





**WUNAN IS A NOT FOR PROFIT, NON-  
GOVERNMENT ABORIGINAL ORGANISATION WITH  
A FOCUS ON EMPLOYMENT, EDUCATION AND  
HOUSING ACROSS THE EAST KIMBERLEY REGION  
OF WESTERN AUSTRALIA.**

Wunan thanks the following organisations for their support in 2012. These entities have made it possible for Wunan to achieve its goals through financial assistance and important strategic partnerships.

Wunan is always looking for new partners and sponsors. For further information as to how you can help Wunan achieve its objectives, contact Nick Thomas, Chief Executive Officer.

Wunan believes a good home, together with real work and a proper education for children are the key ingredients for Aboriginal people and families in our region to re-establish control over their lives and enjoy making real choices for their future. This approach is underpinned by notions of independence and responsibility, choice and opportunity, rewarding effort and supporting success.



FaCHSIA, Aboriginal Hostels Limited, Indigenous Land Corporation, DEEWR



Department of Housing, Department for Indigenous Affairs, Department of Education, Training and Workforce Development, Department of Regional Development and Lands.



CLAYTON UTZ







PHOTO: DANIEL LINNET



PHOTO: DANIEL LINNET

## CONTENTS

Message from our Chairman	4
Our Board	5
Our Friends of Wunan	8
Our Executive Team	10
Our purpose / Our objective / Our guiding philosophy	10
Wunan's Strategy for change in the East Kimberley	11
Contributions to our East Kimberley Community - Over 2012	12
Wunan Accommodation & Housing	12
Wunan Employment	14
Wunan Living Change	16
Wunan Education	18
Jawun	22
East Kimberley Aboriginal Achievement Awards (EKAAA)	23
Indigenous Hip Hop Project	24
CEO's Report. Wunan... a strong backbone - Overview 2012	25
Concise Financial Report 2012	26
Committee's Report	27
Consolidated Statement of Comprehensive Income	28
Consolidated Statement of Financial Position	29
Consolidated Statement of Changes in Member Funds	30
Consolidated Statement of Cash Flows	31



IAN TRUST,  
EXECUTIVE CHAIR

PHOTO: DANIEL LINNET

**“LIVING CHANGE IS ABOUT ABORIGINAL PEOPLE TAKING RESPONSIBILITY FOR THEIR OWN FUTURE AND CREATING AN ENVIRONMENT IN WHICH THEY CAN SUCCEED AND ENJOY THE OPPORTUNITIES AFFORDED EVERY AUSTRALIAN.”**

## MESSAGE FROM OUR CHAIRMAN .....

2012 was a landmark year for Wunan in which the board fully committed itself to Living Change. This meant undertaking formal community consultations in the proposed trial site of Halls Creek and putting an initial policy proposal to both the Australian and Western Australian Governments. Financial assistance was received from both, with Wunan contributing the remainder from its own resources—an indication of our commitment to an Aboriginal-led reform agenda.

Living Change is about Aboriginal people taking responsibility for their own future and creating an environment in which they can succeed and enjoy the opportunities afforded every Australian. It's also about reasserting cultural values that are fast being eroded by generations of welfare dependency. Wunan aims to be the catalyst of change by establishing a mechanism through which responsibility can be addressed and opportunities are provided, to help ensure people go to work, kids are looked after and go to school, housing conditions improve and anti-social behaviour declines. I believe this is the only way forward for our people to break the intergenerational cycle of poverty and welfare dependency.

In its commitment to Living Change, the board knows that it will have critics. Change is not always popular. But with the support of government, other NGOs, the corporate sector through Jawun and key leaders in Halls Creek, we believe that we can set high aspirations for Aboriginal people in the East Kimberley and enable current and future generations to lead independent and fulfilling lives.

Living Change encompasses all that Wunan does. Our initiatives all serve to support and empower Aboriginal

people on the path to economic independence, with one caveat. Wunan supports and provides opportunity for those who want to help themselves and accept responsibility for their future and that of their family. Nobody can force people to change; but Wunan, business and government can provide support and incentives to ensure that those who do want to move forward can do so.

2012 has been a successful year in many parts of the organisation, with exciting new projects, new levels of achievement and a satisfying financial result that further consolidates our organisational strength. This has only been made possible by the many partners that share the journey with us and add so much of their time, resources, skill and insight to better the lives of Aboriginal people in our region.

During the year, Mandy Dahms left Wunan after 5 years service in different roles. We wish her well for the future and thank her for her efforts. Nick Thomas replaced her as CEO.

In closing, I offer my sincere thanks to my fellow board members for their guidance and support, Wunan staff for their hard work and dedication, and our partners for their co-operation and inspiration. We look forward to the year ahead with excitement, as plans become reality and Aboriginal people in the East Kimberley can look to the future with optimism.



**Ian Trust**  
Executive Chair

## OUR BOARD



**MR IAN TRUST**

**Chairman and Executive Director  
Chairman since 2008,  
Executive Director since 2004**

- Director, Indigenous Business Australia (IBA)
- Director, Indigenous Land Corporation (ILC)
- Director, Aarnja Board, West Kimberley
- Board Member, Kimberley College of TAFE
- Formerly Founding Chairman, Wunan Foundation (1997-2003)
- Formerly ATSIC Commissioner (Kimberley)
- Formerly Chairman, Wunan ATSIC Regional Council

A local Gija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family).

Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency.

Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's "future building" strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal Housing and Infrastructure sector, and as Executive Director of Wunan Foundation.



**MR TOM BIRCH**

**Director since 2002**

- Formerly Wunan Chairman 2002-2007
- Deputy Chairman, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council

A traditional owner of Balangara Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family).

Tom sees poor educational and employment outcomes as the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Tom works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort.

Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.



**MS SELINA SWAN**

**Director since 2010**

- Currently a Senior Aboriginal Advisor for East Kimberley Youth Justice Service
- Formerly a Project Officer at the Department of Indigenous Affairs

A Ngardi-Kija woman from the Halls Creek region, Selina through her current and past roles communicates across government, communities and NGOs.

Selina has a natural ability to communicate and engage with both Indigenous and non-Indigenous and government and non-government agencies. As an integral member of the Wunan Board, Selina works with Aboriginal people to overcome the life hurdles they face on a daily basis.

## OUR BOARD



**MR JIM LEWIS**

### **Director since 2009**

- Managing Director, Crosscountry Contractors (a key employer of the Wyndham area)
- Formerly Executive Officer of Karntewarranginy Kurrumuluny Trust
- Formerly FaHCSIA – Place Manager for Wyndham and Kalumburu
- Formerly Deputy Shire President for the Shire of Wyndham East Kimberley
- Formerly Shire Councillor for the Shire of Wyndham East Kimberley

A Named Applicant on the Kitja Native Title Claim, Jim has grown up in the Wyndham area and has strong family and professional connections throughout the region.

Jim holds a BA in Applied Science – Management and a Graduate Diploma in Community Development. An emerging Leader, Jim is highly engaged in changing the landscape of Indigenous affairs in the East Kimberley. He played a key role in working with government in developing the East Kimberley Development Package which forms part of the Ord Expansion. This package is intrinsically linked to improving the social and economic participation of Aboriginal people.

Jim's business is a key contributor to training and employment outcomes in the Wyndham area.



**MS NATASHA SHORT**

### **Director since 2011**

A descendant of the Djaru people, Natasha's original home town is Halls Creek albeit Natasha has spent most of her time in Kununurra. Natasha speaks English and Kriol (of the English Creole Language family).

Believing that education is the doorway to a prosperous future, Natasha has worked extensively in areas of justice and education, supporting Indigenous people to broaden their horizons and benefit from the opportunities that modern Australia affords them.

In addition to her work in the East Kimberley, Natasha also lived and worked for a number of years at Looma Community in the West Kimberley.

Natasha offers a compelling vision and optimism for the future of Aboriginal people, attained by hard work and a commitment to change. Through her role on the Wunan Board, she seeks to support Aboriginal people through the change process, and achieve better outcomes for children and families.



**MS SANDRA BUTTERS**

### **General Member since 2010**

Sandra was involved in establishing Wunan when she was a member of ATSIC Wunan Regional Council. A firm believer in what Wunan is working to achieve for Aboriginal people of the East Kimberley, Sandra continues to contribute and act as a strong advocate for change and self-responsibility.

Sandra believes that education and employment are the keys to improving the lives of Aboriginal people in the Halls Creek region and the Kimberley as a whole. As a community Leader herself, she sees the need for more, stronger leadership in Aboriginal communities to enable people to move forward to economic independence.



**MS JULIE ANNE JOHNS**

**Director since 2007**

Julie-Anne is a long term resident of Mulan Community where she is well known and respected. A strong advocate of Wunan's purpose of supporting Aboriginal people to reach their fullest potential, Julie-Anne's passion is the Desert Region of the East Kimberley where she works tirelessly to promote the needs of, and bring solutions to, these remote communities.



**MR ROSS LOVE**

**Independent Director since 2012**

Ross joined the Board of Wunan in February 2012. Ross is the Managing Partner of The Boston Consulting Group (BCG) in Australia and New Zealand, and a member of the firms Asia Pacific Management Team. He has nineteen years' experience consulting to senior executives and boards in both the private and public sectors.

Ross is also a member of the Business Council of Australia's Indigenous Engagement and Global Engagement Taskforces, a Director of Jawun - Indigenous Corporate Partnerships, and a member of the International Education Advisory Council, which advises the Australian Government on developing long-term strategy for the international education sector.

Ross is passionate about supporting Aboriginal Leaders, their organisations and communities in finding solutions to Indigenous disadvantage.

Ross grew up in Perth and has a BA with First Class Honours in Politics from the University of Western Australia, a Masters of Public Administration from Harvard University and has completed further business studies at the London Business School. He was Chief of Staff to the Premier of Western Australia (1990-93).



**MS TRISH CLANCY**

**Independent Director since 2012**

Trish spent six months working with Wunan in Halls Creek and Kununurra in 2011 and is a passionate advocate for Wunan's work. She is currently Sydney-based and working as a management consultant with the Boston Consulting Group where she supports change in public and private sector organisations.

Her background includes working with the World Bank and European Commission to assist governments overcome disadvantage in the developing world.



## OUR FRIENDS OF WUNAN

**FRIENDS OF WUNAN WAS FOUNDED IN 2012 TO BUILD A COALITION OF SUPPORT FOR WUNAN'S MISSION TO BRING POSITIVE CHANGE TO ABORIGINAL PEOPLE IN THE EAST KIMBERLEY.**

Our Friends of Wunan provide their assistance, insight and advocacy, enabling us to be more effective and deliver tangible outcomes. Each Friend of Wunan has given their time to visit the East Kimberley to see for themselves the challenges facing our Indigenous community and the work that Wunan is doing to create pathways to economic independence and fulfilling lives. We believe that engagement of the broader community in this endeavour is vital and Friends of Wunan are leading the way through their commitment to help close the gap.



**A.F. (Tony) SHEPHERD**  
**President**  
Business Council of Australia



**Angus Jaffray**  
**Partner & Managing Director, Perth**  
Boston Consulting Group (BCG)



**Alan Tudge MP**  
**Federal Member For Aston**



**Ann Sherry AO**  
**Chief Executive Officer**  
Carnival Australia



**Bob Every**  
**Chairman**  
Wesfarmers



**Christine Parker**  
**Group Executive**  
**Human Resources & Corporate Affairs**  
Westpac



**Colin & Rhonda Galbraith AM**  
**Special Advisor**  
Gresham Partners Limited



**Craig Laslett**  
**Managing Director**  
Leighton Contractors



**Dene Rogers**  
**Managing Director**  
Target



**Gary Smith**  
**Chairman of Partners, WA**  
KPMG





**Mick Gooda**  
**Aboriginal & Torres Strait Islander  
Social Justice Commissioner**  
Australian Human Rights  
Commission



**Paula Benson**  
**GM Corporate Responsibility**  
NAB



**Peter Rowe**  
**Consultant**  
Herbert Smith Freehills



**Richard Goyder**  
**Managing Director**  
Wesfarmers



**Ross Love**  
**Managing Partner for  
Australia and New Zealand**  
Boston Consulting Group (BCG)



**Stefan Mohr**  
**Senior Partner & Managing  
Director**  
Boston Consulting Group (BCG)



**Miguel Carrasco**  
**Partner & Managing Director**  
Boston Consulting Group (BCG)



**Nigel Ray**  
**Executive Director Fiscal**  
Australian Treasury



**Michael (Mike) Dillon**  
**Deputy Secretary**  
FaHCSIA



**Petie Walker**  
**General Manager - Strategy  
& Strategic Businesses**  
Leighton Contractors



## OUR EXECUTIVE TEAM



**Nick Thomas**  
Chief Executive Officer



**Paul Isaachsen**  
Manager  
Living Change



**Michele Pucci**  
Manager  
Education Strategies



**Sandra Mitchell**  
Manager  
Employment Strategies



**Wendy Kelly**  
Manager  
Housing Strategies  
& Group Administration



**Murray Coates**  
Manager  
Strategic Projects  
Jawun Regional Director,  
The Kimberley

## OUR PURPOSE

Wunan's purpose is to unlock the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focussing on its five strategic priorities:-



**Education**



**Employment**



**Accommodation & Housing**



**Living Change**



**Foundations**

## OUR OBJECTIVE

To shift the balance of dependence on welfare from 80 to 20 % by 2025 based on a clear guiding philosophy.

## OUR GUIDING PHILOSOPHY

Aboriginal success grows from investing people's ability, real opportunity and reward for effort.

## WUNAN'S STRATEGY FOR CHANGE IN THE EAST KIMBERLEY .....



### ABORIGINAL PEOPLE WITHOUT OPPORTUNITY OR AMBITION

#### WELFARE DEPENDENCY

Only 18% engaged in real employment

#### LOW EDUCATIONAL OUTCOMES

Only 26% of kids regularly attend school

#### OVERCROWDED LIVING CONDITIONS

#### POOR HEALTH OUTCOMES

Alcohol & drug abuse  
Domestic violence & suicide  
Low life expectancy

#### SOCIAL DYSFUNCTION

High rates on incarceration



### WUNAN. A ROBUST ORGANISATION WITH REAL CAPACITY

#### FINANCIAL INDEPENDENCE

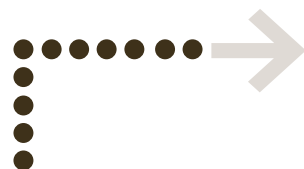
Continue growth of commercial investments to provide sustainable income

#### ORGANISATIONAL STRENGTH

Invest in people, systems & infrastructure to drive innovation, extend reach and deliver results.

#### RELATIONSHIPS

Build enduring strategic relationships with key philanthropic and government partners, NGO's, business & community



### INNOVATIVE, PRAGMATIC STRATEGIES AND REFORMS

#### CORE STRATEGIES FOR SUCCESS

Continue growth of Education, Housing & Employment programs that together provide real opportunity

#### CHANGE ATTITUDES AND VALUES

Build attitudes and values that support success through community education, experiences, role models and leadership

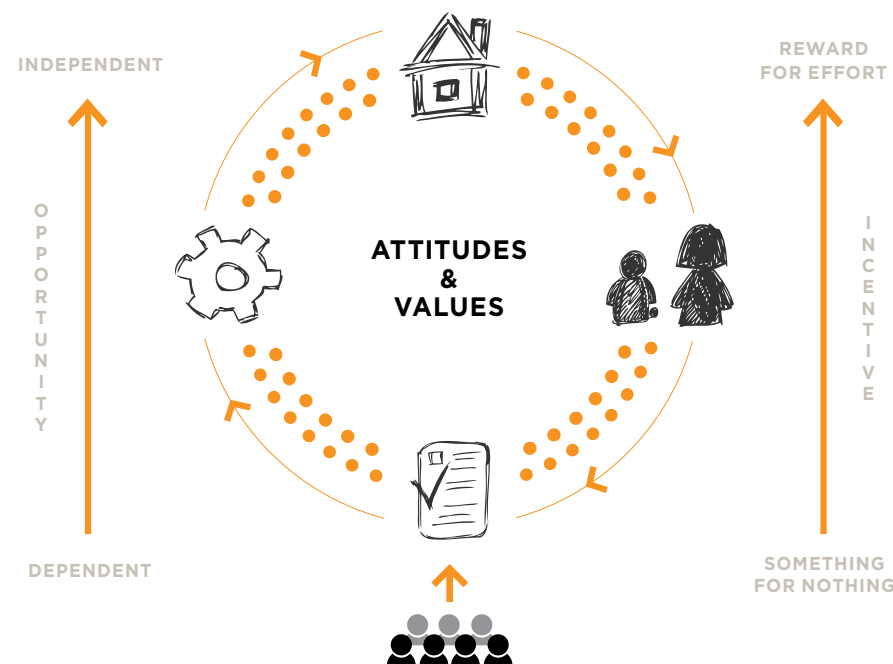
#### DRIVE REFORM

Advocate and lead reform initiatives that provide incentive and shift the balance from welfare to independence

## TO PROVIDE PATHWAYS TO INDEPENDENCE AND AN ENVIRONMENT THAT SUPPORTS SUCCESS



**"LIVING CHANGE"** ABORIGINAL PEOPLE TAKING RESPONSIBILITY FOR THEIR FUTURE AND RETAINING THEIR CULTURE





# CONTRIBUTIONS TO OUR EAST KIMBERLEY COMMUNITY - OVERVIEW 2012



## ACCOMMODATION & HOUSING

**Wendy Kelly**  
Manager – Housing Strategies  
& Group Administration



### EAST KIMBERLEY DEVELOPMENT PROGRAM TRANSITIONAL HOUSING

In February, Wunan with Community Housing Limited (CHL), were announced the successful tenderers for the Department of Housing East Kimberley Development Package transitional housing program. Wunan is providing the 'wrap-around' support program with CHL providing the tenancy management. The aim of this program is to move East Kimberley based Indigenous people and their families away from public housing, through transitional housing and ultimately home ownership.

In April, Wunan began the application and screening process of 71 potential tenants for the 40 new homes in Kununurra. In September, with CHL, the first tenant moved into their new home. The support program is progressing well with all homes occupied.

Our money mentor has been an integral part of the program ensuring tenants develop budgeting skills and receive ongoing coaching to increase their money skills ultimately improving each person's opportunity to move towards home ownership. Wunan's support team offers individualised case management with after hours

appointments to cater for working tenants. We believe that the Transitional housing program will become an integral part of the housing tapestry of Kununurra.

#### The criteria for applicants to be accepted into the program are:-

- They must be working
- School age children must maintain 85% school attendance
- They must commit to work with Wunan's housing support team including budgeting sessions with the money mentor



### Case Study

Single mother to a 3 year old girl

My daughter and I have previously lived on our own however due to personal and financial difficulties we could no longer stay in our private rental. We have been residing with my mother, two sisters and brother in law.

Transitional Housing has helped me gain back my independence and to provide a healthy living situation for myself and my daughter. It has given me the opportunity to become a mother again and has empowered me to become a better parent and person. It has also given me a chance to build on my current relationship and make real plans for the future.

I hope to purchase my own home with my partner and become more financially stable. I moved around a lot as a child and although I gained much life experience I would like to provide a stable home for my family. On a more personal level, plans for my family include getting married, travelling and having more children (when the time is right).



## BURRALUBA WORKERS HOSTEL

Halls Creek Buraluba Workers Hostel with its 12 individual and 4 family units has been operating for over 12 months. Across this time, occupancy has increased gradually with a monthly average of 89%. Employment and school attendance remains high with a 95 % average. Under the management of a local Aboriginal couple, the Buraluba Hostel has become a vibrant community and an important part of Halls Creek.

## PINDAN PLACE

Pindan Place is a housing complex consisting of 4 residences able to provide accommodation for 3 families and one couple or single. Pindan Place offers a stable and affordable home environment for those who are employed and transitioning to independence. Pindan Place now forms part of the Wunan transitional housing program allowing for a more intensive case management model which will ultimately provide a stepping stone into new transitional homes.

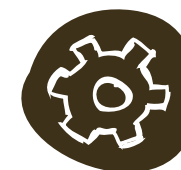
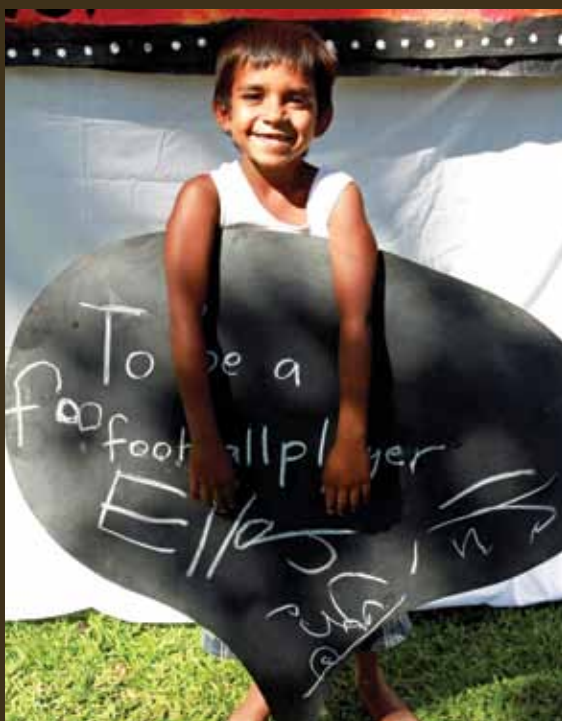


## WUNAN HOUSE

Wunan House provided 2645 'bed nights' of accommodation to young Aboriginal trainees, apprentices and workers. Under new Aboriginal management, Wunan House has provided a secure and supported home environment conducive to residents maintaining their work and training commitments.

*Wunan House Manager Josephine Hart and Resident Sallia*





## EMPLOYMENT

### JOB SERVICES AUSTRALIA

In 2009, Wunan was chosen because of its community connections to deliver a Job Services Australia (JSA) service across the East Kimberley/Halls Creek regions under sub-contract from Job Futures. JSA is an employment preparation and placement service that works intensively with Indigenous people by designing flexible training solutions that increase 'employability skills', finds jobs for people and provides ongoing support including mentoring, counselling and referrals to required supports.

During this time, Wunan has continually improved its performance, with a total star rating of 3 (12% above the average) by June 2012. This result was achieved because of the relationships and connections that Wunan staff have with individuals, community representatives, service providers and employers in the region.

Wunan's experience is that success in the region comes from creating and maintaining real relationships with local people, communities, employers and service providers, and being willing to try new approaches where old ones have not worked.

It is this approach that has enabled Wunan to develop a strong track record in connecting people to local jobs through former subsidiary East Kimberley Job Pathways and its current Job Futures JSA sub-contract.



**Sandra Mitchell**  
Manager Employment Strategies



*Roy Wilson of Bina-waji and Dawn 'til Dusk graduates*



### **BURUNGGA GAARRALU MUMBAAYI (DAWN 'TIL DUSK)**

Burungga Gaarralu Mumbaayi (Dawn 'til Dusk) is an innovative and intensive program that attracts participants into a much deeper network of support which assists them in learning life, education and career skills in an environment that is supportive yet challenging. The primary objectives of this residential program recognise, restore and value links of participants with their land and history, provide a range of opportunities targeting personal barriers such as drug and alcohol misuse, personal presentation and anger management and enable participants to actively engage in educational and vocational skills in a 'real' hands-on rural environment. Respected Aboriginal mentors such as Roy and Helen Wilson are heavily involved in the formulation and delivery of the program and act as instructors / mentors to the participants, some of whom have limited knowledge of their traditional culture.

## **WORKFORCE DEVELOPMENT CENTRE SERVICES**

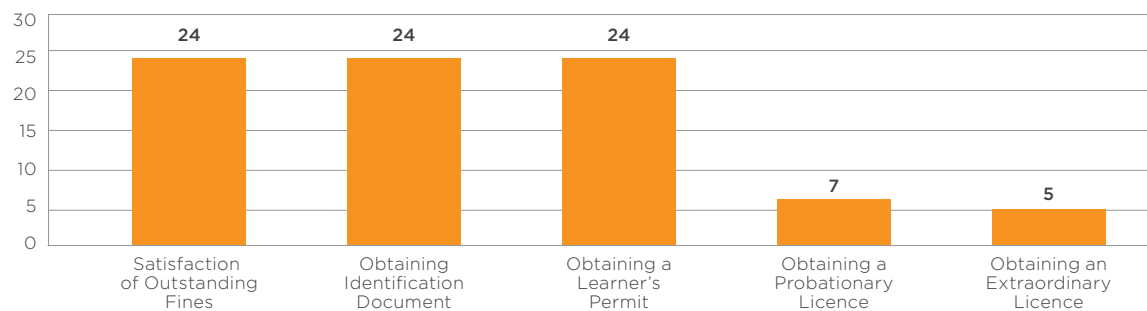
Wunan continued to deliver workforce development centre services across the Kimberley region. The Centres provide free careers guidance and advice to individuals as well as advising on priority occupations and opportunities in the Kimberley region. During 2012, more than 1400 clients received an initial screening by career practitioners. Almost two thirds undertook a career guidance session,

with more than a third of those going on to develop a career action plan with the assistance of the practitioners.

Services also continued to be provided into schools across the entire region with 74 school based activities conducted.

## **DRIVER LICENCE FACILITATION PROGRAM**

Not having a drivers licence has been identified by Wunan as being one of the barriers that prevents Indigenous people from obtaining work. During 2012, 237 participants entered the Driver Licence Facilitation Program. Below are the successes:-



## CHANGING ATTITUDES AND VALUES

### LIVING CHANGE IS A WUNAN INITIATIVE FOR CULTURAL, ECONOMIC AND SOCIAL RENEWAL IN THE EAST KIMBERLEY.

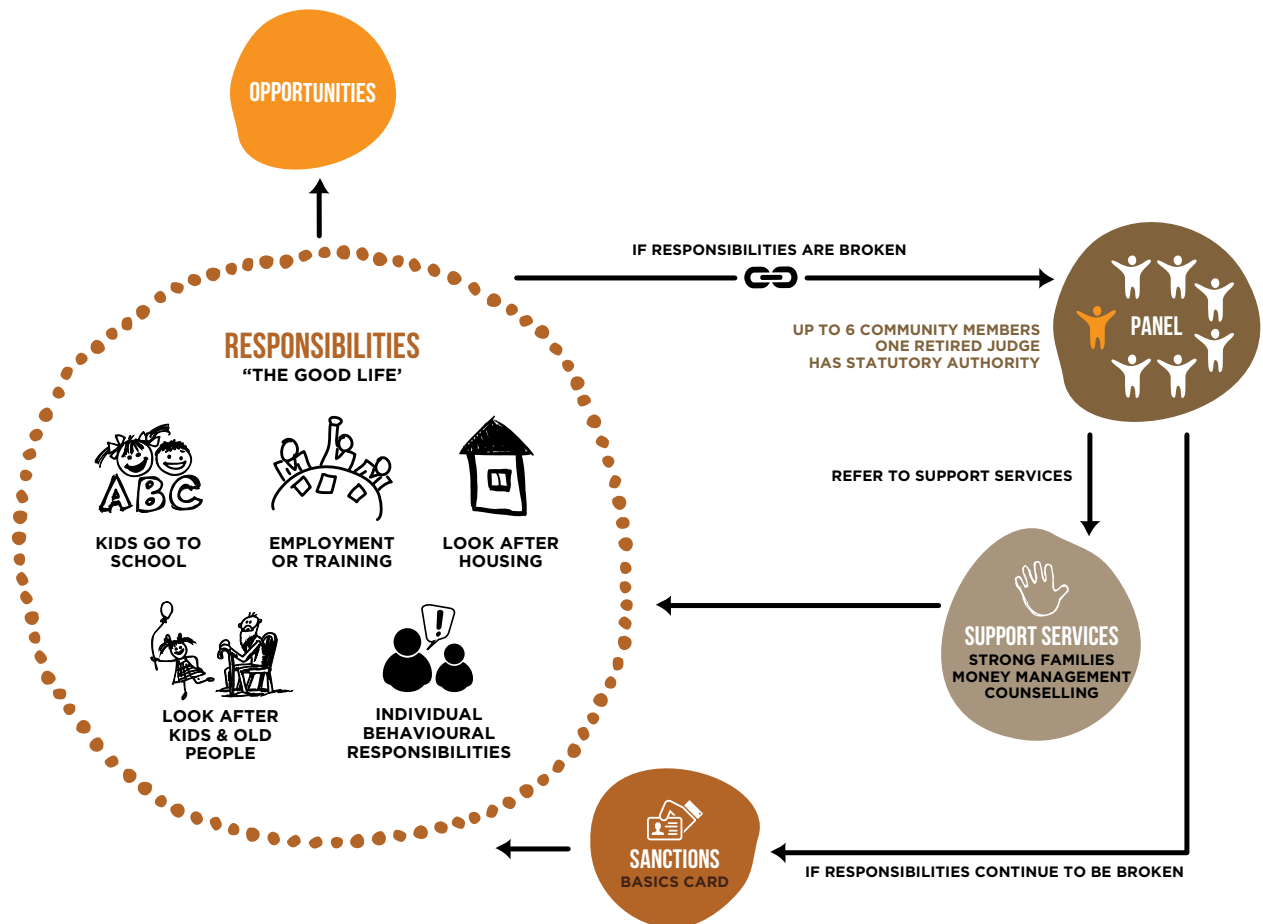
In 2012 the focus for Living Change has been on designing and implementing a trial of the initiative in Halls Creek. Over the first 6 months of 2012, Wunan undertook formal consultations on Living Change in Halls Creek funded by the Australian Government.

These consultations revealed a strong desire among the community for change and broad support for the core idea of using a group of community Leaders to drive the re-establishment of positive social norms. Beside is the visual tool used to explain to Halls Creek Community Members how the Living Change initiative would look.

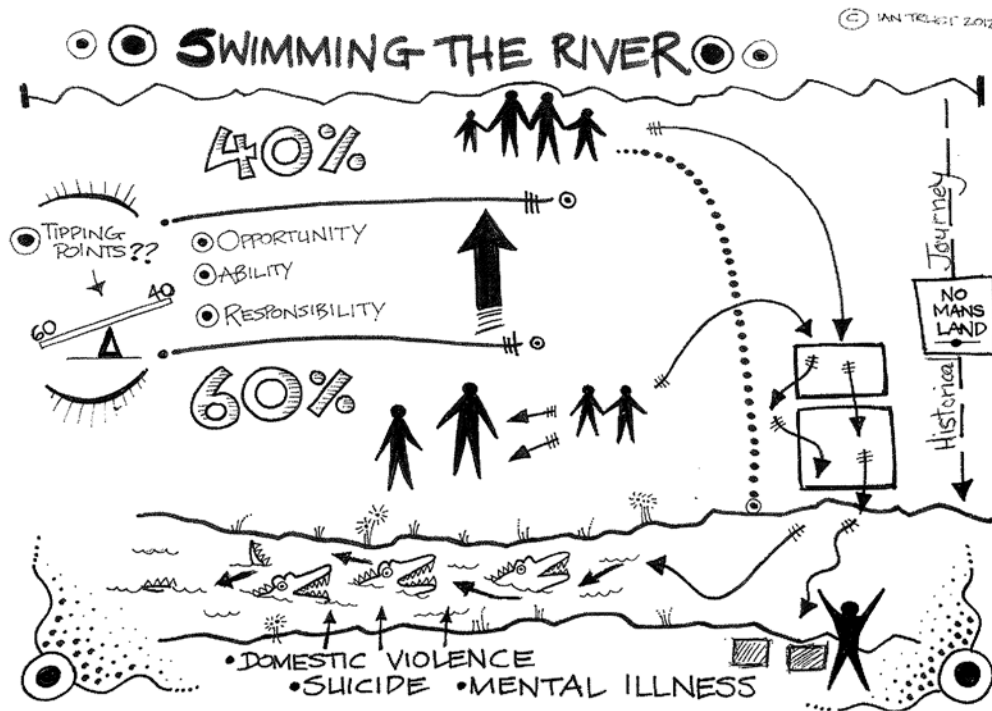
In May 2012, Wunan presented the Australian and West Australian Governments with an interim scoping study on the possibility of trialling Living Change in Halls Creek.



## A POSITIVE FUTURE - LIVING CHANGE



**Paul Isaachsen**  
Manager – Living Change



**“Swimming the River”** is how Wunan Chairman Ian Trust explains the key issues facing Aboriginal people in the East Kimberley. The diagram depicts the impact of European settlement, failure of many Aboriginal people to adapt to the changing environment and damage to people and culture that has resulted. It also proposes a solution – Living Change – whereby Aboriginal people accept responsibility for their future, capitalise on their abilities and, with help, learn to “swim the river” and prosper from the opportunities that exist across the region and beyond.







## EDUCATION



**Michele Pucci**  
Manager – Education Strategies

### SCHOOL BUSINESS COMMUNITY PARTNERSHIP BROKER PROGRAM

The Partnership Broker Program is actively involved in providing support to 9 partnerships across the Kimberley. These predominately centre on partnerships that reduce the barriers to educational outcomes such as improving school attendance and ensuring transition into employment and training for young people at risk is achievable.

There are a further 12 partnerships that the Partnership Broker is supporting when required.



#### Case Study

August 2011 – December 2011

Wunan, Save the Children East Kimberley and Little Nuggets Early Learning Centre formed a partnership to manage the Halls Creek Children and Family Centre located in the Kimberley town of Halls Creek.

The Children and Family Centre located in Halls Creek forms part of the Closing the Gap: National Partnership Agreement on Indigenous Early Childhood with specific objectives in relation to the health and well being of children and families. It is expected that the building will provide the infrastructure required to bring agencies and

services together in the delivery of programs and activities that strengthen the capacity of families and parents to improve the health and wellbeing of children and young people.

Each partner brings strength to the collaboration with clearly articulated roles and responsibilities which have been identified and documented in an MOU and within Service Agreements. The partners also bring vital skills and knowledge and without each other the success of the CFC and the partnership would be reduced.

Wunan has significant organisational capacity to support all the elements required under the funding arrangements with Government and has taken on the lead agency responsibility. In undertaking this role a Management Group consisting of Little Nuggets Early Learning Centre and Save the Children has been established. This group will drive the operational policy for the centre.

The partnership is now well underway with the MOU developed and progress being made in the development of operational policies. The focus initially for the partnership is working together to build the capacity of the child care element of the centre which will form the solid foundation for the future implementation of other services associated with the centre.



**84%  
ATTENDANCE  
ACHIEVED BY  
ONE GIRL**

### **JOODOOGE-BE-GERRING WERLEMEN PROGRAM**

Translated, Joodoogeb-be-gerring Werlemen Program means the straightening up of girls and setting them on a straight path. In partnership with Kununurra District High School, Gelganyem Trust and the Ord Enhancement Scheme, Werlemen offers an alternative to mainstream education. By focussing specifically on numeracy, literacy, life and work skills, Werlemen works to assist disengaged young girls back into full time education or employment.

In recognition of the current environment of at risk girls in the region, Werlemen broadened

its enrolments to accept 12 year old girls. With a total of 27 girls ranging in age from 12 through to 18 participating in the program, the Joodoogeb-be-gerring Werlemen Program produced some pleasing outcomes in 2012:-

- **37% of girls** were either linked back into mainstream schooling or attending boarding school or TAFE
- **20% of girls** participated in work experience and/or commenced employment
- **Average attendance was 38%** with one girl achieving 84% attendance

### **PARENTS AND COMMUNITY ENGAGEMENT PROGRAM (PaCE)**

**COMMENCING IN AUGUST 2011, THE PARENTS AND COMMUNITY ENGAGEMENT (PACE) PROGRAM WORKS DIRECTLY WITH FAMILIES TO IMPROVE THEIR ENGAGEMENT IN THEIR CHILD'S EDUCATION.**

The delivery method of PaCE is face to face in a supportive and safe environment. The PaCE team is aware of reading the body language of its clients and having local MG Indigenous workers has been vital as it allows PaCE to gauge the mood and needs of the community as a whole. The PaCE outcomes remain constant with the program delivery being altered to best suit its clients either individually or within a small group.

PaCE follows the Circle of Security (CoS) model, allowing a safe place and time for young mums (and families) to come together to discuss family issues which will always lead to children and then elaborate to include education and their children. The CoS theory has helped deal with parenting skills and strategies, it has allowed PaCE to encourage parents to be accountable, highlighting how and why and giving strategies to parents in how to engage with their children in a positive manner.

The unexpected outcome of the CoS model is the use of it when working with other agencies. PaCE has become a "best practice" program, strongly suggesting and influencing other agencies on how best to engage with families and each other.

**PaCE outcomes have been:-**

- **An increase** in parent/family participation in school activities and events
- **An increase** in children's homework completion
- **An increase** in parent/family understanding of educational curriculum, achievement and reporting
- **An increase** in parent/family involvement in governance and direction





## DURAL EXCELLENCE EDUCATION PROGRAM

**COMMENCING IN 2011, WUNAN, IN PARTNERSHIP WITH DURAL BAPTIST CHURCH, WILLIAM CLARK COLLEGE AND PACIFIC HILLS CHRISTIAN SCHOOLS, EMBARKED ON A 2 YEAR PILOT PROGRAM TO PROVIDE QUALITY EDUCATION TO YOUNG STUDENTS FROM HALLS CREEK IN THE SYDNEY SUBURB OF DURAL.**

The program provides a supportive residential environment; combining the disciplines of academic achievement with sporting and social activities to offer a well balanced educational experience.

The Dural Education Excellence Program also maintains the connectivity of the students to their

community and culture, and encourages exchange of students and staff of the Sydney schools with Halls Creek District High School.

### Progress to date:

- 11 Halls Creek students are enrolled in the program and attending school in Dural
- Halls Creek house parents, Jamie and Tracey Elliot provide day to day care to ensure students succeed
- Academic progress of all students has been dramatic
- Student confidence and self-esteem has been greatly enhanced

### Case Study

McPhee Stretch is surrounded by friends who celebrated his birthday and return to class. The balloons were released over the school grounds and McPhee was left with no doubts that his year seven friends valued him and wanted the whole school to know. McPhee was happy and happy students learn.

**Cathy Dearden (Teacher)**



**11 CHILDREN  
NOW RESIDE IN  
DURAL HOUSE  
SYDNEY**



**Murray Coates**  
East Kimberley Regional Director - Jawun



## ESTABLISHED IN 2001, JAWUN IS A NOT FOR PROFIT ORGANISATION THAT LEVERAGES THE CAPABILITIES OF CORPORATE AND PHILANTHROPIC AUSTRALIA TO SUPPORT INNOVATIVE PROGRAMS OF CHANGE IN INDIGENOUS COMMUNITIES.

Embracing the most challenging social issue in Australia, our mission is to help "Indigenous people build the capabilities to choose a life they have reason to value." This is done by facilitating corporate and philanthropic partnerships that enable Indigenous organisations to achieve their own goals.

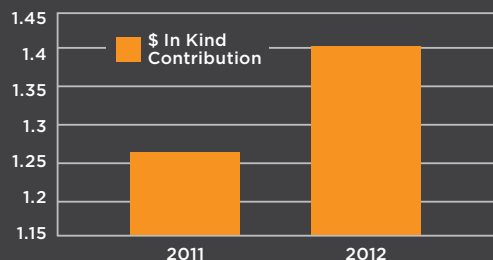
The corporate partners that Jawun bring to the East Kimberley region include Wesfarmers, KPMG, NAB, Leightons, Herbert Smith Freehills, Boston Consulting Group, Rio Tinto and NAB.

Value of in kind Jawun secondments in the East Kimberley is estimated at \$1.4m contribution for the 2012 financial year or 61 standard (five week) secondment placements compared to an estimated value of \$1.264m and 44 Jawun secondment placements in the 2011 financial year.

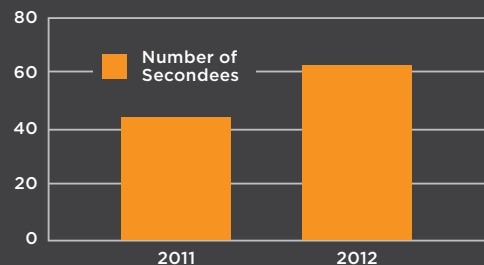
In addition to placing secondees with Aboriginal organisations, Jawun also facilitates an annual Executive visit in each region that it operates within. In July 2011 and June 2012, 23 high level Executives from some of Australia's leading companies attended such

a visit to the East Kimberley. Wunan co-hosted this visit and communicated their vision and demonstrated their capabilities and partnerships within the East Kimberly region. This has ultimately led to a higher level of understanding and commitment from those who attended, with a number accepting an invitation to become a Friend of Wunan.

**Jawun In Kind Secondment Contribution in the East Kimberley**



**Number of Secondees in the East Kimberley**



**Of the 61 standard placements, 22 were placed with Wunan. Listed below is an outline of each[1] of Wunan's secondment projects:-**

- Review of Current Commercial Assets and scoping of potential opportunities and investments for Wunan
- PaCE (Parents and Families Engaged in Education) program
- Employment - Fly in/ Fly out (FIFO) project
- Records Management: Archiving and filing
- Human Resource Systems, Procedures and Retention
- Wrap Around Support- Transitional Housing Model
- Asset Analysis and Management for Wunan
- Re-establishing Norms and Values Project
- Welfare Reform - drafting a submission to Government for funding
- Living Change Reform Agenda
- Living Change - Pride of Place Opportunity Product
- Living Change - Student Education Trusts
- Living Change - Strategic communications and revision of submission to Government for funding
- Living Change - academic partnership
- Living Change - community panel design
- Living Change - school attendance strategies
- Stakeholder Advisory committee and director portfolio
- Business Case and securing income for Joodoogeb-begerring Werlemen Girls Program
- Gap analyse of alternative educational programs for Aboriginal girls.
- Linking with Dural, Sydney for Educational Opportunities
- Employment Services Development
- Student Education Trust & Family Income Management
- Indigenous Economic Development Strategy
- East Kimberley Aboriginal Achievement Awards (EKAAA) Development
- Financial Reporting and KPI development
- Halls Creek Hostel Operational Model
- Establish a Mentor Program for Wunan

[1] NOTE: some projects had more than one secondee work on them at one time or different times.

# EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS (EKAAA) 2011



EAST  
KIMBERLEY  
ABORIGINAL  
ACHIEVEMENT  
AWARDS

**HELD EVERY TWO YEARS, THE EKAAAS RECOGNISES ABORIGINAL ACHIEVEMENT BY PROVIDING A NIGHT FOR THE COMMUNITY TO COME TOGETHER TO CELEBRATE THE ACHIEVEMENTS OF ITS PEOPLE. IT HAS BECOME A SIGNIFICANT EVENT ON THE REGION'S CALENDAR.**

The EKAAA's raises public awareness of the positive contributions made by Aboriginal people and organisations within the community and is an opportunity to recognise the quiet achievers and leaders.

This event is made possible by EKAAA's sponsors and the dozens of people who give up their time because they know the value of recognising the achievements of Aboriginal people and the power of letting the rest of the community know about them!

The EKAAA's is also a fantastic opportunity for organisations to invest in and be part of a great community development initiative.

The September 2011 EKAAA's was the biggest and best celebration of Aboriginal Achievement the region has ever seen with the Awards being held under the stars at the Country Club on Saturday 10 September 2011 with a record number of nominees, sponsors and special guests in attendance including Minister for Regional Development and Lands the Hon Brendon Grylls and local Federal Member for Durack Mr Barry Haase.

## 2011 WINNERS

Donald 'Duck' Chulung - Aboriginal Person of the Year



**David Newry**  
Outstanding Individual Contribution  
to Arts & Culture



**Douglas Dolby**  
Employee of the Year



**Eric Bedford**  
Elder of the Year



**Gooring Jimbila**  
Outstanding Contribution to  
Aboriginal Employment & Training



**Hannah Cooper**  
Junior Person of the Year



**Joseph Davies**  
Outstanding Individual  
Sporting Achievement



**Kinway**  
Outstanding Organisation, Program  
Contribution to Community Life



**Marlz Catering Services**  
Business of the Year



**Norma Willaway**  
Outstanding Individual  
Contribution to Aboriginal Education



**Pam Barrett**  
Non-Aboriginal Person  
of the Year



**Waylon Manson**  
Junior Outstanding Individual  
Achievement



**Trevor Bedford**  
Outstanding Individual. Contribution  
to Family, Community Life



## INDIGENOUS HIP HOP PROJECT .....

### IHHP, IN PARTNERSHIP WITH WUNAN FOUNDATION, VISITED SIX REMOTE COMMUNITIES IN THE EAST KIMBERLEY REGION OVER FOUR WEEKS.

IHHP workshops, performance and dance competitions were a huge success, receiving very positive feedback from young people, parents and carers, elders and key community stakeholders. IHHP artists noted outstanding levels of engagement and re-engagement (from previous years) and a lot of enthusiasm from everyone involved.

Two male and two female artists facilitated the visits and all workshops and events, Healthway key messages “Respect Yourself, Respect Your Culture” (RYRYC) were delivered. IHHP delivered the RYRYC message during more than 100 events including school and after-school workshops, community programs (such as Deadly Divas), Deadly Styles community concerts, radio interviews and even a performance for elders at the retirement home in Halls Creek. IHHP were also proud to have Dallas Woods on board, a young Indigenous leader from Wyndham in the East Kimberley who facilitated workshops during the program.

Community	Workshops/Concerts
Balgo	15
Mulan	16
Billiluna	13
Halls Creek	29
Yiyili	16
Ringer Soak	11
<b>TOTAL</b>	<b>100</b>

Participants*	Audience*	Male	Female	Indigenous
<b>2315</b>	<b>1466</b>	<b>49.5%</b>	<b>50.5%</b>	<b>98%</b>

*\*Please note: Participant numbers refer to the total number of exposures (through participation) to workshops and events. Audience numbers refer to any audience/spectator present at workshops/events but not participating. All figures are based on estimates. IHHP ensures that this data is as accurate as possible.*



### QUOTED RESPONSES TO THE QUESTION: “IN YOUR OWN WORDS, WHAT DOES ‘RESPECT’ MEAN TO YOU?”

*“Not hitting, exercising, loving one another, listening, eating good food, drinking water, sharing, looking after the land.”*  
– Mulan primary students, workshop day 5.

*“It was so awesome the kids had the courage to perform in front of us and their community. It can be hard for us to get them motivated. Also the shame and embarrassment was hard to get out of their system and now they want to do everything.”*  
– Teacher, Balgo

*“Thank you for coming to share what the kids have been learning. The elderly really love when the kids come over to visit and it was special for them to see them dance.”*  
– Worker, Retirement Home, Halls Creek (IHHP and young people performed for the elders who were unable to attend the concert).



## CEO'S REPORT WUNAN... A STRONG BACKBONE OVERVIEW 2012

**Nick Thomas**  
Chief Executive Officer



### 2012 WAS A YEAR OF ACHIEVEMENT FOR WUNAN:-

- The Dural Education Excellence Program saw the first group of students from Halls Creek enter school in the Sydney suburb of Dural
- The Burralluba Yaru Ngurra workers hostel in Halls Creek accepted its first guests
- The Halls Creek Children & Family Centre welcomed its first kids into day care
- A full year of Living Change design and consultation was conducted with the first draft of the report to government completed
- The Kununurra Transitional Housing project was nearing completion with tenant applications and screening completed and 40 families ready to accept the keys to their new home
- Job Services placed 253 Aboriginal people into work - an increase of 76 from 2011
- Other projects (highlighted in other sections of this report) and programs demonstrated improved outcomes across the board

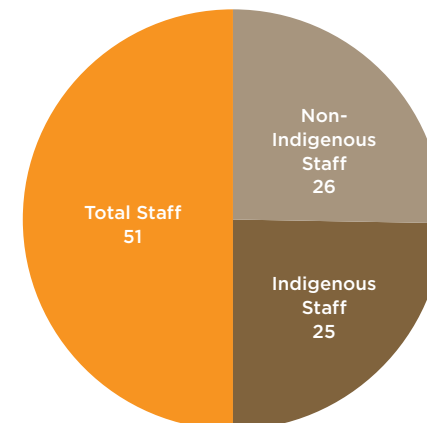
Much of this success is due to the capacity Wunan has developed as an organisation of consistent vision, sound governance, talented people and efficient internal supports. We continue to invest in our staff and our internal capabilities to ensure that Wunan is well positioned for the future and able to deliver real outcomes that improve the lives of Aboriginal people in the East Kimberley.

Wunan's investment portfolio delivered strong results in 2012. Income in excess of \$900,000 was derived from an asset base of \$15 million, consisting largely of commercial property. Financial independence is critical to Wunan's role as a catalyst for change in the East Kimberley, providing the seed capital for innovation and the capacity to maintain consistent long-term strategies despite changes in the policy environment. Continued growth of this income stream is a high priority.

Wunan is committed to Aboriginal employment, training and development. Above is the breakdown of Indigenous and non-Indigenous employees at Wunan as at 30 July 2012.

Significant improvements were seen in our ability to communicate Wunan's message of change to the broader community. New internet, social media and e-newsletter initiatives have extended our reach and raised our profile, while senior business and political leaders have joined us as Friends of Wunan to support us through their advocacy and insights.

Jawun secondees were received into the region in record numbers (61 in 2012 vs 44 in 2011 of which Wunan welcomed 22) providing professional input and skills transfer to a range of projects. Their input cannot be underestimated and our sincere thanks go to Jawun, the secondees themselves and to their organisations for this valuable and practical support of Indigenous Australia.



**Wunan Indigenous Staff 2012**

2012 has been a big year for the East Kimberley itself, with record levels of investment flowing into the region. This is providing employment opportunities in a number of sectors and the time is right to see Aboriginal engagement taken to a new level. Living Change seeks to achieve this, and will be central to Wunan's objectives for 2013.

### LOOKING FORWARD

#### **Wunan will continue to strengthen its capacity by:**

- Attracting and retaining the best people
- Continuing to address organisational infrastructure needs
- Growth of investment portfolio and commercial activities
- Continued development of productive partnerships
- Provide sustainable revenue to seed social ventures

#### **Wunan will continue to develop services and support for Aboriginal people in the key areas of:**

- Housing
- Employment and Training
- Education

Finally and most importantly we will continue to evolve, consult and advocate Living Change in pursuit of our long term strategy of reducing welfare dependency.

Wunan Foundation Inc and Controlled Entities

## CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2012

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Reports is an extract of, and has been derived from Wunan Foundation and controlled entities' consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot be expected to provide as full an understanding of the financial performance, financial position, and financing and investing activities of the group as the full consolidated financial report.



PHOTO: DANIEL LINNET





## COMMITTEE'S REPORT .....

THE COMMITTEE MEMBERS PRESENT THEIR REPORT TOGETHER WITH THE FINANCIAL REPORT OF WUNAN FOUNDATION (THE "ASSOCIATION") AND THE ECONOMIC ENTITY, BEING THE ASSOCIATION AND ITS CONTROLLED ENTITIES, FOR THE YEAR ENDED 30 JUNE 2012 AND AUDITORS REPORT THEREON. THIS FINANCIAL REPORT HAS BEEN PREPARED IN ACCORDANCE WITH AUSTRALIAN ACCOUNTING STANDARDS.

### COMMITTEE MEMBERS NAMES

The names of the committee members in office at the end of the year are:

Ian Trust, Chairman  
Tom Birch  
Julie Anne Johns  
Jim Lewis  
Selina Swan  
Sandra Butters  
Natasha Short  
Ross Love, Appointed 16 March 2012  
Trish Clancy, Appointed 16 March 2012 (alternative for Ross Love)  
Jamie Elliot, Resigned 2 December 2011

The committee members have been in office since the start of the year to the date of this report unless otherwise stated.

Signed on behalf of the members of the committee.

Ian Trust, Chairman

Jim Lewis, Director

### RESULTS

The profit of the economic entity, excluding non-operating income and expenditure, for the year amounted to \$546,488.

### SIGNIFICANT CHANGES IN STATE OF AFFAIRS

There were no significant changes in the economic entity's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

### PRINCIPAL ACTIVITIES

The principal activity of the Association during the financial year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

No significant change in the nature of these activities occurred during the year.

Dated this 1st day of November 2012

## CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$
<b>Revenue</b>	<b>7,197,619</b>	<b>6,024,728</b>
<b>Less: expenses</b>		
Depreciation and amortisation	(384,806)	(464,635)
Employee benefits	(3,806,734)	(3,179,142)
Borrowing Cost	(16,851)	(25,601)
Rental outgoings	(402,527)	(351,638)
Other expenses	(2,040,213)	(1,929,062)
	<b>(6,651,131)</b>	<b>(5,950,078)</b>
<b>Operating surplus / (deficit)</b>	546,488	74,650
<b>Non-operating income</b>		
Loss on disposal of property, plant and equipment	(274,751)	-
Impairment of financial assets	(400,101)	-
Unrealised fair value adjustments	-	3,565,895
<b>Surplus / (deficit) from continuing operations</b>	<b>(128,364)</b>	<b>3,640,545</b>
Surplus / (deficit) from discontinued operations	-	(326,221)
<b>Surplus / (deficit) for the year</b>	<b>(128,364)</b>	<b>3,314,324</b>
<b>Other comprehensive income</b>		
Revaluation of property, plant and equipment	-	1,663,801
<b>Other comprehensive income for the year</b>	<b>-</b>	<b>1,663,801</b>
<b>Total comprehensive income</b>	<b>(128,364)</b>	<b>4,978,125</b>

# STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2012

	2012 \$	2011 \$
<b>Current assets</b>		
Cash and cash equivalents	1,779,523	863,745
Receivables	657,382	861,326
<b>Total current assets</b>	<b>2,436,905</b>	<b>1,725,071</b>
<b>Non-current assets</b>		
Receivables	-	400,000
Other financial assets	3,577,205	3,577,205
Investment properties	4,922,112	4,920,000
Property, plant and equipment	6,583,828	6,966,754
Total non-current assets	15,083,145	15,863,959
<b>Total assets</b>	<b>17,520,050</b>	<b>17,589,030</b>
<b>Current liabilities</b>		
Payables	558,716	697,760
Borrowings	73,354	54,047
Provisions	57,673	143,760
Other liabilities	1,003,150	1,223,641
<b>Total current liabilities</b>	<b>1,792,893</b>	<b>2,119,208</b>
<b>Non-current liabilities</b>		
Borrowings	641,362	214,628
Provisions	68,217	109,252
Total non-current liabilities	709,579	323,880
<b>Total liabilities</b>	<b>2,502,472</b>	<b>2,443,088</b>
<b>Net assets</b>	<b>15,017,578</b>	<b>15,145,942</b>
<b>Members funds</b>		
Reserves	4,901,078	4,901,078
Accumulated surplus / (losses)	10,116,500	10,244,864
<b>Total members funds</b>	<b>15,017,578</b>	<b>15,145,942</b>



## STATEMENT OF CHANGES IN MEMBERS FUNDS

### FOR THE YEAR ENDED 30 JUNE 2012

	Reserves \$	Retained Earnings \$	Total equity \$
<b>Economic Entity</b>			
<b>Balance as at 1 July 2010</b>	<b>3,237,277</b>	<b>6,930,540</b>	<b>10,167,817</b>
Profit for the year	-	3,314,324	3,314,324
Revaluation of property, plant and equipment	1,663,801	-	1,663,801
<b>Total comprehensive income for the year</b>	<b>1,663,801</b>	<b>3,314,324</b>	<b>4,978,125</b>
<b>Balance as at 30 June 2011</b>	<b>4,901,078</b>	<b>10,244,864</b>	<b>15,145,942</b>
<b>Balance as at 1 July 2011</b>	<b>4,901,078</b>	<b>10,244,864</b>	<b>15,145,942</b>
Profit/(loss) for the year	-	(128,364)	(128,364)
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>(128,364)</b>	<b>(128,364)</b>
<b>Balance as at 30 June 2012</b>	<b>4,901,078</b>	<b>10,116,500</b>	<b>15,017,578</b>
<b>Wunan Foundation</b>			
<b>Balance as at 1 July 2010</b>	<b>2,844,632</b>	<b>6,953,577</b>	<b>9,798,209</b>
Profit for the year	-	3,314,325	3,314,325
Revaluation of property, plant and equipment	1,585,230	-	1,585,230
<b>Total comprehensive income for the year</b>	<b>1,585,230</b>	<b>3,314,325</b>	<b>4,899,555</b>
<b>Balance as at 30 June 2011</b>	<b>4,429,862</b>	<b>10,267,902</b>	<b>14,697,764</b>
<b>Balance as at 1 July 2011</b>	<b>4,429,862</b>	<b>10,267,902</b>	<b>14,697,764</b>
Profit/(loss) for the year	-	(128,365)	(128,365)
<b>Total comprehensive income for the year</b>	<b>-</b>	<b>(128,365)</b>	<b>(128,365)</b>
<b>Balance as at 30 June 2012</b>	<b>4,429,862</b>	<b>10,139,537</b>	<b>14,569,399</b>

## STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2012

	2012 \$	2011 \$
<b>Cash flow from operating activities</b>		
Receipts for services rendered	2,028,231	1,973,004
Operating grant receipts	3,201,957	3,321,289
Investment income	374,009	96,012
Rental income	1,398,155	1,139,058
Payments to suppliers and employees	(6,415,639)	(6,467,884)
<b>Net cash provided by operating activities</b>	<b>586,713</b>	<b>61,479</b>
<b>Cash flow from investing activities</b>		
Proceeds from sale of property, plant and equipment	50,000	10,865
Capital grant receipts	124,155	216,864
Payment for property, plant and equipment	(315,198)	(183,498)
Net cash provided by / (used in) investing activities	(141,043)	44,231
<b>Cash flow from financing activities</b>		
Proceeds from borrowings	523,893	52,000
Repayment of borrowings	(77,953)	(17,091)
Interest paid	(16,851)	(25,601)
Loans from controlled entities	-	-
<b>Net cash provided by financing activities</b>	<b>470,108</b>	<b>53,057</b>
<b>Reconciliation of cash</b>		
Cash at beginning of the financial year	863,745	704,978
Net increase in cash held	915,778	158,767
<b>Cash at end of financial year</b>	<b>1,779,523</b>	<b>863,745</b>



Wunan in Kununurra  
Cnr Coolibah and Konkerberry Drive  
PO Box 1338, Kununurra WA 6743

**T** (08) 9168 3881

**F** (08) 9168 3885

admin@wunan.org.au

**www.wunan.org.au**

ABN 61 557 218 799

In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, or own investment income, philanthropic and individual donations. Your support to make a real difference to the indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways: Credit card donations can be made through our website: [www.wunan.org.au](http://www.wunan.org.au). Alternatively, cheques and money orders can be forwarded to the address above. **ALL DONATIONS ARE TAX DEDUCTIBLE**