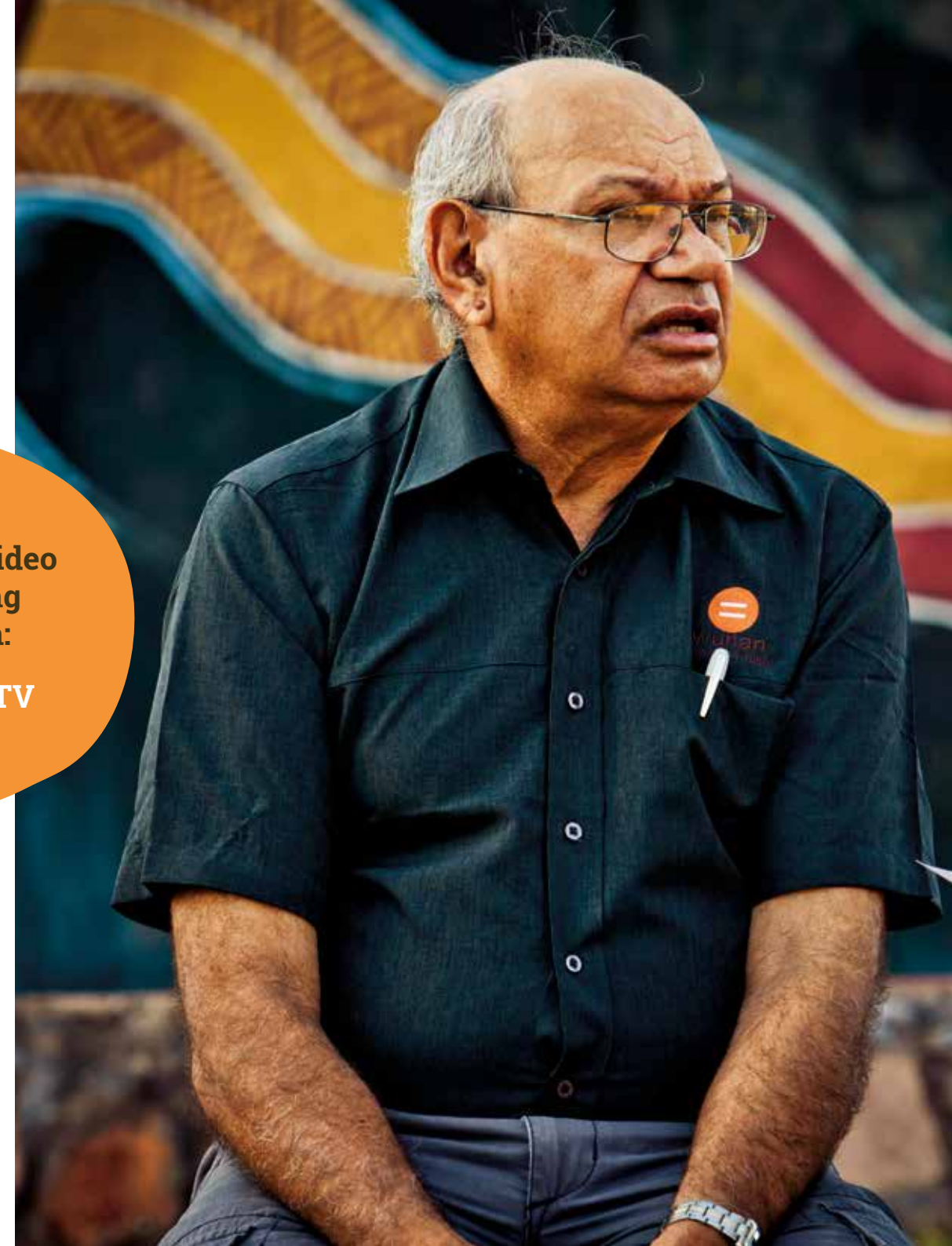
**Wunan is always looking for new partners and sponsors. For more information about how you or your organisation can support Wunan's work, please contact us on 08 9168 3881.**





Watch full video of 'Swimming the River' on:

**Wunan TV**



## NOTE FROM THE EXECUTIVE CHAIR

**The 2019/20 financial year was a very hectic and important year in the life of Wunan.**

Within this year, we increased our gross capital asset base by almost \$10 million with the purchase of **Lakeside Resort** and the construction of the new **Wunan Health & Well-Being Centre**. Both of these investments are important for the long-term development of Wunan in meeting its social and economic goals in the East Kimberley.

We are still in the process of developing our long-term plans for Lakeside Resort, but the intention is to create a first-class facility in Kununurra while providing employment and training opportunities within the hospitality space for Aboriginal and non-Aboriginal people within the region. The new Wunan Health & Well-Being Centre, operating under the brand Wunan Health, will build on the great service that is currently being provided at Kununurra Medical Centre. The new centre will have seven consulting rooms which is almost double the capacity of the previous facility. Wunan Health & Well-Being Centre will also

provide space to other healthcare providers and in time, will become a new healthcare precinct in Kununurra.

During the year Wunan changed the title of its chief executive position from CEO to Executive General Manager. **Eddy Gaskill** was appointed to the position in early 2020. Eddy comes from a commercial background and has been in this position with Wunan since the outbreak of the COVID-19 virus. Although restrictions have been lifted from the complete lockdown we had some months ago, we are managing our services to the best of our abilities and many of our services are operational again.

Once the COVID-19 restrictions are fully lifted we look forward to providing good services and developing our new investments to create more opportunities for our people and the East Kimberley for years to come.

**Ian Trust**  
Executive Chairman

**"The COVID-19 pandemic resulted in financial hardship and across the board for many organisations, people and communities. Wunan has had to manage its resources carefully to ensure we came through this unscathed."**



## EXECUTIVE DIRECTOR

### Ian Trust Chairman & Director

- Chairman since 2008, Executive Director since 2004
- Director, Indigenous Business Australia (IBA)
- Director, Indigenous Land Corporation (ILC)
- Director, Aarnja Board, West Kimberley
- Board Member, North Regional TAFE
- Formerly Founding Chairman, Wunan Foundation (1997-2003)
- Formerly ATSIC Commissioner (Kimberley)
- Formerly Chairman, Wunan ATSIC Regional Council

A local Gija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family). Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency.

Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's "future building" strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal Housing and Infrastructure sector, and as Executive Director of Wunan Foundation.



## OUR BOARD OF DIRECTORS

### Tom Birch Director since 2002

- Formerly Wunan Chairman 2002-2007
- Deputy Chairman, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council

A traditional owner of Balangara Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family).

Tom sees poor educational and employment outcomes as the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Tom works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort.

Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.



### James Elliott Director since 2014

Jamie Elliot works to address a wide variety of challenges in the Aboriginal health, housing, education, sporting and community liaison areas.

He is experienced in taking a hands-on role, as well as viewing things from a big-picture perspective and over the years he has gained a broad range of knowledge and professional experiences, especially in relation to Aboriginal communities in Western Australia.

Jamie is highly respected within his community and he now seeks to further his involvement, combining his business acumen with his desire to contribute to his community. He sees his role as a Director on the Wunan Board as an ideal way to work with a group of like-minded individuals to achieve something special. He is passionate about providing meaningful advice and leadership on behalf of his people.

Jamie and his wife Tracey were the founding house parents of **Wunan's Dural Education Excellence Program**.



### Michael Ashforth Director since 2018

Michael is the Executive Chairman of AMB Holdings Pty Ltd, the private holding company of Angela Bennett, a role held since November 2014. Prior to this, he was Head of Natural Resources for Australia with Macquarie Bank.

With almost 20 years in investment banking, Michael has played a leading role in some of Australia's largest and most complex mergers and acquisitions acting for local and offshore clients.

Over the course of his career, he has been a director of a number of private and publicly listed companies and was a Member of the Australian Takeovers Panel for nine years. Michael was a partner of leading Australian law firm Freehills for eight years until 1997, when he led the establishment of the Perth office of Gresham Partners, a leading independent Australian corporate advisory business.

He holds a Bachelor of Jurisprudence (Hons) and LLB (Hons) from the University of Western Australia.



### Greg Tait Director since 2018

Greg Tait is a Lunga/Gidja (Kitja) man from Halls Creek, where he still resides with his wife, family and grandchildren. He's a highly respected community leader in the East Kimberley who holds on to traditional customs and protocols, and their preservation and maintenance is an integral part of his life.

Greg had a 17-year career as a WA Police Officer, based in Halls Creek, and was a member of the Australian Army's Norforce volunteer service for 12 years. Greg is also a musician whose successful band played in the region for many years. Greg rose to fame as the star of the 2011 movie "Mad Bastards".

He has also worked as a truck driver and at the Argyle Diamond Mine and currently runs a small transport business, which includes several buses.



### Jean O'Reeri Director since 2019

Jean is a Wilinggin woman from Karunjie Station on the Gibb River Road. She has lived and worked in Wyndham in the East Kimberley region since the 1960s. Jean worked as an Aboriginal teaching assistant for over 20 years, most recently with pre-primary aged children at St. Joseph's School in Wyndham.

Jean has held directorships with Ngnowar Aerwah Aboriginal Corporation in Wyndham, which provides alcohol and other drug treatment and rehabilitation programs to community members and is a current member of the Wyndham advisory group. several buses.



### Troy Zafer Director since 2019

Troy is the Managing Partner of ZAC Creative, an award winning advertising production company, which produces TV ads and online videos for clients across the globe.

Over the past 23 years, Troy has been building businesses and managing teams in the Advertising and Technology industries in Australia and the UK and has worked with many of the world's leading brands.

Troy, who worked alongside Ian Trust to produce the 'Swimming The River' and the 'Pathway To Empowerment' videos, is passionate about helping to bring equality to all Australians.



# NOTE FROM THE EXECUTIVE TEAM

**The 2019-2020 year will be most remembered for the COVID-19 pandemic. As we write, the Kimberley region has been spared the worst health and social impacts associated with the virus. However, many community and commercial services remain disrupted.**

Prior to the onset of the pandemic much good work was done by Wunan's many program delivery and social enterprise divisions. In addition to entering into a number of new funding agreements for community service provision:

- The year ended with highly positive financial results despite the pandemic impacting some of the businesses in the second half of the year. The net surplus for FY 2019/20 is \$2.2 million which includes a capital grant of \$1.7 million.
- During this financial year, Wunan also made major investments such as purchasing the Lakeside Resort for \$2.2Mil and commencing the construction works of the Wunan Health & Well-Being Centre (with a project budget of \$6.5Mil).

Our long-standing CFO, **Shan Shanmuganathan**, is leaving Wunan but will act in interim consultant role for the next few months. **David Selvendra**, who held the role of manager for our social enterprise, iBase, has been promoted to the CFO role. **Eddy Gaskill** joined as Executive General Manager in March, freeing Ian Trust (our Executive Chair) to work as the lead advocate for our organisational purpose. Ian has

been finding new ways to do that during the current travel restrictions. The Executive Team see the following projects as its key priorities for the year ahead:

- Managing the ongoing effects of the pandemic, not only the financial impact but also the psychological wellbeing of our teams;
- Consolidation of our service delivery (and building the systems and processes of the Wunan service delivery platform);
- Launch of the Health and Well-Being centre in October 2020;
- Scanning for new opportunities that will help us deliver on our purpose (including the development of the Lakeside Resort during 2021);
- Continued financial discipline, as per the Wunan tradition.



**Eddy Gaskill**  
Executive General Manager



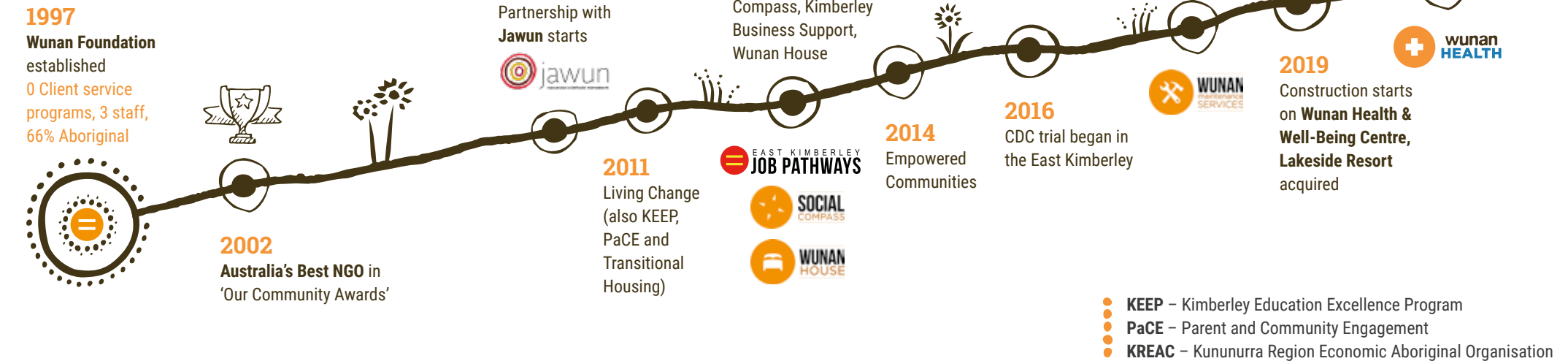
**Shan Shanmuganathan**  
Chief Financial Officer until EOFY 2020



**David Selvendra**  
Chief Financial Officer



# TIMELINE 23 YEARS OF GROWTH



## Wunan's Impact in 2020

**5**  
Strategic Priorities & Social enterprises

**4**  
Successful long term Early Years & Family Services programs

**1303**  
Clients supported through our Housing & Financial Wellbeing Programs

**\$2.75 million**  
of lost superannuation in the Kimberley found at the Big Super Day event in partnership with First Nations Foundation

**61%**  
of the Wunan Team is Indigenous

**99**  
Aboriginal Organisations supported through the Governance & Leadership Program

**\$10 million**  
Amount invested in social programs

**\$30 million**  
in Operational, Commercial & Residential Properties to date



# CLIENT SERVICES

Wunan provides a range of client services programs that address **our strategic priorities:** Leadership, Education, Employment, Housing and Health.







## EARLY YEARS & FAMILY SUPPORT

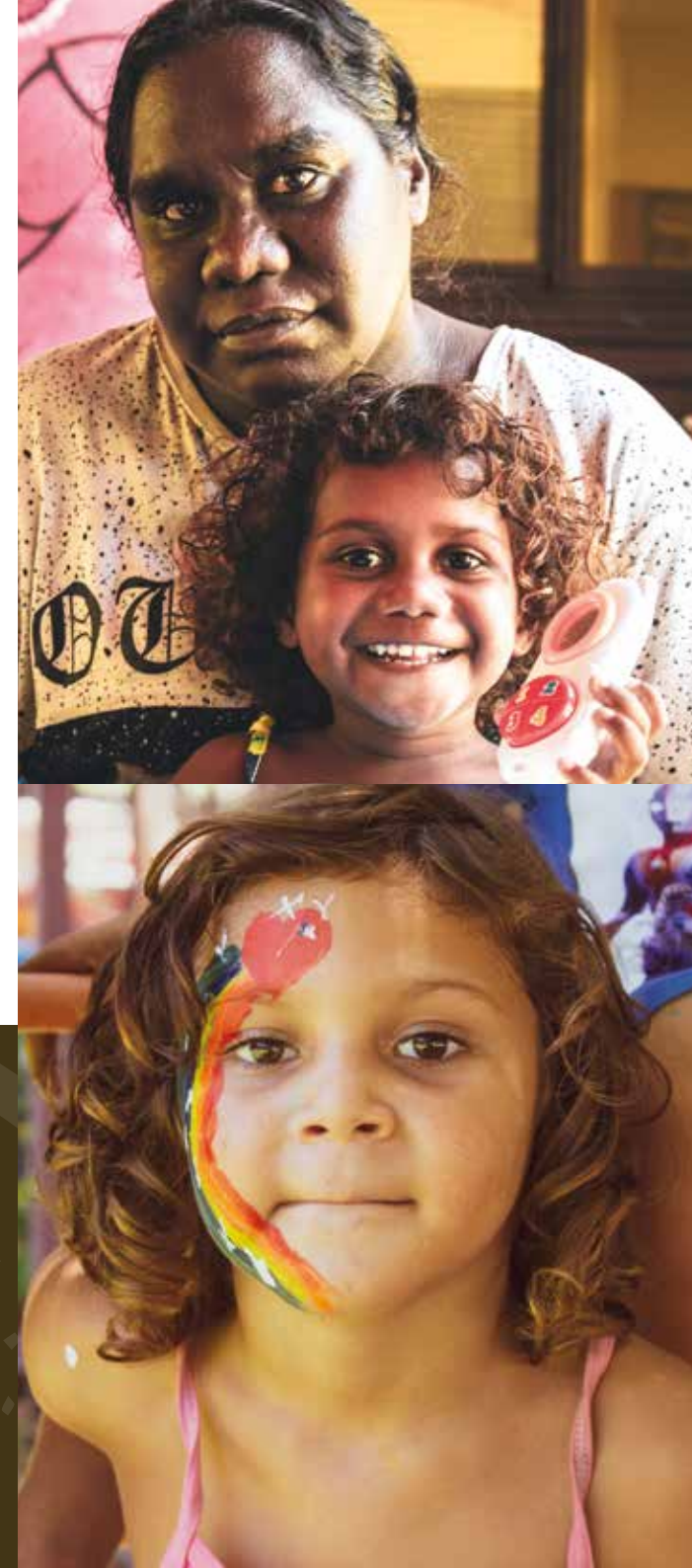


**Wunan Foundation provides a number of programs that support children during their formative years.**

We believe that education begins at home and these programs focus on engaging children along with their parents, to set up a solid foundation for a successful future.

Early Years and Family Support operations were heavily impacted by the COVID-19 restrictions. Due to the temporary closure of the **Child and Parent Centre (CPC) in Kununurra**, the team improvised service delivery to engage and maintain connection with participating families with the use of social media and contactless activity-pack delivery within Kununurra. While the restrictions caused an initial setback, momentum has picked up again.

**In January, the Kununurra Child and Parent Centre, together with the HIPPY Program and Key Assets held a 'CPC Family Fun Day' event. The event was a success and brought many families together to enjoy a range of activities.**



**PaCE aims to Support families to give children a good start in life through improved early childhood development, care, and education and school readiness; Get children to school; Improve literacy and numeracy and support successful transitions to further education and work.**

### **Child and Parent Centre Kununurra (CPC)**

**Child and Parent Centre (CPC)** in Kununurra provides a range of services to promote family support, health and community activities. Parents and children can access playgroups, information and education sessions as well as school holiday programs. The CPC in Kununurra partners with the Mirima Language Centre and the Kimberley Language Resource Centre to deliver cultural ceremonies and local language classes.

### **HIPPY – Home Interaction Program for Parents and Youngsters**

**HIPPY** is a 2 year program aimed at the 4 and 5 year olds. The program is designed to empower parents and carers to become their child's first carer.

### **PaCE – Parent and Community Engagement**

This year, **PaCE** Supported 19 families with a range of services including intensive family support, school attendance support and one-off support. Although this year has been challenging, program participants have made great improvements with 4 families successfully exiting the program. Three mothers, currently enrolled in the program are making progress with Personal Development courses at TAFE.

### **Family Support & Wellbeing**

The Wunan, **Key Assets** partnership commenced in 2018 and provides a range of services including emotional support, practical assistance, parenting support and referrals to external services.

**19**

Families supported by **PaCE**.

**8**

New families enrolled at **HIPPY**.

**18**

Families successfully exited **Key Assets Program**.

**4**

Successful Long-Term programs delivered via the **Kununurra CPC**.



# KIMBERLEY EDUCATION EXCELLENCE PROGRAM

**KEEP is a boarding school program that offers Aboriginal students (years 7 to 12) the opportunity to receive high quality education and gain access to a range of extra-curricular opportunities unavailable at home. Over the years, KEEP has supported students to graduate high school and venture out to.**

**"I encourage anyone who is thinking of moving away for education to do it. So many doors, leading to many opportunities, will open up and you will get to see the real world! Homesickness can be tough but when you look back, you will feel it had gone so fast while you have come so far."**

**– MELANIE O'NEIL, 2019 KEEP GRADUATE**



## 2019 KEEP Graduate Melanie O'Neil's Story

I always wanted to go away for boarding school as I knew so many opportunities would arise from leaving my hometown. In 2014, I applied for the Kimberley Education and Excellence Program (KEEP) and got accepted a little later into the year. I moved to Sydney when I was in year 7.

This was a very scary move and I was very homesick for most of my schooling life. But my motivation was to finish high school to make myself and my family proud. Sydney became my second home. I made connections and friendships that would last forever. My new friends helped a lot with managing my homesickness.

I have been through so many tough times but always stuck it out to finish year 12. I did ATAR subjects including Mathematics, English, Geography, PDHPE and Community and Family Studies. The workload was very challenging but it was also very rewarding.

Finally, after 5 years, I graduated year 12 and sat for my Higher School Certificate exams. I couldn't have done it without the support from KEEP and my family. After graduation, I headed to Fiji to serve. It was amazing and I'm so grateful for the opportunity.

Next year, I'm planning on taking a gap year to catch up with family and to learn more about my land and culture. I plan to study Social Science in University in 2021.

I always wanted to go back to my hometown educated, to inspire other indigenous people to get a good education, finish year 12 and go on to work or study further. I am grateful for this opportunity and I'm so happy that I achieved my goals. I thank Wunan, Pacific Hills Christian School and Dural Baptist Church for all the help and support they have given me.





# EMPLOYMENT & TRAINING

**Wunan Employment & Training Services is responsible for delivering funded programs and collaborative projects that promote and support job seekers, employers, and training organisations that meet the expectations of the employment and training provider market.**

The service supports individual clients as well as organisations to connect employment opportunities with the right skills.

The partnership between Wunan and the **NRTAFE** in delivering the **Jobs & Skills Centre** service is the centrepiece of Wunan Employment and Training. The Jobs & Skills Centres in Broome and Kununurra enables Wunan to leverage the resources of the Jobs and Skills Centre to build relationships and deliver real and purposeful services in employment and training.

The Employment & Training department has a number of partnerships with the likes of **Coles**, **Northern Minerals** and **Seafarms** to carry out pre-employment and employment screening and job readiness training for various positions.

Due to the pandemic restrictions, the planned activities and workshops were postponed until further notice. **The Kununurra and Halls Creek Driver Training Programs** are currently being delivered through the Employment and Training Department. The department delivered the Kununurra School to Work Transition Program for the first half of the financial year until it was discontinued in January 2020.



## Shaun Cox

Hailing from Kija and Jaru backgrounds, Shaun has been employed at Wunan for over 4 years.

He started out in Wunan's Halls Creek programs as a part of the Remote School Attendance Strategy (RSAS) team. He then moved on to the position of Driver Trainer and supported the community members of Halls Creek to obtain driver's licenses. Shaun is now a Career Advisor at the Jobs & Skills Centre.

He enjoys working in a small team that is passionate about helping people find employment and progress through their careers.

**"In July 2019, a position opened up at the Jobs & Skills Centre and I moved to Kununurra", said Shaun, Wunan has been very supportive over the years and I am thankful for the opportunities I've been offered."**

Shaun is currently working his way through a Certificate IV in Employment Services and a Certificate IV in Career Development. In addition to his work commitments, Shaun still offers driver training services to the community in his own time and aims to start his own business as an independent instructor.

**9**  
current indigenous  
employees via Coles  
Partnership.

**650+**  
'likes' on new  
Facebook page.

**60%**  
Indigenous employment  
in the department.



# HALLS CREEK PROGRAMS

Located 400 kilometres away from the township of Kununurra, where Wunan's head office is based, is the town of Halls Creek. Wunan's client support services extend to Halls Creek and its neighbouring remote communities.

## Remote School Attendance Strategy

The Remote School Attendance Strategy (RSAS) supports Aboriginal families to improve their children's school attendance. The program operates with a team that is 90% Aboriginal which allows their local and cultural connections to enrich the service delivery. Team members recently received NESA training and established partnerships with the Halls Creek District High School.

With **COVID19** cases being reported in town, Wunan's service delivery was significantly impacted. However, the team was able to successfully modify their approach to continue supporting the community until restrictions lifted.



The Halls Creek CPC has gone live with the **Remote Opshop Project**. This is a new initiative driven by the parents of the CPC, with the aim of generating independent funding for everyday necessities at the centre as well as to provide their families with clothing and shoes.

The initiative was successful and attracted donations from within the community, Kununurra and beyond. At this stage, the Halls Creek CPC does not have a physical store. However, the CPC team and participating parents held a number of successful sales when they had collected enough donations. With the remoteness of Halls Creek, resident families face difficulties in purchasing good quality clothing at reasonable prices locally and shopping online. The sales are aimed to not only allow families to purchase good quality clothes but also to improve attendance of local families at CPC sessions.



## Halls Creek Child and Parent Centre (CPC) – Ningkuwum Ngamayuwu

The Halls Creek Child and Parent Centre (CPC) is primarily funded by the WA Department of Education with some services funded by the Secretariat of National Aboriginal and Islander Child Care (SNAICC). The CPC has established close working relationships with organisations such as WACHS, Save the Children and the Shire of Halls Creek as well as local Early Childhood services providers in order to deliver services with community needs in mind.

## Burralluba Yura Ngurra Workers' Hostel

Primarily funded through the Department of Communities, Burralluba Yura Ngurra Hostel provides stable accommodation for families or individuals who are employed, in training or studying. Comprised of a cluster of 12 single and 4 family units, the hostel is located 6 kilometres from the town in a safe and quiet environment. The accommodation units come with a variety of wrap-around services to prepare residents for independent living. Residents are offered money management and budgeting workshops and support with children's school attendance to support residents and their families to sustain employment and excel in their educational endeavours. Last year, the hostel units were renovated and fitted with new furniture and appliances.





## FINANCIAL WELLBEING & HOUSING



**Wunan provides financial support programs that address homelessness at one end, all the way to home ownership at the other.**

### **Financial Counselling Capability and Resilience Hub**

Funded by the **Department of Social Services (DSS)**, the **Financial Counselling Capability and Resilience Hub (FCCR)** provides financial literacy, financial counselling and various workshops to improve the financial capacity and to encourage self-reliance. Clients are also provided access to safe and affordable financial products and the opportunity to utilise digital resources such as internet banking and MyGov.

**From financial counselling and emergency relief to assist those in dire financial strain all the way to Pathways to Home Ownership to provide guidance to potential first home buyers, Wunan's Financial Wellbeing and Housing team provides a robust selection of services to support Aboriginal people to reach financial success.**

**The Big Super Day Out event was a success and connected 27 financial and community service professionals with dozens of Aboriginal people who left the event with more insight into superannuation and the amount they have accumulated over the years.**

### **Big Super Success in Kununurra**

Hosted in partnership with the First Nations Foundation, the **Big Super Day Out** event was able to track down over \$1.45 million in lost superannuation funds in Kununurra. The event attracted dozens of Aboriginal people who were unaware of the money that had been sitting in their superannuation accounts for years.

With up to \$1.78 billion worth of lost or unclaimed superannuation in Western Australia alone, this issue is particularly prominent among remote Aboriginal community residents. The combination of low financial literacy and the lack of internet access contributes to these funds being 'lost'.

As a part of a superannuation roadshow program, the First Nations Foundation partnered with the Wunan Financial Hub to support Aboriginal people from Kununurra, Wyndham and surrounding communities to prepare for the event.

The Wunan Financial Hub team were recognised for their work at the Big Super Day Out event and received an award at the **Financial Counselling Australia Western Australia (FCAWA) Conference**.



# \$2.75

Million of lost superannuation in the Kimberley found at the Big Super Day event in partnership with First Nations Foundation.

# 1313

clients served through the Financial Counselling Capability and Resilience Hub (FCCR).

# 19

Indigenous home ownership outcomes in the Pathways to Home Ownership program.

# 50

Online financial literacy licenses available to clients.



## GOVERNANCE & LEADERSHIP

The Governance Support and Leadership Program supports Aboriginal organisations and communities to strengthen their governance capability. Wunan has developed a range of customised services and offers tailor-made assistance to Aboriginal organisations to build their overall capacity.



**“Wunan has developed a high-quality Capacity and Governance Program to suit the particular needs of the organisations in the East Kimberley.”**

– NINTI ONE



**Warmun Art Centre, a client of the Wunan Governance Program, won WA's 2019 Social Change Maker at the Telstra business awards.**

Established in 2015, after Wunan commissioned a report in which local Indigenous organisations were consulted to identify the reasons behind the failure of corporate governance models.

With solid research data backing its development, the Program is able to provide tailored support to Indigenous organisations to address their governance issues with accuracy and cultural sensitivity.

In some instances, where the organisations require additional support beyond governance, the Program is able to facilitate the access to other services providers such as business accountancy, legal support and vocational training. The Program, is available for free, to any **East Kimberley Aboriginal organisation** that requests assistance and meets the eligibility criteria.

The Program is delivered by **Manager Barry King** and **David Ross** who recently completed his Certificate IV in Governance conducted by ORIC and has been accepted for the Diploma in Governance in 2020. The program received funding by the NIAA for a further 3 years until 30 June 2022 and extended its services to include the Tjurabalan Region.

**Within the past year, the Wunan Governance and Leadership Program supported**

**137**

Directors

**61**

CEOs

**99**

Organisations



# EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS

The East Kimberley Aboriginal Achievement Awards is held every two years and aims to recognize the outstanding achievements within our community. The next awards will be held in 2021.

## Vision

Aboriginal people in the East Kimberley will be empowered by the capabilities and opportunities necessary to support positive choices that lead to independent and fulfilling lives.

## Mission

Working in partnership with the community to highlight and encourage Aboriginal achievement across the East Kimberley region.



## Winners from the 2019 EKAAA Awards

**Dr. Stephanie Trust**  
ABORIGINAL PERSON OF THE YEAR

**Abby Forrest**  
YOUNG PERSON OF THE YEAR

**Michael Shortland** – *Shorty's Home & Building Maintenance*  
NON – ABORIGINAL PERSON OF THE YEAR

**Richard McLean**  
OUTSTANDING INDIVIDUAL CONTRIBUTION TO FAMILY/  
COMMUNITY LIFE

**Jayne Maraltadj**  
OUTSTANDING INDIVIDUAL CULTURAL ACHIEVEMENT

**Michael Merrison**  
OUTSTANDING INDIVIDUAL CONTRIBUTION TO  
ABORIGINAL EDUCATION

**MGC Building & Maintenance Pty Ltd**  
OUTSTANDING CONTRIBUTION TO ABORIGINAL  
EMPLOYMENT & TRAINING

**Liam Lannigan**  
EMPLOYEE OF THE YEAR

**REVIVE**  
ORGANISATION OF THE YEAR – NOT FOR PROFIT

**Main Roads WA Kimberley**  
NON – ABORIGINAL ORGANISATION OF THE YEAR

**Darrylin Gordon** – *Innovation through Funding Halls Creek Employment Initiative*  
SOCIAL PROGRAM OF THE YEAR

**Dallas Purdie**  
BUSINESS OF THE YEAR – FOR PROFIT D&H CONTRACTING



# SOCIAL ENTERPRISES

Wunan owns and operates a number of **Social Enterprises** that generate profit and deliver services to the whole community and beyond. Profits from these social enterprises are directed towards client service delivery.



**Formerly known as Kimberley Business Support (KBS), iBase was established with the aim to provide an array of back-office services to Indigenous organisations.**

Starting out as a small operation within Wunan's financial team, iBase has established itself as a stand-alone business with a robust team of qualified accountants and bookkeepers to deliver high level services to Indigenous organisations. iBase currently has offices in Kununurra and Broome.

The 2019/20 financial year is an interesting one for iBase. With the COVID-19 pandemic has had some impact on operations but the

team was able to face up to the challenge and continue delivering their services at a high standard.

All of iBase's existing clients are continuing on for next year with the addition of two new corporate clients from the East Kimberley region. Being a leader of innovation, iBase has embraced new technology and new ways of doing business to achieve greater competitive advantage. iBase has taken the initiative to venture into Human Resources services.

Moving forward, iBase will recommence its business advisory services with **Indigenous Business Australia (IBA)** and continue to seek new opportunities within and beyond the Kimberley region.

**iBase provides a range of back-office services to Indigenous Organisations including accounting, bookkeeping, payroll, audit coordination, grant management and more.**



**8<sup>th</sup>**  
Successful year in operation

**10**  
Skilled staff

**17**  
Corporate clients

**40**  
Business clients

**600**  
Payroll processed fortnightly

**\$1 million**  
+ Annual turnover

**\$150 million**  
+ Transactions processed since inception

**+2**  
Indigenous bookkeepers this year

**80%**  
Indigenous bookkeepers





KUNUNURRA  
**MEDICAL**

**7<sup>th</sup>**

Year in operation

**2833**

Total patients in 2019

**1330**

New patients in 2020

**3**

Flu clinics for the community throughout the COVID-19 restrictions period

**495**

patients through new booking system HotDoc to date.

The past year has been a milestone year for *Kununurra Medical*. Soon to undergo rebranding as *Wunan Health*, the medical centre relocated to a brand new purpose-built facility with ample space for service expansion and a number of state-of the art features.

Construction of the new Wunan Health & Well-Being Centre received major support from Lotterywest, the only lottery in Australia, and one of few in the world, where all profits are returned back to the Western Australian community.

**Kununurra Medical**, is the only accredited not-for-profit private primary healthcare practice in the East Kimberley.

Dr. Stephanie Trust, Principal Practitioner at Wunan Health, was named 'Aboriginal Person of the Year' at the 2019 East Kimberley Aboriginal Achievement Awards.

The new Wunan Health clinic will have:

- 7 consult rooms
- Capacity to deliver in-house pathology, pharmacy, dental services and physiotherapy
- Conference room facilities
- Ample parking
- In house pathology room
- ThermaStruct technology from Thermal Comfort Homes to reduce energy costs
- Solar panels to reduce energy costs
- Video conferencing facilities in every consult room.



The Kununurra Medical team implemented a new quality management system to maintain accreditation and transitioned to a more efficient online booking platform, HotDoc, to facilitate appointment bookings.



For decades, *Lakeside Resort* has been a beloved local establishment and a popular tourist destination in Kununurra.

The resort became a part of Wunan Foundation as a Social Enterprise to provide hospitality services and to increase employment and training opportunities in the sector within Kununurra.

The East Kimberley Region is rated one of the top tourist destinations in Australia. The township of Kununurra sees a large influx

of tourists throughout the 'dry' season from May to September each year.

With the Kimberley region being locked-down at the height of the COVID19 outbreak in Western Australia, local businesses, particularly within the tourism industry, were heavily impacted. During this time, Lakeside Resort partnered with the Department of Communities, WA Police and local healthcare providers to support the community as a quarantine accommodation provider. With the easing of restrictions, Lakeside Resort became fully operational again by the end of June.

### Marion Petherick

Marion Petherick (22yrs) started at Lakeside resort as a housekeeper in March 2020. She filled in as kitchenhand for a weekend and discovered her niche and became the resort's second cook. She completed a Food Handling certification and will be commencing hospitality training.

Both Indigenous team members at Lakeside Resort are undergoing formal training in hospitality.

### Adam ConGoo

Adam Con Goo (23yrs) has been a long-term employee at Wunan House B&B. With the operations of the two establishments being merged with the purchase of Lakeside Resort, Adam continues on as a Guest Services Attendant and has completed Certificates I and II in Hospitality and is approaching the completion of his Certificate III.







**SOCIAL**  
COMPASS

**Social Compass undertakes robust research and evaluation projects across the government, community and corporate sectors.**

The Social Enterprise offers research and evaluation of Indigenous-specific programs and the development of Indigenous engagement strategies.

numerous Aboriginal and Torres Strait Islander support programs and frameworks. Coral has a particular interest in facilitation and has experience delivering Aboriginal cultural awareness training as well as best practice training around the cultural needs of young people.

Despite the impact of COVID-19, the Social Compass team continued to work on several

**"I couldn't speak more highly of [Social Compass]. It was so refreshing to work with someone that "gets it". It was the first workshop I've attended in ages where I felt I was actually listened to and wasn't spoken at."**

A big development of the year was the employment of one new Indigenous team member, Coral Pohlman. **Corallanne 'Coral' Pohlman** – Coral is a proud Murri woman with family connections across Cairns and North Queensland. She has extensive experience as a Human Services Practitioner and has been involved in the design and operation of

notable projects with the **Department of Social Services, Generation One and the National Indigenous Australians Agency (NIAA)**. Social Compass also undertook a number of key projects in Victoria with **the Department of Health and Human Services, Impact Co and the Department of Jobs, Precincts and Regions.**



**WUNAN**  
maintenance  
SERVICES

**Wunan Maintenance Services (WMS), established in February 2018 continues to operate with its small team of 7, of which 6 members are Indigenous.**

Based in Kununurra, WMS extends its services to Wyndham, Halls Creek, Warmun and various outlying communities across the East Kimberley region.

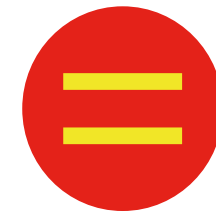
WMS was established with the aim of developing working relationships with Indigenous and non-Indigenous people within the community while enhancing

opportunities and capacity for our people in various trades through traineeships and apprenticeships.

**Creating partnerships to strengthen service delivery has been a main focus for WMS since establishment.**

WMS continues its partnership with Stratco Steel as the sole dealer of their products for the East Kimberley region. The enterprise partnered with **Gnowee Solar PTY Ltd** to introduce solar installations to their repertoire of services.

Notable projects for the past year include the completion and opening of the **Northern Minerals Training Facility** in the Browns Range mine site in Ringer Soak. WMS was also involved in the early stages of the concreting of the Wunan Health & Well-Being Centre, in partnership with Thermal Comfort Homes.



**EAST KIMBERLEY**  
**JOB PATHWAYS**

**East Kimberley Job Pathways delivers a robust and engaging community development program in the region which forms part of the Federal Government's agenda to increase employment and break the cycle of welfare dependency in remote areas.**

2020 has been a unique and important year for EKJP as the organisation has had to make significant adjustments to its operational model in adherence to the COVID-19 pandemic restrictions.

Despite setbacks, EKJP has made advancements such as the establishment of **National Disability Insurance Scheme (NDIS)** services and preparing for the delivery of the Container Deposit Scheme

**EKJP makes a real impact in the lives of individuals, families and communities in the East Kimberley.**

East Kimberley Job Pathways (EKJP) is a joint venture between Wunan Foundation and **the Kimberley Region Economic Aboriginal Corporation (KREAC)**. The Community Development Program has been in operation since July 2015.

The Federal Government has reformed the Remote Jobs and Community Program to deliver better opportunities for remote jobseekers and foster stronger economic and social outcomes in remote Australia.

in Kununurra in partnership with the Containers for Change initiative by the Western Australian Government. EKJP is currently on the way to becoming a **White Ribbon Accredited Workplace.**

Through activities that engage people, improve skill levels and also provide real community benefit, EKJP is well placed to contribute even more towards Wunan's social reform and empowerment objectives into the future.





# FINANCIAL REPORT

The committee members present their report together with the financial report of "Wunan Foundation Inc" and the consolidated group, being the Wunan Foundation Inc and its controlled entities, for the year ended 30 June 2020 and auditor's report thereon.

## STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR THE YEAR ENDED 30 JUNE 2020

Note		Economic Entity		Wunan Foundation	
		2020 \$	2019 \$	2020 \$	2019 \$
Revenue and other income					
Revenue from contracts with customers	3	6,834,408	5,803,655	6,834,408	5,803,655
Other revenue	4	10,934,321	8,140,633	10,708,039	7,922,214
		17,768,729	13,944,288	17,542,447	13,725,869
Less: expenses					
Depreciation and amortisation expense	5	(644,972)	(772,549)	(601,235)	(737,426)
Employee benefits expense		(8,997,950)	(8,478,793)	(8,997,950)	(8,478,793)
Finance costs	5	(210,108)	(178,090)	(210,108)	(178,090)
Other expenses		(3,870,906)	(3,510,541)	(3,648,766)	(3,288,293)
		(13,723,936)	(12,939,973)	(13,458,059)	(12,682,602)
Share of net profits of associates and joint ventures accounted for using the equity method		-	417,968	-	417,968
Profit before income tax expense		4,044,793	1,422,283	4,084,388	1,461,235
Other comprehensive income					
Items that will not be reclassified subsequently to profit and loss Net change in fair value of financial assets designated at fair value through other comprehensive income, Net of tax		(105,811)	38,792	(105,811)	38,792
		(105,811)	38,792	(105,811)	38,792
Other comprehensive income for the year		(105,811)	38,792	(105,811)	38,792
Total comprehensive income		3,938,982	1,461,075	3,978,577	1,500,027

The accompanying notes form part of these financial statements.



STATEMENTS OF FINANCIAL POSITION **AS AT 30 JUNE 2020**

Note		Economic Entity		Wunan Foundation	
		2020 \$	2019 \$	2020 \$	2019 \$
Current assets					
Cash and cash equivalents	7	3,760,873	3,555,671	2,918,338	2,725,876
Receivables	8	1,084,236	1,187,017	908,980	913,292
Inventories		18,732	-	18,732	-
Total current assets		4,863,841	4,742,688	3,846,050	3,639,168
Non-current assets					
Receivables	8	220,798	486,000	4,107,902	4,200,728
Other financial assets	9	6,843,603	6,922,115	6,690,447	6,768,959
Investments accounted for using equity method	10	3,485,624	3,485,624	3,485,624	3,485,624
Intangible assets	11	567,715	447,715	567,715	447,715
Investment properties	12	2,654,628	2,415,791	-	-
Property, plant and equipment	13	17,677,157	11,581,732	17,272,914	11,190,894
Total non-current assets		31,449,525	25,338,977	32,124,602	26,093,920
Total assets		36,313,366	30,081,665	35,970,652	29,733,088
Current liabilities					
Payables	14	909,650	930,506	883,873	898,865
Borrowings	15	362,063	293,170	362,063	293,170
Provisions	16	660,136	412,395	660,136	412,395
Other liabilities	17	569,934	428,558	569,934	428,558
Total current liabilities		2,501,783	2,064,629	2,476,006	2,032,988
Non-current liabilities					
Borrowings	15	6,281,766	4,576,364	6,281,766	4,576,364
Provisions	16	214,856	104,289	214,856	104,289
Total non-current liabilities		6,496,622	4,680,653	6,496,622	4,680,653
Total liabilities		8,998,405	6,745,282	8,972,628	6,713,641
Net assets		27,314,961	23,336,383	26,998,024	23,019,447
Members funds					
Reserves	18	4,481,055	4,586,866	4,102,021	4,207,832
Accumulated surplus / (losses)	19	22,833,906	18,749,517	22,896,003	18,811,615
Total members funds		27,314,961	23,336,383	26,998,024	23,019,447

The accompanying notes form part of these financial statements.

STATEMENTS OF CHANGES IN MEMBERS FUNDS **FOR THE YEAR ENDED 30 JUNE 2020**

	Reserves \$	Retained earnings \$	Total equity \$
<b>Economic Entity</b>			
<b>Balance as at 1 July 2018</b>	4,548,074	17,327,234	21,875,308
Profit for the year	-	1,422,283	1,422,283
Other comprehensive income for the year	38,792	-	38,792
<b>Total comprehensive income for the year</b>	38,792	1,422,283	1,461,075
<b>Balance as at 30 June 2019</b>	4,586,866	18,749,517	23,336,383
<b>Wunan Foundation</b>			
<b>Balance as at 1 July 2019</b>	4,586,866	18,749,517	23,336,383
Profit for the year	-	4,044,793	4,044,793
Other comprehensive income for the year	(105,811)	-	(105,811)
<b>Total comprehensive income for the year</b>	(105,811)	4,044,793	3,938,982
<b>Transactions with owners in their capacity as owners</b>			
Distribution to trust beneficiaries / unitholders	-	39,596	39,596
<b>Total transactions with owners in their capacity as owners</b>	-	39,596	39,596
<b>Balance as at 30 June 2020</b>	4,481,055	22,833,906	27,314,961
<b>Economic Entity</b>			
<b>Balance as at 1 July 2018</b>	4,169,040	17,350,380	21,519,420
Profit for the year	-	1,461,235	1,461,235
Other comprehensive income for the year	38,792	-	38,792
<b>Total comprehensive income for the year</b>	38,792	1,461,235	1,500,027
<b>Balance as at 30 June 2019</b>	4,207,832	18,811,615	23,019,447
<b>Wunan Foundation</b>			
<b>Balance as at 1 July 2019</b>	4,207,832	18,811,615	23,019,447
Profit for the year	-	4,084,388	4,084,388
Other comprehensive income for the year	(105,811)	-	(105,811)
<b>Total comprehensive income for the year</b>	(105,811)	4,084,388	3,978,577
<b>Balance as at 30 June 2020</b>	4,102,021	22,896,003	26,998,024



STATEMENTS OF CASH FLOWS  
FOR THE YEAR ENDED 30 JUNE 2020

Note	Economic Entity		Wunan Foundation	
	2020 \$	2019 \$	2020 \$	2019 \$
<b>Cash flow from operating activities</b>				
Receipts from customers	7,491,741	5,707,531	7,506,272	5,678,266
Grants and donations	10,571,596	7,459,280	10,571,596	7,459,280
Investment income	1,295,970	1,340,267	1,030,261	1,122,357
Payments to suppliers and employees	(13,875,957)	(13,115,088)	(13,760,253)	(12,824,974)
<b>Net cash provided by operating activities</b>	5,483,350	1,391,990	5,347,876	1,434,929
<b>Cash flow from investing activities</b>				
Proceeds from sale of property, plant and equipment	3,918	-	3,918	-
Proceeds from sale of investments	174,094	530,187	174,094	530,187
Payment for property, plant and equipment	(6,740,397)	(783,902)	(6,683,255)	(779,846)
Payment for investments (including investment properties)	(560,230)	(125,538)	(321,392)	(125,538)
<b>Net cash provided by / (used in) investing activities</b>	(7,122,615)	(379,253)	(6,826,635)	(375,197)
<b>Cash flow from financing activities</b>				
Net proceeds from / (repayment of) borrowings	2,039,497	(209,761)	1,867,123	(629,598)
Interest received	15,078	33,821	14,206	33,312
Interest paid	(210,108)	(178,090)	(210,108)	(178,090)
<b>Net cash provided by / (used in) financing activities</b>	1,844,467	(354,030)	1,671,221	(774,376)
<b>Reconciliation of cash</b>				
Cash at beginning of the financial year	3,555,671	2,896,964	2,725,876	2,440,520
Net increase in cash held	205,202	658,707	192,462	285,356
<b>Cash at end of financial year</b>	20 (a) 3,760,873	3,555,671	2,918,338	2,725,876

The accompanying notes form part of these financial statements.

HOW YOU CAN HELP

In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, our own investment income, philanthropic and individual donations.

ALL DONATIONS ARE TAX DEDUCTIBLE.

Your support to make a real difference to the Indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways:

- Cheques and money orders can be forwarded to the address, **PO Box 1338, Kununurra WA 6743**
- You can also visit our website's donations page, **wunan.org.au/donate**

Join the Conversation

 @wunanfoundation

 Wunan Foundation





wunan®

Choose your future

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**Acknowledgment of Country**

The Wunan Foundation respectfully acknowledges the Elders and Traditional Owners in those regions, towns and cities where our staff operate (Kununurra, Wyndham, Halls Creek, Broome, Perth, Melbourne and Sydney). Specifically we wish to recognise the Miriwoong, Gajerrong, Gija, Balanggarra, Yurriyangem Taam, Goring, Malarngowem, Koonjie Elvire, Purnululu, Ngarrawanji, Uunguu, Wilinggin, Gajirrabeng, Goonyandi Kija, Walmajarri Kwini, Jaru, Tjurabalan groups, Yawuru, Whadjuk Nyoongar, Gadigal of the Eora Nation, and the Boon Wurrang and Woiwurrung (Wurundjeri) people of the Kulin Nation.

**Disclaimer:** Aboriginal and Torres Strait Islander viewers are warned photographs/videos on this publication may contain images of deceased persons which may cause sadness or distress.