

ANNUAL REPORT 2013





WUNAN IS A NOT FOR PROFIT, NON-GOVERNMENT ABORIGINAL ORGANISATION WITH A FOCUS ON EMPLOYMENT. EDUCATION AND HOUSING ACROSS THE EAST KIMBERLEY REGION OF WESTERN AUSTRALIA.

Wunan thanks the following organisations for their support in 2012/13. These entities have made it possible for Wunan to achieve its goals through financial assistance and important strategic partnerships.

Wunan is always looking for new partners and sponsors. For further information as to how you can help Wunan achieve its objectives, contact Nick Thomas, Chief Executive Officer.

Wunan believes a good home, together with real work and a proper education for children are the key ingredients for Aboriginal people and families in our region to re-establish control over their lives and enjoy making real choices for their future. This approach is underpinned by notions of independence and responsibility, choice and opportunity, rewarding effort and supporting success.



FaCHSIA, Aboriginal Hostels Limited, Australian Government Indigenous Land Corporation, DEEWR



Department of Housing, Department for Indigenous Affairs, Department of Education, Training and Workforce Development, Department of Regional Development and Lands.

































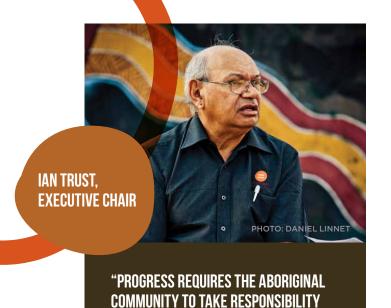








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The 2013 financial year was an eventful one for Wunan. New and existing programs delivered real results, the organisation continued to strengthen its capability, and financial outcomes were pleasing. It was a good year in an operational sense and all parties involved are

FOR THEIR FUTURE. AND GOVERNMENTS

AND THE CORPORATE SECTOR TO

SUPPORT THEM."

However, it was also a year of frustration and one in which the stark reality of Aboriginal disadvantage was again exposed. Analysis of the 2011 Census and comparisons with previous Census data show that The Gap is closing very slowly, if at all, in the East Kimberley. While there have been improvements in Aboriginal education, employment and housing outcomes, those

MFSSAGF FROM OUR CHAIRMAN

improvements have often been smaller than the improvements experienced by non-Aboriginal families. In key target areas of education and employment, The Gap remains as wide as ever in our region. Critically, at a time when more than half the Aboriginal population is under 25 years old, there are no strategies in place that will Close the Gap across the Kimberley.

In Living Change, Wunan has proposed to government a framework that can enable Aboriginal success and begin to Close the Gap, particularly if adopted together with education reforms (such as direct or explicit instruction) and housing reforms (such as Wunan's transitional housing program). Since delivering its final scoping study to government in December 2012 on how Living Change could be trialled in Halls Creek, Wunan has received general expressions of support but little firm commitment from government to implement Living Change.

In some ways, this slow progress is understandable, as government grapples with how to tackle seemingly intractable, intergenerational issues of dependency and poverty. What is less understandable is the lack of urgency in taking action, and unwillingness to try something different, in the face of ample evidence that existing policies are having little or no effect. It is a sad reflection on the landscape of Aboriginal affairs that a complete absence of progress has become an acceptable norm, including with Aboriginal people themselves!

Wunan believes that change must start now, and that it must be driven by the Aboriginal community and Aboriginal organisations such as Wunan. Given the stakes, individuals and organisations must work with urgency and resolve, and in an inclusive manner. Progress requires the Aboriginal community to take responsibility for their future, and governments and the corporate sector to support them. It requires an up-front investment to save fortunes down the track, and a change of mindset to realise that Aboriginal success is possible and encourage achievement. But it's not all about re-engineering. Current legislation also needs to be enforced and service providers held accountable, in a way that reinforces Aboriginal leadership and the concepts of opportunity, incentive and responsibility.

Wunan's own development has been slow and deliberate. We have positioned ourselves as a solid, reliable partner that is committed to real outcomes and has the capability to inform the debate and deliver results. We seek to be part of the solution, not just a critic or an observer. To some extent, we have "flown below the radar", preferring to under promise and over deliver, rather than the other way around. We believe we have proven ourselves and we are now proposing a way forward for the East Kimberley, informed by several years of community engagement and consultation. It remains for other sectors of the Australian community to join us on the journey.

I offer my sincere thanks to my fellow board members for their guidance and support, Wunan staff for their hard work and dedication, and our partners for their co-operation and inspiration. We look forward to the year ahead with excitement, as plans become reality and the possibility of major change beckons, if people are brave enough to embrace it.

Executive Chair

to be congratulated.

OUR BOARD



MR IAN TRUST

Chairman and Executive Director Chairman since 2008, Executive Director since 2004

- Director, Indigenous Business Australia (IBA)
- Director, Indigenous Land Corporation (ILC)
- · Director, Aarnja Board, West Kimberley
- · Board Member, Kimberley College of TAFE
- Formerly Founding Chairman, Wunan Foundation (1997-2003)
- Formerly ATSIC Commissioner (Kimberley)
- Formerly Chairman, Wunan ATSIC Regional Council

A local Kija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family).

lan has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency.

Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's "future building" strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal Housing and Infrastructure sector, and as Executive Director of Wunan Foundation.



MR TOM BIRCH

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Director since 2002

- Formerly Wunan Chairman 2002-2007
- Deputy Chairman, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council

A traditional owner of Balangara Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family).

Tom sees poor educational and employment outcomes are the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Toms works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort.

Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.



MS SELINA SWAN

••••••••

Director since 2010

- Currently a Senior Aboriginal Advisor for East Kimberley Youth Justice Service
- Formerly a Project Officer at the Department of Indigenous Affairs

A Ngardi-Kija woman from the Halls Creek region, Selina through her current and past roles communicates across government, communities and NGOs.

Selina has a natural ability to communicate and engage with both Indigenous and non-Indigenous and government and nongovernment agencies. As an integral member of the Wunan Board, Selina works with Aboriginal people to overcome the life hurdles they face on a daily basis.



MR JIM LEWIS

Director since 2009

- Managing Director, Crosscountry Contractors (a kev employer of the Wyndham area)
- Formerly Executive Officer of Karntewarranginy Kurrumuluny Trust
- Formerly FaHCSIA Place Manager for Wyndham and Kalumburu
- Formerly Deputy Shire President for the Shire of Wyndham East Kimberley
- · Formerly Shire Councillor for the Shire of Wyndham East Kimberley

A Named Applicant on the Kitja Native Title Claim, Jim has grown up in the Wyndham area and has strong family and professional connections throughout the region.

Jim holds a BA in Applied Science - Management and a Graduate Diploma in Community Development. An emerging Leader, Jim is highly engaged in changing the landscape of Indigenous affairs in the East Kimberley. He played a key role in working with government in developing the East Kimberley Development Package which forms part of the Ord Expansion. This package is intrinsically linked to improving the social and economic participation of Aboriginal people.

Jim's business is a key contributor to training and employment outcomes in the Wyndham area.



MS NATASHA SHORT

Director since 2011

A descendant of the Diaru people, Natasha's original home town is Halls Creek albeit Natasha has spent most of her time in Kununurra. Natasha speaks English and Kriol (of the English Creole Language family).

Believing that education is the doorway to a prosperous future, Natasha has worked extensively in areas of justice and education, supporting Indigenous people to broaden their horizons and benefit from the opportunities that modern Australia affords them

In addition to her work in the East Kimberley, Natasha also lived and worked for a number of years at Looma Community in the West Kimberlev.

Natasha offers a compelling vision and optimism for the future of Aboriginal people, attained by hard work and a commitment to change. Through her role on the Wunan Board, she seeks to support Aboriginal people through the change process, and achieve better outcomes for children and families.





MR ROSS LOVE

Independent Director since 2012

Ross joined the Board of Wunan in February 2012. Ross is the Managing Partner of The Boston Consulting Group (BCG) in Australia and New Zealand, and a member of the firms Asia Pacific. Management Team. He has nineteen years' experience consulting to senior executives and boards in both the private and public sectors.

Ross is also a member of the Business Council of Australia's Indigenous Engagement and Global Engagement Taskforces, a Director of Jawun - Indigenous Corporate Partnerships, and a member of the International Education Advisory Council, which advises the Australian Government on developing long-term strategy for the international education sector. Ross is passionate about supporting Aboriginal Leaders, their organisations and communities in finding solutions to Indigenous disadvantage.

Ross grew up in Perth and has a BA with First Class Honours in Politics from the University of Western Australia, a Masters of Public Administration from Harvard University and has completed further business studies at the London Business School He was Chief of Staff to the Premier of Western Australia (1990-93).





MS MICHELLE MARTIN

Director since 2012

Michelle is an Aboriginal woman living in Halls Creek who identifies as a Kija woman. Michelle's family however comes from several different language groups throughout the Kimberley and she has worked extensively as a Language Worker for the Kimberley Language Resource Centre in Halls Creek.

Michelle has an Associate Diploma in Indigenous Community Management and Development along with considerable experience developed through her role as Community Engagement Officer for the Shire of Halls Creek. Michelle's current position as Team Leader, Halls Creek Youth Services allows her to make a direct impact on those most in need in the community.

Previously an employee of Wunan. Michelle was the first tenant of Wunan's then Pindan Place Stepping Stone Housing Model. Through her professional and personal experience with Wunan. Michelle believes she experienced first-hand what Wunan is about both on the ground and at a personal level.

Michelle has a strong understanding of the issues and challenges that Aboriginal people are faced with and believes that by working with Wunan's Board, she can help to develop ways forward for her people.



MRS OLIVE KNIGHT

Director since 2012

Olive Knight is a Walmatjarri elder from the community of Wangkatjungka, near Fitzroy Crossing.

Olive brings to the Wunan Board a wealth of experience, from a lifetime of learning and being fully immersed in her community, working with her people. She has been a strong advocate for aboriginal people, and a spokesperson on their behalf.

Olive is a very well respected role model throughout the Kimberleys, and is known in various circles as a multi linguist, cultural advisor, humanitarian, musician and visionary. She has worked extensively in the areas of health and education. She has been tireless in her pursuit of a better quality of life for others.

Olive recently had the unique experience of singing alongside Hugh Jackman on Broadway in New York, following the release of her first album, 'Gospel Blues at the Edge of the Desert'.



MS TRISH CLANCY

Independent Director since 2012

Trish spent six months working with Wunan in Halls Creek and Kununurra in 2011 and is a passionate advocate for Wunan's work. She is currently Sydney-based and working as a management consultant with the Boston Consulting Group where she supports change in public and private sector organisations.

Her background includes working with the World Bank and European Commission to assist governments overcome disadvantage in the developing world.



MS SANDRA BUTTERS **Director since 2010**

Ceased February 2013



MS JULIE ANNE JOHNS Director since 2007

Ceased February 2013



OUR FRIENDS OF WUNAN

FRIENDS OF WUNAN WAS FOUNDED IN 2012 TO **BUILD A COALITION OF SUPPORT FOR WUNAN'S** MISSION TO BRING POSITIVE CHANGE TO ABORIGINAL PEOPLE IN THE EAST KIMBERLEY.

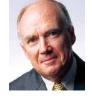
Our core group of provide their assistance, insight and advocacy, enabling us to be more effective and deliver tangible outcomes. Each Friend of Wunan has given their time to visit the East Kimberley to see for themselves the challenges facing our Indigenous community and the work that Wunan is doing to create pathways to economic independence and fulfilling lives. We believe that engagement of the broader community in this endeavour is vital and Friends of Wunan are leading the way through their commitment to help close the gap.



A.F. (Tony) SHEPHERD **President** Business Council of Australia



Angus Jaffray Partner & Managing Director, Perth Boston Consulting Group (BCG)



Colin & Rhonda Galbraith AM **Special Advisor** Gresham Partners Limited



Alan Tudge MP **Federal Member For Aston**



Craig Laslett Managing Director Leighton Contractors



Ann Sherry AO **Chief Executive Officer** Carnival Australia



Karyn Baylis CEO Jawun - Indigenous Corporate Partnerships



Bob Every Chairman Wesfarmers



Gary Smith Chairman of Partners, WA **KPMG**



Christine Parker Group Executive Human Resources & Corporate Affairs Westpac



Mick Gooda **Aboriginal & Torres Strait Islander Social Justice Commissioner** Australian Human Rights Commission



Paula Benson GM Corporate Responsibility NAB



Miguel Carrasco Partner & Managing Director Boston Consulting Group (BCG)



Andy Cornish CEO Direct Insurance



Peter Rowe Consultant Herbert Smith Freehills



Nigel Ray Executive Director FiscalAustralian Treasury



Brian Hatzer Chief Executive, Australian Financial Services Westpac



Richard Goyder Managing Director Wesfarmers



Michael (Mike) Dillon Deputy Secretary FaHCSIA



Fiona Jose Chief Executive OfficerCape York Institute



Ross Love Managing Partner for Australia and New Zealand Boston Consulting Group (BCG)



Petie Walker General Manager - Strategy & Strategic Businesses Leighton Contractors



Simon Le Gear General Manager Procurement Services Coles



Stefan Mohr Senior Partner & Managing Director Boston Consulting Group (BCG)



Annette Baine GHead of Pro-Bono & Community Herbert Smith Freehills



Diane Smith-Gander Non-Executive Director Procurement Services Wesfarmers

OUR EXECUTIVE TEAM



Nick ThomasChief Executive Officer



Sandra MitchellManager
Employment Strategies



Paul Isaachsen Manager Living Change



Wendy Kelly
Manager
Housing Strategies
& Group Administration



Michele PucciManager
Education Strategies



Murray CoatesManager
Strategic Projects



OUR PURPOSE

Wunan's purpose is to unlock the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focussing on its five strategic priorities:-



Education



Employment



Accomodation & Housing



Living Change



Foundations

OUR OBJECTIVE

To shift the balance of dependence on welfare from 80 to 20 % by 2025 based on a clear guiding philosophy.

OUR GUIDING PHILOSOPHY

Aboriginal success grows from investing people's ability, real opportunity and reward for effort.

WUNAN'S STRATEGY FOR CHANGE IN THE EAST KIMBERLEY



ABORIGINAL PEOPLE WITHOUT OPPORTUNITY OR AMBITION

WELFARE DEPENDENCY

Only 18% engaged in real employment

LOW EDUCATIONAL OUTCOMES

Only 26% of kids regularly attend school

OVERCROWDED LIVING CONDITIONS

POOR HEALTH OUTCOMES

Alcohol & drug abuse Domestic violence & suicide Low life expectancy

SOCIAL DYSFUNCTION

High rates on incarceration



WUNAN. A ROBUST ORGANISATION WITH REAL CAPACITY

FINANCIAL INDEPENDENCE

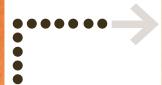
Continue growth of commercial investments to provide sustainable income

ORGANISATIONAL STRENGTH

Invest in people, systems & infrastructure to drive innovation, extend reach and deliver results.

RELATIONSHIPS

Build enduring strategic relationships with key philanthropic and government partners, NGO's, business & community



INNOVATIVE, PRAGMATIC STRATEGIES AND REFORMS

CORE STRATEGIES FOR SUCCESS

Continue growth of Education, Housing & Employment programs that together provide real opportunity

CHANGE ATTITUDES AND VALUES

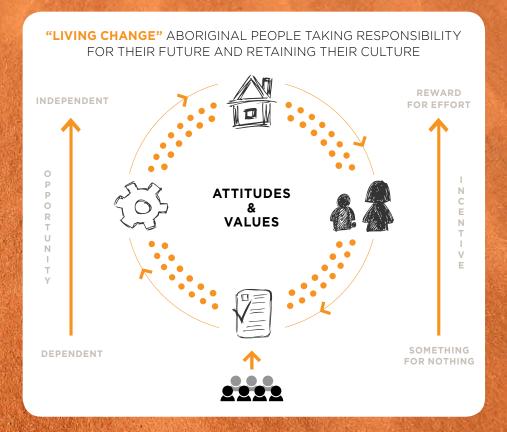
Build attitudes and values that support success through community education, experiences, role models and leadership

DRIVE REFORM

Advocate and lead reform initiatives that provide incentive and shift the balance from welfare to independence

TO PROVIDE PATHWAYS TO INDEPENDENCE AND AN ENVIRONMENT THAT SUPPORTS SUCCESS





CONTRIBUTIONS TO OUR EAST KIMBERLEY COMMUNITY - OVERVIEW 2012/13





Wendy Kelly Manager - Housing Strategies & Group Administration

OVER THE PAST 12 MONTHS WUNAN WITH COMMUNITY HOUSING LIMITED (CHL) HAVE ACHIEVED GREAT SUCCESS IN THE DELIVERY OF THE EAST KIMBERLEY DEVELOPMENT PACKAGE TRANSITIONAL HOUSING PROGRAM ON BEHALF OF THE WA DEPARTMENT OF HOUSING.

The criteria for applicants to be accepted into the program are:

- Indigenous and living in the East Kimberley for the past 2 years
- They must be working
- School age children must maintain 85% school attendance
- They must commit to work with Wunan's housing support team including financial coaching sessions with the Wunan money coach.

Wunan deliver the 'wrap-around' support program and financial coaching with Community Housing Limited (CHL) providing the tenancy management. The aim of this program is to move East Kimberley based Indigenous people and their families away

from public housing, through transitional housing and ultimately onto home ownership.

This year, 3 participants have applied for and have Home loan pre-approvals in place. The next step will be deciding where to purchase. Many others have shown a dramatic reduction in their personal debts and are working towards their home loan applications. School attendance is tracked monthly and has increased from a starting average of 70% in May 2012 to the most recent report of 89% in August 2013. Teachers report that those children in the program are turning up to school looking great and ready to learn. Conversations with employers are completed quarterly and they are reporting greatly improved attendance and attitude to work with many participants stepping up into new roles.

Acknowledging the success of the model, Wunan's Transitional Housing Program has been nominated for a WA Premiers Award and its Money Coach, Cherie McAdam, has been awarded the National Money Smart Individual Award for her contribution to financial management.

With its early successes the Transitional Housing Program has become integral to Aboriginal success in Kununurra.



CASE STUDY: TRANSITIONAL HOUSING GOOD NEWS STORIES

ALL OF THE FOLLOWING PARTICIPANTS CAME INTO THE PROGRAM WITH REAL DOUBTS ABOUT ACHIEVING THEIR GOALS AND NOW. THEY ARE SHINING EXAMPLES OF HOW THEIR HARD WORK AND DETERMINATION COMBINED WITH SUPPORT AND GUIDANCE FROM WUNAN'S SUPPORT TEAM HAS MADE A TREMENDOUS DIFFERENCE TO THEIR LIVES.

Two young men in their early 20's came into the program very keen to learn some housekeeping skills and take responsibility for themselves financially. They both did extremely well with rental payments, looking after their homes and attending their Wunan support and financial coaching sessions. After 6-8 months they realised that home ownership was not a priority for them and decided to exit the program taking with them some valuable new skills and a terrific sense of achievement.

One of our single mum's and her teenage son who is completing year 12 at Kununurra district high school have had a fantastic year in the program. The young man has maintained 100% attendance,

has completed several work experience placements in the building trade during his holidays and has recently received an award at the East Kimberley Aboriginal Achievement Awards for 'Junior Outstanding Individual Achievement'. His mum. coming into the program held huge doubts about her ability to ever save enough money or have the credentials to apply for a home loan and achieve her dream of home ownership.

Through constant encouragement from the Wunan support team, she opened up an account specifically for a deposit for a home loan, and has been able to save a reasonable sum. She has lodged her home loan application form with IBA and has

received verbal approval. The feedback from her line manager via the programs work checks shows that she is a very valuable employee and is pivotal to the smooth operations of her work place.

Patrick Kopp, a single dad is taking responsibility for his teenage kids now that he has a good home. They have gone into fulltime work and Patrick has solidified his employment by completing the required training to achieve his accreditation as a driving instructor. After some normal challenges of bringing up 2 teenagers he has been able to settle them down into a stable family home environment and build a good relationship with his kids.











CASE STUDY: KADE AND ROSE KEDDIE

KADE IS A QUALIFIED CARPENTER AND ROSE A BOOKKEEPER; TOGETHER THEY HAVE A 7 YEAR OLD DAUGHTER ASHLYN.

In early 2012 Kade moved to Kununurra from Halls Creek to take up a great work opportunity with Community Housing Limited in their maintenance team. During this time he lived in a make shift unit inside a shed of his employer as a single man and travelled back to his wife and daughter in Halls Creek most weekends.

This separation and travel put a great strain on their relationship and it wasn't long before Kade and Rose were looking for alternatives. Kade was working on the houses in the Transitional Housing program and started to learn more about the program and see the happy faces of the residents moving into their new homes.

At the same time Rose successfully applied for a bookkeeper's role with Wunan which meant a move to Kununurra. Kade and Rose applied for and went through the interview phase for a place in the program and were successful in securing a fabulous 3 bedroom town house just perfect for the 3 of them. Ashlyn settled into school well and is enjoying making new friends with Rose and Kade extremely happy to be a family again. They are saving very hard to purchase their own home and hope to see that become a reality in the next 6 months.





CASE STUDY: BURRALUBA YURA NGURRA WORKERS HOSTEL -HALLS CREEK

BURRALUBA YURA NGURRA WORKERS HOSTEL HAS HAD A VERY SUCCESSFUL YEAR. OCCUPANCY OF THE 12 INDIVIDUAL/COUPLE AND 4 FAMILY UNITS HAS MAINTAINED A MONTHLY AVERAGE OF 85%. EMPLOYMENT AT 90% AND SCHOOL ATTENDANCE AT 95% REMAINS HIGH.

Residents are supported in monthly 'personal goals' sessions and positive feedback shows that these sessions have been instrumental in the successful outcomes achieved by many residents. Positive feedback from teachers at local schools shows the 'hostel kids' are coming to school healthy, well rested, and well presented and ready to learn.

A notable success is a young dad securing full-time employment with the local shire due to his 100% attendance and greatly improved attitude to his work. This same young man was offered a house by his employer which meant he could provide for his own family. This would not have happened if he did not live at Burraluba for a period of time and have the opportunity to improve his life through a stable home environment.

Under the management of a committed local Aboriginal couple, Burraluba Yura Ngurra Hostel has become a vibrant place and an important part of the Halls Creek community.



CASE STUDY: WUNAN HOUSE HOSTEL

WUNAN HOUSE PROVIDES A STABLE HOME ENVIRONMENT TO ABORIGINAL PEOPLE EITHER ATTENDING TRAINING OR WORKING IN KUNUNURRA, OCCUPANCY THIS YEAR HAS BEEN 2550 BED NIGHTS IN COMPARISON TO 2485 IN FINANCIAI YFAR 2012

Positive feedback shows that having stable accommodation has enabled residents to attend their training commitments and also to improve their work attendance. Managed by a fulltime caretaker Wunan House also provides the opportunity to learn life skills through mentoring services and engagement with other service providers.

A notable success is a very determined man staying at Wunan House who recently lost his job. Outstanding court fines presented a barrier to obtaining a drivers licence and further reduced his employment options. With support, he paid back his fines through participating in community work and reduced his rent by repainting several rooms at Wunan House. With secure accommodation, his licence a good attitude and pure determination he has now secured fulltime work and purchased a car.

This is a testimony to the role of Wunan House in supporting and understanding the needs of all individuals who come and go through its doors.

"My previous living standard was up and down and I didn't have a place of my own. I was living with family or friends, which was overcrowded and I was supporting them so I could have bed to sleep in and get some peace of mind for a short while on my Rostered Days off.

Wunan House has given me the opportunity, the ability and the responsibility to be independent. to remain in employment and training and have a sense of ownership of my life."

Gene Greddon Apprentice Diesel Mechanical Fitter Argyle Diamond Mines Western Australia





Sandra Mitchell Manager Emplyment Strategies

WUNAN EMPLOYMENT SERVICES IS COMMITTED TO PROVIDING INNOVATIVE. LONG-TERM SOLUTIONS IN TRAINING AND **EMPLOYMENT FOR ABORIGINAL PEOPLE IN** THE EAST KIMBERLEY.

reduced welfare dependency are essential to developing life choices and better outcomes



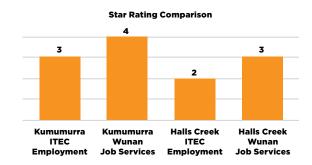
JOB SERVICES AUSTRALIA

This year saw Wunan complete its delivery of a Job Services Australia (JSA) sub-contract under Job Futures, with the government's new employment program, the Remote Jobs and Communities Program (RJCP), to take over from 1 July 2013.

JSA is an employment preparation and placement service that works intensively with Indigenous people by designing flexible training solutions that increase 'employability skills', secures jobs and provides ongoing support including mentoring, counseling and referrals.

Wunan has been a consistent performer under the contract and it is pleasing to note that the contract period concluded with the Kununurra site achieving a 4 star performance in the DEEWR ratings (24 per cent above the average for the Employment Service Area) and the Halls Creek site a strong 3 star rating. Wunan was the only provider under the contract to achieve a 4 star rating in the region.

A significant effort was given to preparing for the RJCP expression of interest, as continued involvement in employment services is central to Wunan's mission of promoting economic independence.



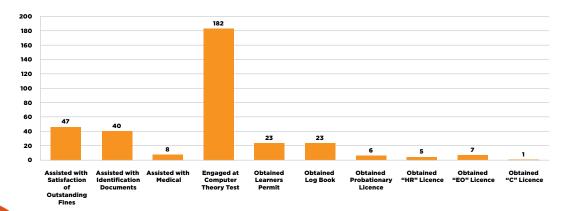
WORKFORCE DEVELOPMENT CENTRE

Workforce Development Centre - is a careers advice service that provides a range of career development services to individuals and/or groups (including schools). This is done either face to face or from a distance using help lines and web based services. The Centre's qualified staff assist individuals in exploring areas of career interest, required training and skills and planning towards a future career, including information relating to labour market requirements across Western Australia. The career guidance process is relevant to people who are planning for change in their lives and recognise the opportunity to attain new skills and qualifications which will support them to do this and to prepare for career options. 2013 was a year of continued success with all contract KPI's met and significant outcomes achieved for job seekers, particularly those transitioning from school.



DRIVER LICENCE FACILITATION PROGRAM

The lack of a driver's licence is a common and significant barrier for many Indigenous job seekers. Wunan facilitates acquisition of a drivers licence by assisting with issues such as lack of identification, unpaid fines, court dates and test bookings. Equipped with a valid license, employment opportunities increase significantly; while additional benefits are seen in reducing recidivism of criminal offenders and increasing social mobility. In 2013, Wunan's case load for the period 1 July 2012 - 30 June 2013 was 314 people; all in various stages of licence acquisition with aspirations of a more productive life.



CASE STUDY:

The facilitator engaged several months ago with a local elder who is wheelchair bound and had sought assistance.

The man had been paralysed later in life as a result of an accident. He lives some distance from town and cares for juveniles who are experiencing difficulty and facing troubles with authority. (He has a passion to continue to assist young people.) The man relies on assistance to get to and from town but in a bid to independent, he has purchased a car with hand controls and is actively attempting to re-gain a license.

He is being ably supported in every step by the facilitator, with the current focus being on accessing archival records for identification purposes.

The licensing of this man will impact not only on his level of independence and mobility, but will have the ability to impact on the lives of the young people he is able to assist.

A local MG elder who didn't even know what a computer mouse was several months ago has been regularly engaging with the Facilitator. He practiced regularly for the computer theory test and reached a level of competency that enabled him to obtain his learner's permit. He is also providing information and referral for other community members to engage with the program.

A woman who had had her license suspended for some time sought assistance from the Facilitator. He was able to assist her in working through the steps to be eligible to sit for her license again. She is now employed at a local mine with a provisional license.

CHANGING ATTITUDES AND VALUES

LIVING CHANGE IS A COMMUNITY-LED INITIATIVE TO RESTORE INDIVIDUAL AND FAMILY RESPONSIBILITY AS A BASIS FOR CULTURAL. ECONOMIC AND SOCIAL RENEWAL.

Wunan has been working with the Halls Creek community on the design and implementation of Living Change since early 2011.

A key milestone was reached in December 2012 with the release of Wunan's final scoping study on a trial of Living Change in Halls Creek.

Wunan has continued to engage community and government stakeholders in the ongoing development of the initiative, including through the placement of two Living Change staff embers in Halls Creek

Substantial Australian Government funding was secured to continue this development into early 2014.

Living Change received strong press coverage in The Australian (15 September 2012) and The West Australian (20 June 2013), highlighting the high level of external interest in what Wunan is seeking to achieve.

The key challenge for implementing LivingChange is securing the full support and cooperation of the State Government.



LIVING CHANGE IS ON ITS WAY TO HALLS CREEK

CAROLYN MCADAM LIVES IN HALLS CREEK AND IS THE MANAGER OF KIMBERLEY LANGUAGE RESOURCE CENTRE AND CHAIR OF JUNGARNI JUTIYA. CAROLYN HAS THE FOLLOWING TO SAY ABOUT LIVING CHANGE AND DIFFERENCE SHE BELIEVES IT WILL MAKE TO THE LIVES OF INDIGENOUS PEOPLE.

"What I look forward to with Living Change is more accountability at every level of community. whether you are a service provider, an individual or a family.

It is not OK for things to continue the way that they have been, where more and more of our young people are choosing to end their life rather than live it.

I see families suffering and no one supporting them to change the way their life is going. I believe the Living Change panel will be able to help families who need more intensive, ongoing support.

The panel will also make both government and NGO service providers more accountable on how they deliver their service, and ensure that people who need help get it.

The local Aboriginal people of Halls Creek have the opportunity to play an active role in Living Change by being part of the panel. If you don't want to sit on the panel, you can have your say on who you would like on the panel.

Living Change will be challenging, there is no doubt about it, but that should not stop us from doing something proactive to change things, we cannot just let things continue the way they are. Our children deserve better."

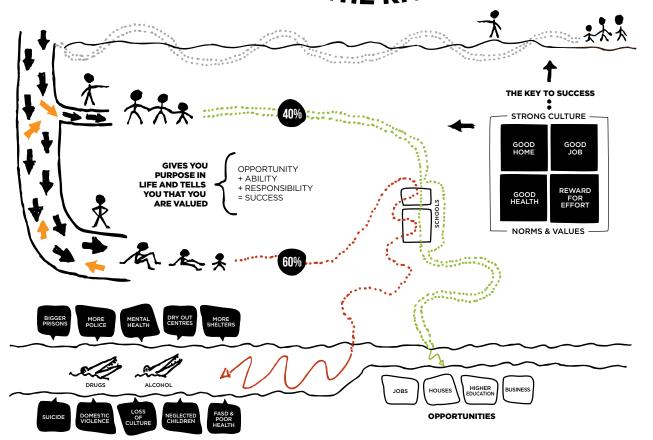
Carolyn McAdam

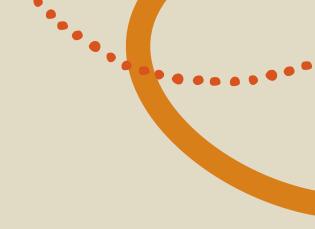




Paul Isaachsen Manager - Living Change

SWIMMING THE RIVER





"Swimming the River" is how Wunan Chairman Ian Trust explains the key issues facing Aboriginal people in the East Kimberley. The diagram depicts the impact of European settlement, failure of many Aboriginal people to adapt to the changing environment and damage to people and culture that has resulted. It also proposes a solution – Living Change – whereby Aboriginal people accept responsibility for their future, capitalise on their abilities and, with help, learn to "swim the river" and prosper from the opportunities that exist across the region and beyond.





Michele Pucci Manager - Education Strategies

THE NEED TO IMPROVE EDUCATIONAL OUTCOMES FOR ABORIGINAL STUDENTS IS STILL PRESSING:

Analysis of the 2011 census data shows that only 17% of the East Kimberley Aboriginal population has completed year 12 compared to 54% of the East Kimberley non-Aboriginal population. In many cases, Aboriginal children are attending school less than 60% of the time resulting in very poor educational outcomes. Clearly Aboriginal students are still well behind their non-Indigenous peers in academic performance, year 12 attainment and school attendance. We estimate that to bring Kimberley Aboriginal schooling outcomes to the Australian average, 40% of Aboriginal children would need to attend two or more years of school, and another 35% need to attend at least one more year of school compared to that currently projected by the closing the gap targets.

In trying to change the trajectory of children and families. Wunan continues to deliver a range of programs and inform the policy debate to create an environment more conducive to Aboriginal success.

Moving forward Wunan will continue to evolve it's education strategy; to focus on the critical determinants of educational success and develop programs that deliver real results.



SCHOOL BUSINESS COMMUNITY PARTNERSHIP BROKER PROGRAM

Youth Attainment and Transition Program increase the number of young people attaining year 12 and transitioning into

- across the Kimberley with a focus on
- Developed highly successful OChRE outcomes. 7 student placements with



HALLS CREEK CHILDREN **& FAMILY CENTRE**

Integrated service delivery hub:

- and office space for community and
- early learning activities, delivering daily in the area of parenting and education

STRONG FOCUS ON FAMILY **SUPPORT**

PARENTS AND COMMUNITY ENGAGEMENT PROGRAM (PaCE)

SCHOOL COMMUNITY PARTNERSHIP THAT EMPOWERS PARENTS AND CARERS THROUGH BUILDING CAPACITY AND CONFIDENCE TO BECOME ACTIVELY ENGAGED IN THEIR CHILD'S EDUCATION:

- 20 families accessing the parent room at Kununurra District High School
- Strong links with pre-school program (Pindan Early Learning)
- Has assisted 16 families to enrol their child into school

"When I come to the PaCE Playgroup I feel like I can have time for myself and it has given me patience to do activities with my 3 kids. My children enjoy all the activities and free play. The ladies have been very supportive and friendly. I enjoy coming every week and would like to continue to do so."

Saph

"The PaCE Playgroup has been enjoyable for me and my child because I feel less stressed, accepted and calm. The ladies who support the Playgroup are supportive, helpful and generous. The activities the ladies have run have been easy to follow, fun and great to do."

Marie











PARTNERSHIP WITH KUNUNURRA DISTRICT HIGH SCHOOL AND MIRIUWUNG GAJERRONG **DELIVERING AN ALTERNATIVE LEARNING** PROGRAM THAT TARGETS ABORIGINAL GIRLS **AGED 13-16 YEARS AT EXTREME RISK:**

- 24 students enrolled
- Attendance rates between 40% 60%
- 4 students heading towards completing General Certificate in Adult Education 2013
- Focus on building skills that assist the girls to lead independent working lives

NOREEN'S STORY "WHY I LIKE WERLEMEN" - 14 YRS

"This is my first year in the Program. I attend school every day because I like the activities and they are not in the school system. I like being at Werlemen cause the teachers are helpful kind and friendly and I like doing lots of things.

I like the outdoor activities as I get to go back to nature and enjoy our cultural experience away from the school. And I get to know the other girls and the teachers better.

I would not like going to mainstream as its not for me; they are so strict and the white kids do not get along with us. I would recommend that all girls who need that extra support go and join this Werlemen girls program as it helps those who need more guidance. I would like to see more options for us girls in the work force or going back to school continuing our career."

FOCUS ON BUILDING SKILLS THAT ASSIST THE GIRLS

DURAL EXCELLENCE EDUCATION PROGRAM

THE PROGRAM IS DESIGNED TO HELP YOUNG ABORIGINAL PEOPLE FROM HALLS CREEK. **WESTERN AUSTRALIA, GAIN ACCESS TO HIGH QUALITY SCHOOLS IN THE SYDNEY SUBURB** OF DURAL:

- Providing 10 students from Halls Creek access to high performing private schools in the Sydney suburb of Dural
- All students demonstrate significant academic improvement with school attendance at 99%
- All students demonstrate improved social outcomes and life skills
- Constructive interaction between Sydney schools - Pacific Hills Christian School and William Clark College - and Halls Creek District High School
- Raised educational aspirations in the Halls creek community

"It was amazing to see how guick and easy it was for the school kids/attendees/our children (don't really know how to describe them as they are on their way to becoming independent of their parents and young adults) to settle and become comfortable. It obvious that Jamie and Tracey provide a positive and supportive environment for them as I believe this assisted them in their quick transition into their home at Dural.

The school, particularly Pacific Hills, ought to be commended for their support with our children attending and the warmth and reassurance received from them was so overwhelming at times. I believe that the Halls Creek kids will do well and in particular the ones that are there now "

Halls Creek Parent

CASE STUDY BRENDAN Y

When Brendan arrived six months ago, his vocabulary was limited and his ability to produce an extended response amounted to just a few sentences.

He had few organisational skills and found it very hard to keep track of his work, homework and equipment. Brendan was very reluctant to ask questions, seek help and respond to the teachers. He seemed overwhelmed by everything that was required of him and very conscious that the work load was enormous compared to what he had experienced in the past. Brendan's IT skills were limited to a very basic knowledge of Microsoft Word

In the Year 7 English C band class, Brendan is now participating in all class activities and beginning to be more confident in answering questions. The English assessment for Term 1 was a speech on 'A Midsummer Night's Dream', which he found extremely stressful, but with assistance, produced a good speech. In Term 2 he learnt about visual techniques used in picture books and their purpose. He submitted his own DVD cover based on Into the Forest, the picture book studied in class. This included his rationale for using the various techniques in his own design. At present Brendan is performing in the top 20% of this class and his confidence and skills are improving steadily.

There were some significant gaps in Brendan's Mathematics knowledge and skills but he had exposure to most concepts necessary for understanding the Year 7 curriculum Brendan scored 65% in the first across the form assessments and 42% in the second. While the second was a lower score, the concepts tested were more complex and most students' marks were quite a bit lower on the second assessment. In class, Brendan participates well, both asking and answering questions.

Brendan is coping with the regular curriculum in all other subjects. He is progressing well but still requires assistance to understand and complete assessment tasks effectively. He has difficulty understanding what is required and how to structure and present his responses. He has difficulty researching the internet and putting things in his own words. His IT skills have improved dramatically and he is able to keep abreast with some assistance in the tasks and assessments reliant on his new IT skills. Brendan's organisational skills have improved, but he still struggles to ensure he has all the equipment necessary for all subjects. Brendan is at all times conscientious and willing to learn. He is enjoying his academic improvement in all subjects, is readily making friends and beginning to partake in College sport.











Murray Coates

East Kimberley Regional Director - Jawun

ESTABLISHED IN 2001, JAWUN IS A NOT FOR PROFIT ORGANISATION THAT LEVERAGES THE CAPABILITIES OF CORPORATE AND PHILANTHROPIC AUSTRALIA TO SUPPORT INNOVATIVE PROGRAMS OF CHANGE IN INDIGENOUS COMMUNITIES.

Embracing the most challenging social issue in Australia, Jawun's mission is to help "Indigenous people build the capabilities to choose a life they have reason to value." This is achieved by facilitating partnerships and providing professional staff secondments to work within Indigenous organisations to assist them in achieving their goals. The corporate partners that Jawun bring to the East Kimberley region include Wesfarmers, KPMG, NAB, Leightons, Herbert Smith Freehills, Boston Consulting Group, Australian Public Service and the Public sector commission of Western Australia.

Value of in kind of Jawun secondments in the East Kimberley is estimated at \$3.1m for the 2013 financial year, comprising 61 secondments. This compares to an estimated value of \$1.4m in the 2012 financial year. 24 standard (six weeks) and two long term (3 and 6 months) secondees were placed with Wunan. Assignments included both capacity building and concept development projects. Examples of the capacity building projects include reviewing and developing HR systems, leadership planning, risk management

processes and tender development support. Concept design projects included school to work transition planning, evolving education strategies, and development of the Kimberley Business Services, transitional housing future planning, and Living Change support and business feasibility studies. Jawun also expanded its operations in to the West Kimberley during the 2013 financial year.

In addition to placing secondees with Aboriginal organisations, Jawun also facilitates an annual Executive visit in each region that it operates within. In partnership with Wunan, 14 high level Executives from some of Australia's leading companies visited the East Kimberley in November 2102. A further 15 Executives toured the region in June 2013. During these trips Executives were joined by aboriginal leaders from other Jawun regions, to see the work Wunan is engaged in and the potential for crossregional collaboration. As co-host of these visits, Wunan was able to communicate its vision, and demonstrate its capabilities and achievements in the East Kimberly region. This led to a greater understanding and commitment from those who attended, with on-going support provided by many as Friends of Wunan.



CEO'S REPORT WUNAN... A STRONG BACKBONE OVERVIEW 2013



Nick Thomas Chief Executive Officer

2013 WAS ANOTHER YEAR OF **ACHIEVEMENT FOR WUNAN:**

- The Living Change scoping study was completed and delivered to governments in December 2012
- The Transitional Housing program in Kununurra commenced with 40 houses tenanted by families with great work and school attendance outcomes
- The Burraluba Yaru Ngurra workers hostel in Halls Creek completed its first year of operation with occupancy above 90%
- Kimberley Business Support was launched to add capacity to other Aboriginal organisations
- Job Services in Kununurra achieved a 4 star rating; the highest in all remote Australia.
- Dural students entered their second year with excellent academic and social achievements
- Other programs delivered improved outcomes across the board
- Record levels of grant funding and philanthropic contributions were received

Wunan's investment base continued to deliver strong results with income of over \$1.0 million. We chose to exit our involvement in Kimberley Wilderness Adventures and sell the Yawooroong building in Kununurra; additional investment opportunities are being explored with Indigenous Business Australia. Financial independence is a cornerstone of Wunan's strategy and we continue to build our investment portfolio to deliver maximum outcomes.

This enables us to seed new, creative initiatives and reduce reliance on grant funded income which is constantly subject to changes in the policy environment.

Underlying operating results for the year were in excess of budget and consistent with 2012 performance. Generating a surplus each year is indicative of sound financial management and increases our ability to fund a number of projects.

Commercial activity took on a new and exciting dimension in 2013. Kimberley Business Support was launched, providing back-office services to other Aboriginal organisations throughout the East Kimberley. This provides a cost effective out-sourcing option for organisations, enabling them to concentrate on service delivery, while providing an additional income stream for Wunan. Toward the end of 2013 the Board also approved two business acquisitions; a medical service in Kununurra and a social research organisation based in Victoria. Both will add important new facets to Wunan's impact on the community by improving services and informing policy. They will additionally be income generating.

In line with the above Wunan continues to invest in its own capacity to drive real outcomes for Aboriginal people. By employing skilled people with the passion to make a difference and by developing efficient internal structures and supports, we continue to build a strong and resilient organisation. It is particularly pleasing to note that Indigenous employees now exceed 60% of our total staff.

As we expand our activities and grow the organisation our primary objective is to ensure we add real value to the large number of organisations we work with: building effective partnerships that deliver quantifiable results to the benefit of the Aboriginal community. Consistency of vision, commitment to outcomes and ability to implement are our key credentials. Significant energy was put into promoting this message in 2013 and increased traction has been tangible.

Supporting us in all of this this has been Jawun corporate partnerships; providing the services of 24 talented professionals to help accelerate our plans and further develop our staff. This has been extremely valuable and is greatly appreciated.

LOOKING FORWARD

Looking forward our strategy continues to evolve and strengthen; while the core focus remains on:

Housing

- Education
- Employment
- Social Reform

In support of this we will continue to:

- Expand commercial activities
- Continue to build organisational capability
- Initiate and innovate new programs and partnerships

Overlaying everything we do is Living Change. We expect to achieve traction in 2014 to the benefit of the Aboriginal community of the East Kimberley...



Wunan Foundation Inc and Controlled Entities

CONSOLIDATED FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013



COMMITTEE'S REPORT

THE COMMITTEE MEMBERS PRESENT THEIR REPORT TOGETHER WITH THE FINANCIAL REPORT OF WUNAN FOUNDATION (THE "ASSOCIATION") AND THE ASSOCIATION. BEING THE ASSOCIATION AND ITS CONTROLLED ENTITIES. FOR THE YEAR ENDED 30 JUNE 2013 AND AUDITOR'S REPORT THEREON. THIS FINANCIAL REPORT HAS BEEN PREPARED IN ACCORDANCE WITH AUSTRALIAN ACCOUNTING STANDARDS.

COMMITTEE MEMBERS NAMES

The names of the committee members in office at the end of the year are:

Ian Trust, Chairman

Tom Birch

Olive Knight, Appointed 6 January 2013

Jim Lewis

Michelle Martin, Appointed 17 January 2013

Natasha Short

Selina Swan

Ross Love

Trish Clancy (proxy for Ross Love)

Sandra Butters, Ceased 16 February 2013

Julie Anne Johns, Ceased 16 February 2013

The committee members have been in office since the start of the year to the date of this report unless otherwise stated.

to \$418.838.

RESULTS

SIGNIFICANT CHANGES IN

STATE OF AFFAIRS

There were no significant changes in the Association's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

The surplus of the Association for the year amounted

PRINCIPAL ACTIVITIES

The principal activity of the Association during the year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

Signed on behalf of the members of the committee.

Dated this 18th day of October 2013

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2013

	2013	2012
	\$	\$
Revenue	7,479,890	7,197,619
Less: expenses		
Depreciation and amortisation	(305,092)	(384,806)
Employee benefits	(3,680,764)	(3,794,662)
Occupancy expense	(40,785)	(42,610)
Finance costs	(8,131)	(16,851)
Other expenses	(3,277,996)	(2,412,202)
	(7,262,768)	(6,651,131)
Operating surplus / (deficit)	217,122	546,488
Non-operating income and expenses		
Loss on disposal of property, plant and equipment	-	(274,751)
Gain on disposal of investment property	247,888	-
Impairment of financial assets	(46,172)	(400,101)
Surplus / (deficit) for the year	418,838	(128,364)
Other comprehensive income		
Revaluation of available for sale assets	(304,634)	-
Other comprehensive income for the year	(304,634)	-
Total comprehensive income	114,204	(128,364)



STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2013

	2013	2012
	\$	\$
Current assets		
Cash and cash equivalents	5,195,455	1,779,523
Receivables	767,659	657,382
Total current assets	5,963,114	2,436,905
Non-current assets		
Receivables	-	-
Other financial assets	2,826,399	3,577,205
Investment properties	2,204,300	4,922,112
Property, plant and equipment	6,336,165	6,583,828
Total non-current assets	11,366,864	15,083,145
Total assets	17,329,978	17,520,050
Current liabilities		
Payables	479,990	558,717
Borrowings	46,654	73,354
Provisions	153,982	157,673
Other liabilities	1,318,140	1,003,150
Total current liabilities	1,998,766	1,792,894
Non-current liabilities		
Borrowings	131,205	641,362
Provisions	68,226	68,217
Total non-current liabilities	199,431	709,579
Total liabilities	2,198,197	2,502,473
Net assets	15,131,781	15,017,577
Members funds		
Reserves	4,596,444	4,901,078
Accumulated surplus / (deficit)	10,535,337	10,116,499
Total members funds	15,131,781	15,017,577

STATEMENT OF CHANGES IN MEMBERS FUNDS

FOR THE YEAR ENDED 30 JUNE 2013

Retained

	Reserves \$	Accumulated surplus/(deficit)	Total members funds \$
Economic Entity	Ψ	Ψ	Ψ
Balance as at 1 July 2011	4,901,078	10,244,863	15,145,941
Surplus/(deficit) for the year	-	(128,364)	(128,364)
Total comprehensive income for the year	-	(128,364)	(128,364)
Balance as at 30 June 2012	4,901,078	10,116,499	15,017,577
Balance as at 1 July 2012	4,901,078	10,116,499	15,017,577
Surplus/(deficit) for the year	-	418,838	418,838
Revaluation of available for sale assets	(304,634)	-	(304,634)
Total comprehensive income for the year	(304,634)	418,838	114,204
Balance as at 30 June 2013	4,596,444	10,535,337	15,131,781
Wunan Foundation			
Balance as at 1 July 2011	4,429,862	10,267,901	14,697,763
Surplus/(deficit) for the year	-	(128,365)	(128,365)
Total comprehensive income for the year	-	(128,365)	(128,365)
Balance as at 30 June 2012	4,429,862	10,139,536	14,569,398
Balance as at 1 July 2012	4,429,862	10,139,536	14,569,398
Surplus/(deficit) for the year	-	418,838	418,838
Revaluation of available for sale assets	(304,634)	418,838	(304,634)
Total comprehensive income for the year	(304,634)	128,365	114,204
Balance as at 30 June 2013	4,125,228	10,558,374	14,683,602

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2013

	2013 \$	2012 \$
Cash flow from operating activities	•	Ψ
Receipts for services rendered	1,508,246	2,028,231
Grants and donations	4,622,196	3,201,957
Investment income	153,401	374,009
Rental income	1,268,104	1,398,155
Payments to suppliers and employees	(7,031,954)	(6,415,639)
Net cash provided by operating activities	519,993	586,713
Cash flow from investing activities		
Proceeds from sale of property, plant and equipment	-	50,000
Proceeds from sale of investment property	3,000,000	-
Capital grant receipts	-	124,155
Payment for property, plant and equipment	(91,729)	(315,198)
Payment for other non current assets	400,000	-
Net cash provided by / (used in) investing activities	3,308,271	(141,043)
Cash flow from financing activities		
Proceeds from borrowings	-	523,893
Repayment of borrowings	(536,856)	(77,953)
Interest received	132,655	41,019
Interest paid	(8,131)	(16,851)
Loans from controlled entities	-	-
Net cash provided by / (used in) financing activities	(412,332)	470,108
Reconciliation of cash		
Cash at beginning of the financial year	1,779,523	863,745
Net increase in cash held	3,415,932	915,778
Cash at end of financial year	5,195,455	1,779,523





Wunan in Kununurra | Cnr Coolibah and Messmate Way | PO Box 1338, Kununurra WA 6743

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In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, or own investment income, philanthropic and individual donations. Your support to make a real difference to the indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways: Credit card donations can be made through our website: www.wunan.org.au. Alternatively, cheques and money orders can be forwarded to the address above. **ALL DONATIONS ARE TAX DEDUCTIBLE**