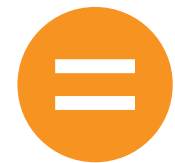




ANNUAL REPORT

2018



wunan[®]
Choose your future

Wunan is a not-for-profit Aboriginal organisation based in the East Kimberley region of Western Australia.

Its purpose is to ensure that Aboriginal people in the East Kimberley enjoy the capabilities and opportunities they need to make positive choices that lead to independent and fulfilling lives.

Essentially, to have dreams and a real chance of achieving them.

Wunan's vision is to shift the current dependence on welfare among Aboriginal people in the East Kimberley from 80 per cent to 20 per cent.

Our strategy for change is underpinned by principles of independence and self-responsibility, choice and opportunity, reward for effort.

Since its inception in 1997, Wunan has developed many successful partnerships. These allow us to deliver a wide range of innovative programs to

Aboriginal people, focusing on our strategic priorities of education, employment, housing, welfare reform, governance and leadership.

We thank the many organisations that have supported Wunan during 2017-18. They have made it possible for us to continue working hard to achieve our goals.

Wunan is always looking for new partners and sponsors. For more information about how you or your organisation can support Wunan's work, please contact our CEO on 08 9168 3881.



Australian Government

Department Prime Minister and Cabinet
Department of Social Services
Department of Justice



GOVERNMENT OF WESTERN AUSTRALIA

Department of Communities
Department of Education
Department of Training and Workforce Development
Department of Primary Industries and Regional Development
Department of Finance



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Acknowledgment of Country

The Wunan Foundation respectfully acknowledges the Elders and Traditional Owners in those regions, towns and cities where our staff operate (Kununurra, Wyndham, Halls Creek, Broome, Perth, Melbourne and Sydney). Specifically we wish to recognise the Miriwoong, Gajerrong, Gija, Balanggarra, Yurriyangem Taam, Goring, Malarngowem, Koonjie Elvire, Purnululu, Ngarrawanji, Unguu, Wilinggin, Gajirrabeng, Gooniyandi Kija, Walmajarri Kwini, Jaru, Tjurabalan groups, Yawuru, Whadjuk Nyoongar, Gadigal of the Eora Nation, and the Boon Wurrang and Woiwurrung (Wurundjeri) people of the Kulin Nation.

Please note: Aboriginal and Torres Strait Islander people should be aware that this document may contain images or names of deceased persons in photographs or printed material.

Message from Chairman



A good home, good attitude, good education, good job, good health and an optimistic outlook for the future ought to be the fundamentals of life, taken for granted and enjoyed by all Australians. Unfortunately, this is still not the case for too many Aboriginal people in the East Kimberley. They face great challenges in their everyday lives.

During the year I attended many high-level meetings with government representatives concerned with re-focussing and re-invigorating the Closing the Gap initiative. They are struggling to find a way forward and make real progress.

Wunan, on the other hand, has charted a clear and consistent course. Our mission is to be an agent of practical change, enabling people to choose a better life for themselves. Here at Wunan we adopt a simple philosophy. We strive to support those wanting to change their lives for the better. But first and foremost, people need to choose to change. For many people, just preparing for the

journey of change is a challenge. Forming the personal commitment and taking the conscious decision to make the effort requires both courage and a helping hand.

The support services offered by Wunan involve delivery of a series of interconnected services designed to help people on their journey from birth, through early childhood development, to school and beyond into employment, home ownership and a rewarding life characterised by a sense of well-being, security, independence and contribution. For those who need it and, importantly, want it, practical help is at hand at every step along the way.

Wunan recognise that services can only be provided if we are successful ourselves at building a sound and resilient economic base. Therefore, Wunan continues to invest in ensuring the growth of a suite of thriving social enterprises. This year we added Wunan Maintenance Services. Successful Social Enterprises provide Wunan with a degree of financial independence so that we too can take charge of our future as an organisation.

The Year 2018 saw Wunan commit to becoming more strategic in the implementation, monitoring and evaluation of our services. We know that we must measure the effectiveness of what we offer, and then

adjust and focus our efforts on those areas where we can have the most impact. We will further develop and continue this approach into 2019 and beyond.

The work of Wunan's staff and supporters requires persistence, consistency and discipline. We have been on a long journey together for more than 20 years now, and I can see another 10 or 15 years ahead of us to get to where we need to be.

I wish to thank all of those tried and trusted friends who have supported Wunan throughout the year, whether they be business leaders or reform-minded public officials. Furthermore, I particularly wish to thank all of our wonderful Wunan staff, led by our new CEO Jim Lewis. Every day they demonstrate their absolute belief in, and commitment to, Wunan's reform mission.

Ian Trust
Executive Chairman

CEO Report

Some of our most important achievements this year have been strategic. At the beginning of 2018 Wunan identified twelve fundamental things we must get right if our organisation is to prosper and thrive, and we are tracking our progress. Our work alongside other regional organisations in the Empowered Communities movement, the East Kimberley District Leadership Group, and in other forums has contributed to the bank of ideas about joint decision-making, service co-design, and collective impact. In addition, a new Wunan Strategic Plan is at an advanced stage of development, thanks mostly to the professional contribution of a succession of Jawun secondees.

The past year has also been one of tremendous organisational growth for Wunan. Our staffing level has reached 137, more than 70% of whom are Indigenous. We have staff based in Kununurra, Broome, Perth, Sydney and Melbourne. Our annual turnover has grown from \$10m last financial year to \$14m this financial year, with about 60% being self-generated through social enterprises. These include the Kununurra Medical Service, accounting and bookkeeping service iBase, research and evaluation business Social Compass and Wunan House accommodation. A new Wunan Maintenance Service has also been launched.

Our primary support services continue to focus on the fundamentals of a Good Education, Good Job, Good Home, and Good Governance as a pathway to empowerment. A concern about service provision everywhere is that too often programs operate as isolated silos. A current priority for Wunan is to ensure that we are able to offer a connected service system with solid linkages between all of the various initiatives with which we are involved. This is an area we will

continue to work on improving. Over the past year we have also been able to expand our service delivery into new areas such as family support, disability advocacy and leadership development. Wunan has also been contracted to provide a training facility in association with a major rare earth mining operation at Brown's Range.

Wunan is conscious that expansion brings added risks. The need to invest in building our organisational capacity is recognised. We have responded by creating some key new positions such as General Manager - People and Talent and Manager - Early Years and Family. There is a need for consolidation as well as innovation.

I would like to thank Wunan's Executive Chair, Ian Trust, and the Board of Directors for their leadership, stewardship and guidance over the past year. I would also like to thank every member of staff for demonstrating every day that positive social change is possible. Finally, I wish to thank all of the individuals and organisations that have worked with Wunan over the past year. I hope that progress towards a spirit of collaborative regional partnerships can be further built upon over the coming years.

Jim Lewis

Chief Financial Officer Report

Wunan has grown significantly since I began in 2009, in that time we have increased our assets two-fold from \$14M to \$28M and grown our team from 45 to 145.

We have a strong focus on growing our own capacity to produce revenue to support our ideals, aims and objectives with a number of our projects. Since 2013 we have focused our efforts on building Wunan's financial capacity and have successfully reduced Wunan's reliance on government funding from 100% in 2009 down to just 40% today.

This has been achieved in a number of ways, with a range of Social Enterprises and stronger, more profitable partnerships with corporate and government stakeholders. Wunan's interests include the following:

- Wunan now have five social enterprises, which, along with the revenue generated from Wunan's investments make up 60% of total revenue
- Partnership with Wunan, Northern Minerals won a \$4.8m grant under the Federal Government Building Better Regions Fund to back an Aboriginal training to work program at the Browns Range Rare Earth Project.
- Wunan's total equity as at 30 June 2018 was \$21,305,429
- In 2019 we will focus on building the first Indigenous owned Medical Centre in the region at a cost of \$5.6M

Board of Directors



IAN TRUST

Chairman and Executive Director
Chairman since 2008
Executive Director since 2004

A local Kija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family). Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency. Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council’s Future Building Strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal housing and infrastructure sector, and as Executive Chairman of Wunan Foundation.

- Deputy Chair, Kimberley Development Commission
- Chair, Western Australian Aboriginal Advisory Council
- Chair, Kununurra Region Economic Aboriginal Corporation
- Chair, Aarnja Board, West Kimberley
- Treasurer, Wuggubun Aboriginal Corporation
- Director, Bungle Bungle Guided Tours
- Director, Larrakia Darwin Hotel Partnership
- Director, East Kimberley Aboriginal Development Commission



TOM BIRCH

Director since 2002

A traditional owner of Balanggarra Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family). Tom sees poor educational and employment outcomes as the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Tom works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort. Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people.

- Formerly Wunan Chairman 2002-2007
- Director, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council



OLIVE KNIGHT

Director since 2012

Olive Knight is a Walmatjarri elder from the community of Wangkatjungka, near Fitzroy Crossing.

Olive brings to the Wunan Board a wealth of experience, from a lifetime of learning and being fully immersed in her community, working with her people.

She has been a strong advocate for Aboriginal people and a spokesperson on their behalf. Olive is a very well respected role model throughout the Kimberley region.



JAMIE ELLIOT

Director since 2014

Jamie Elliott has worked to address a wide variety of challenges within Indigenous Affairs through his employment and voluntarily within Aboriginal health, housing, education, sporting and community liaison areas.

Jamie is experienced in taking a hands-on role, as well as viewing things from a big-picture perspective.

Over the years he has gained a broad range of knowledge and professional experience, especially in relation to Aboriginal communities throughout Western Australia.

Being highly respected, Jamie has furthered his strategic involvement within Indigenous Affairs through being appointed to the Boards of both the Wunan Foundation and the Western Australian Aboriginal Lands Trust.



LUKE GREEN

Independent Director since 2017

Luke Green is an experienced strategist and lawyer who has worked with Boards, CEOs and senior members of corporations, governments and other organisations across Australia, the USA, UK, Europe and Asia. Luke works at the Boston Consulting Group, one of the world’s leading strategy advisory firms. He is based in Sydney and Perth.

Luke devotes much of his personal time to social impact efforts. He is active in Indigenous affairs, and has deep experience working with Indigenous Leaders on the Empowered Communities reform initiative across Australia. He has spent time living and working in the East Kimberley region, and is passionate about opportunities for future generations. He is also on the Board of Directors for the Centre for Policy Development (a public policy think tank in Australia).

Luke holds an MBA (Distinction, Dean’s List) from the London Business School, and degrees in Law (First Class Honours) and Economics. He is a U.S. attorney admitted to the New York Bar, and solicitor admitted in Australia.



GREG TAIT

Director since 2018

Greg Tait is a Lunga/Gidja (Kija) man from Halls Creek, where he still resides with his wife, family and grandchildren. He’s a highly respected community leader in the East Kimberley who holds on to traditional customs and protocols, and their preservation and maintenance is an integral part of his life.

Greg had a 17-year career as a WA Police Officer, based in Halls Creek, and was a member of the Australian Army’s Norforce volunteer service for 12 years.

Greg is also a musician whose successful band played in the region for many years. Greg rose to fame as the star of the 2011 movie “Mad Bastards”. He has also worked as a truck driver and at the Argyle Diamond Mine and currently runs a small transport business, which includes several buses.



MICHAEL ASHFORTH

Director since 2018

Michael is Executive Chairman of AMB Holdings Pty Ltd, the private holding company of Angela Bennett, a role held since November 2014. Prior to this he was head of Natural Resources for Australia with Macquarie Bank.

With almost 20 years in investment banking, Michael has played a leading role in some of Australia’s largest and most complex mergers and acquisitions acting for local and offshore clients.

Over the course of his career, he has been a director of a number of private and publicly listed companies and was a Member of the Australian Takeovers Panel for nine years.

Michael was a partner of leading Australian law firm Freehills for eight years until 1997, when he led the establishment of the Perth office of Gresham Partners, a leading independent Australian corporate advisory business.

He holds a Bachelor of Jurisprudence (Hons) and LLB (Hons) from the University of Western Australia.

Executive team



Jim Lewis
Chief Executive Officer



John Scougall
General Manager Programs



Shan Shanmuganathan
General Manager Finance

Maree Cutler-Naroba
Manager Education and Employment

Barry King
Manager Governance & Leadership

Tanya Hill
Manager Financial Wellbeing and Housing

Elizabeth Cox
Manager Early Years and Family

Alec Granville
Acting Manager Halls Creek

Natasha Short
Manager Special Projects

Our Purpose

OUR PURPOSE

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focusing on its strategic priorities:

- Education**
- Employment**
- Accommodation & Housing**
- Welfare Reform**
- Leadership**
- Health**

OUR OBJECTIVE

To shift the balance of dependence on welfare from 80 to 20% based on a clear guiding philosophy.

OUR GUIDING PHILOSOPHY

Aboriginal success grows from investing in people's ability, real opportunity and reward for effort.

ABORIGINAL PEOPLE WITHOUT OPPORTUNITY OR AMBITION

WELFARE DEPENDENCE

Only 18% engaged in real employment

LOW EDUCATIONAL OUTCOMES

Only 26% of kids regularly attend school

OVERCROWDED LIVING CONDITIONS

POOR HEALTH OUTCOMES

Alcohol & drug abuse, domestic violence and suicide, low life expectancy

SOCIAL DYSFUNCTION

High rates of incarceration

WUNAN. A ROBUST ORGANISATION WITH REAL CAPACITY

FINANCIAL INDEPENDENCE

Continue growth of commercial investments to provide sustainable income

ORGANISATIONAL STRENGTH

Invest in people, systems & infrastructure to drive innovation, extend reach and deliver results.

RELATIONSHIPS

Build enduring strategic relationships with key philanthropic and government partners, NGO's business & community

INNOVATIVE, PRAGMATIC STRATEGIES AND REFORMS

CORE STRATEGIES FOR SUCCESS

Continue growth of Education, Housing & Employment support services that together provide real opportunity

CHANGE ATTITUDES AND VALUES

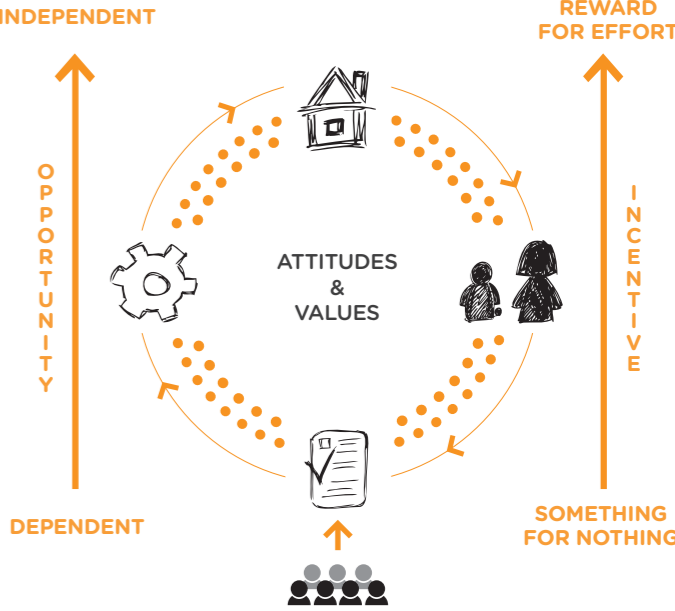
Build attitudes and values that support success through community education, experiences, role models and leadership

DRIVE REFORM

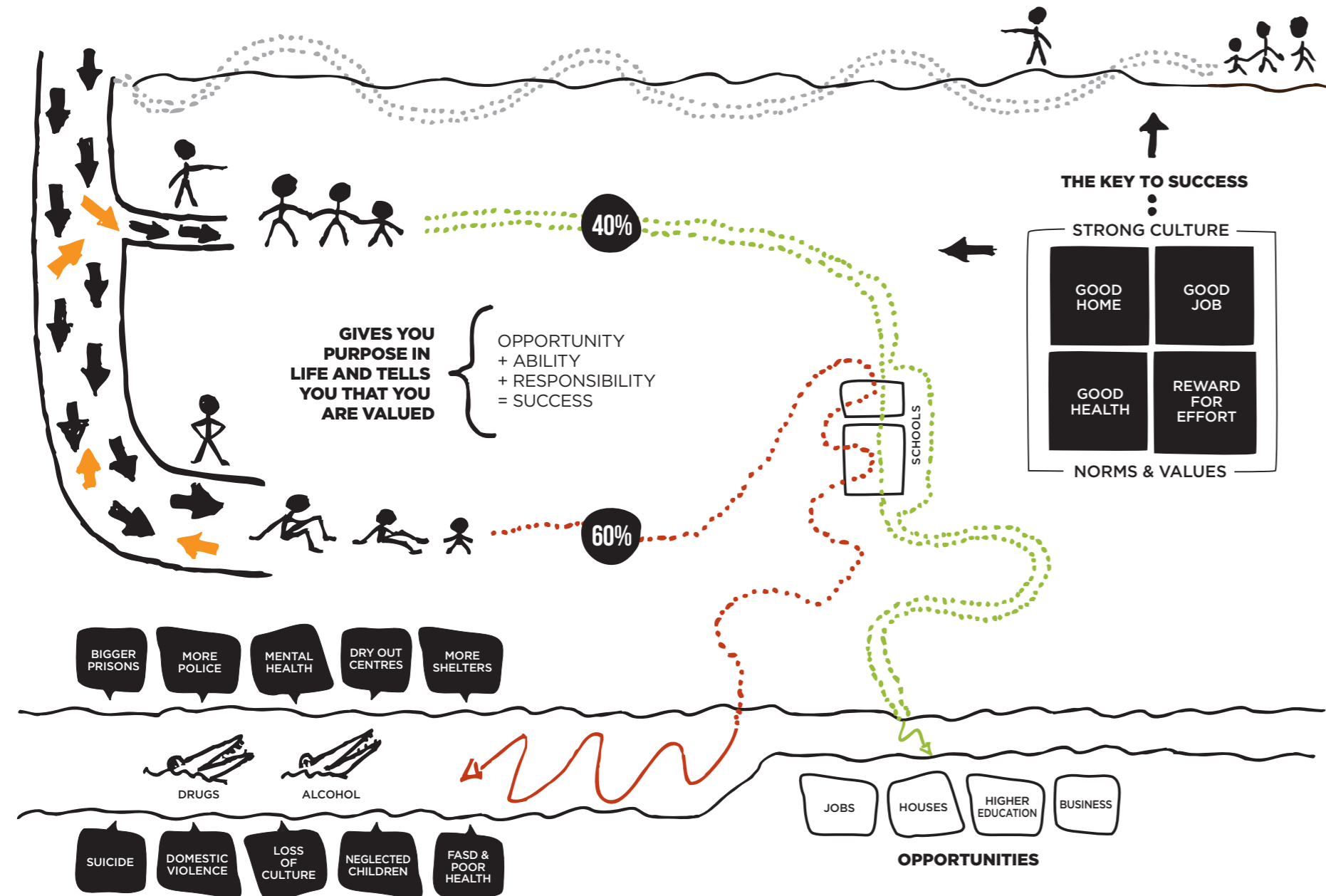
Advocate and lead reform initiatives that provide incentive and shift the balance from welfare to independence

TO PROVIDE PATHWAYS TO AN ENVIRONMENT THAT SUPPORTS SUCCESS

ABORIGINAL PEOPLE TAKING RESPONSIBILITY FOR THEIR FUTURE AND RETAINING THEIR CULTURE



SWIMMING THE RIVER



GENERAL MANAGER PROGRAMS

John Scougall

As General Manager Programs I have responsibility for the delivery of wide a range of Wunan initiatives purposely designed to build the capability and capacity of Aboriginal people, especially those from the East Kimberley. The aim is to expand choice and to create opportunities. Wunan provides assistance in four ways:

- through the direct provision of *support services*;
- through *referral* to specialised services;
- through collaborative *partnerships* with others; and
- through policy *advocacy*.

All of the initiatives that Wunan offers are driven by Managers in six key areas:

- *Manager Early Years and Family* - Elizabeth Cox;
- *Manager Education and Employment* - Maree Cutler-Naroba;
- *Manager Financial Wellbeing and Housing* - Tanya Hill;
- *Manager Halls Creek* - Alec Granville;
- *Manager Special Projects* - Natasha Short; and
- *Manager Governance Support and Leadership Development* - Barry King.

The following is a summation of some year highlights that demonstrate the capacity of Wunan to make a real difference in people's lives:

- Graduation of Year 12 students from the *Kimberley Education Excellence Program (KEEP)*.
- *Child Parent Centre* hubs that support families and their young children in critical areas such as school readiness, early childhood development, parenting capacity and nutrition.

Support Services



- *Governance support* offered to Aboriginal organisations with critical needs in areas such as executive staff recruitment, issues such as legislative compliance (eg: conducting Annual General Meetings) and ensuring that corporate Rule Books are current.
- *Financial Counselling, Capability and Referral* services that are responsive to high demand for assistance in areas such as household budgeting, obtaining proof of identity, and helping people to open bank accounts.
- *Driver training* that includes assistance for clients seeking to pay off fines for infringements so that their licences can be re-issued, and they have prospects of returning to the workforce.
- *Pathway to Home Ownership and Career Centre* services that have met or exceeded their Key Performance Indicators ahead of schedule.
- Sustained 100% Aboriginal delivery of numerous frontline support services such as the *Remote Schools Attendance Program* (Halls Creek), *Child Parent Centres* (Kununurra and Halls Creek), *Parent and Child Engagement* (PaCE), *Home Interaction Program for Parents and Youngsters* (Kununurra), and *Driver Training* (Kununurra and Halls Creek).
- On-going collaboration with our key partner Jawun to ensure an on-going source of Secondee's with specialised skills in key areas that inform and strengthen our delivery of support services.
- Hosting the *East Kimberley Aboriginal Achievement Awards* (EKAAA's) to showcase the work of Wunan and others.

Throughout 2017/2018 Wunan worked alongside partner organisations to develop a range of exciting new services which aim to build a more integrated approach to service delivery in order to maximise the collective impact:

- Working with Key Assets, a mainstream provider of children's services, to establish the Family Support and Wellbeing Service.
- Wunan is delivering a new Pipeline Project initiative that will operate in partnership with the Nirrumbuk Aboriginal Corporation and the Department of Communities to effectively support people on a pathway to stable tenancies, transitional housing arrangements and home ownership.
- We are active and enthusiastic partners in a broad range of regional, state and national forums such as the *Empowered Communities Initiative*, the East Kimberley District Leadership Group and the Wyndham and Kununurra Alcohol Accord.
- *Leadership Development* is an emergent area of potential future support service provision by Wunan.
- Wunan continues to be a supporter of alcohol reform and an advocate for *Welfare Reform*.

Wunan's primary support service focus throughout 2017/18 has been on contributing to a *Good Education, Good Job, Good Home* and *Good Governance*. A concern about service provision is that there can be a tendency to operate isolated silos. A current priority for Wunan, therefore, is to clearly communicate that we offer a connected service system with linkages between all of the various initiatives with which we are involved.

Finally, I wish to thank all of the organisations that have worked closely with Wunan in 2017/18 and hope that the spirit of collaborative partnerships can be further built upon in the coming year. I would also like to sincerely thank each of my Managers and all team members for their support and their contribution to Aboriginal social and economic development in the East Kimberley.

Dr John Scougall



EMPLOYMENT AND EDUCATION

Career Centres Kununurra and Broome 2017

KIMBERLEY EXCELLENCE EDUCATION PROGRAM (KEEP)

KEEP is a boarding school program that offers Indigenous students (Years 7 to 12) from the Kimberley the opportunity to receive a high-quality education and gain access to a range of extra-

curricular opportunities that are not available at home. Wunan believes that a good education, a stable home environment and access to a wide range of opportunities are the keys to unlocking opportunity for young Indigenous people in the Kimberley. This is why KEEP was developed.

KEEP began in 2011 in Sydney with 12 students, in partnership with Pacific Hills Christian School (PHCS). This partnership remains strong today and attracts funding from the Department of Prime Minister and Cabinet. In 2017, three students graduated Year 12 in Sydney, with another four due to graduate in November 2018. In 2016, the KEEP program expanded into Melbourne, in partnership with Mercy College in Coburg and Parade College in Bundoora.

Unfortunately, this initiative cannot be continued into 2019 because it has not attracted funding.

In 2017, KEEP expanded further to Perth. Wunan manages three student hostels based in Mt Lawley, Subiaco and Kewdale. The official launch on 4 March 2017 was marked with a traditional smoking ceremony conducted by Noongar elders, the traditional custodians. There are several schools attended by students in these boarding houses including Aranmore Catholic College, Belmont City College and Mt Lawley Senior College.

At the end of 2017, the KEEP program is proud to boast a total of six Year 12 student graduates from the KEEP program. In addition, many students have excelled in areas such as sport, the arts and volunteering for school projects.



Left to Right -Juwon Watson, Brandon Morrison, Jamaine Johnson, with PHCS Indigenous Support Teacher Cathy Dearden



Juwon Watson with proud Dad Matthew Watson
Year 12 Graduate PHCS Sydney 2017



Left to right Treanna Mowarin, Lew Penny (Houseparent Kewdale Hostel), Sidonie Maher



Khailey Maley-Martin
Year 9 Athletic Champion
Parade College 2017

Changing Lives

Rising Sporting Champion – Krstel Petrevski

Being a part of an AFL national team is one of Krstel's life goals. In Krstel's own words:

"I, Krstel Petrevski with 25 other girls got the opportunity to be a part of the 2017 Diversity Allstars. We made history in being the first group of the Diversity Allstars formed from both the Woomera and Medleys together becoming one. In the last week of October we had the great experience of having our first ever 2017 Female Diversity All Stars Leadership Program/Camp in Darwin.

Throughout our camp we had the privilege to train at an elite level having running/skills sessions, touch sessions, intense trainings, screenings, interviews and recovery. The camp wasn't just about football, it was also about bettering us as people and individuals. We made lifelong friends/ sisters, learnt about everyone's cultures and backgrounds, bonded and connected as one.

We as a team and coaches participated in team bonding activities, resilience sessions, cultural activities and decision making sessions. We also had players own time where we as team relaxed, went swimming, dancing enjoyed each other's company and had fun.

Coming to the end of the camp we played our first ever game together as the Diversity Allstars on the TIO stadium taking up with the win 156- 6. The camp was such an amazing and life changing experience not only has it bettered me as a footballer but as a person. I made lifelong friends/ sisters and got to keep with me such an amazing and memorable experience which I will cherish."

Krstel Petrevski- Year 10, Mercy House, Melbourne 2017

In 2017 Krstel also was awarded Year 10 Mercy College Athletic Champion and Year 10 Mercy College all-round Outstanding Student Award. Well done Krstel!



JOB'S AND SKILLS CENTRES

Wunan manages Jobs and Skills Centres (JSC), formerly known as Career Centres in both Kununurra and Broome. These services are funded by the Department of Training and Workplace Development. JSCs are based at North Regional TAFE campuses in Broome and Kununurra as part of a joint business-led service model. They provide a range of career development and employment services to individuals and local schools. Qualified Career Advisors support people to explore career pathways, to access appropriate training, and to apply for jobs. The JSC work with schools and training organisations to deliver workshops in Employability Skills, Job Seeking Skills and Career Planning. They also participate in delivering Youth Career Expos in Broome and Kununurra. Outreach services are provided to outlying towns and communities throughout the region.

Changing Lives

A traineeship for Cert II in Business became available for an Indigenous employee at Gelganyem Trust. A client of the Career Centre was nominated and accepted. He is enjoying experiencing Business Administration, focusing on business information technology using, Excel Spreadsheets, Word Documents and Microsoft Access.

"Gelganyem Trust assign me tasks and I am currently learning the Identification process and purchase orders. Having a career background working with machinery in the mining industry, my latest career pathway I have chosen has given me new skill sets in the business industry. I have developed a positive work ethic and an understanding of my employer's expectations. I am enjoying the changes this has made to myself and my family."

Client of the Career Centre, Broome



An Employability Workshop was held with Year 9 Students at Derby District High School. The workshop focused on personal values and Interests, to engage students in a creative activity that linked back to workplace values, basic career mapping and future employment options.



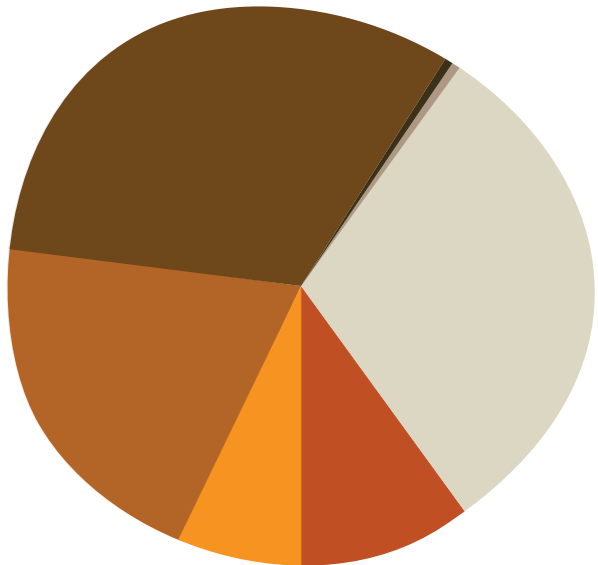
Harold Madden had been a long term client of the Career Centre since October 2016 and had experienced ongoing difficulties with gaining employment. Harold regularly came into the CC Broome office on a daily basis to actively look for work. After almost 9 months he was finally able to secure full time employment with Rio Tinto.



Career Advisor, Tarn Dallavanzi in action on the Halls Creek radio station speaking about Career Development Services. The CC Kununurra team visit Halls Creek 3 out of 4 weeks each month and have helped a number of clients be more job-ready and open to job opportunities that arise.

Support Services

Career Centres Kununurra and Broome 2017



19	School Based Activity Workshops	303	Referrals
14	Employability Workshops	959	Information Sessions on Training Options
1267	Career Guidance Sessions	1350	Client Screenings
407	Career Action Plans		

SCHOOL TO WORK TRANSITION PROGRAM (SWTP)

Wunan's SWTP program supports Indigenous children aged 12 to 18 years of age who are disengaged from education, having school attendance rates of less than 50%. In 2017/18, SWTP has engaged with 45 Indigenous students, half of whom were not attending school at all, or less than 10%.

The Program is managed by a Social Worker who uses a variety of strategies to encourage the children to engage in school more consistently and/or to consider entry-level work opportunities or alternative forms of study, such as a TAFE course. The Social Worker works alongside the Secondary School Student Support Services Team at Kununurra District High School (KDHS).

Outcomes for youth include:

- Six SWTP participants re-engaged with school through referral to the Youth Engagement Strategy (YES) managed by Save the Children as an alternative to mainstream schooling
- Enhancing understandings about work options
- 'Warm referrals' to a range of Wunan Services including Wunan's Financial Wellbeing Hub, the Jobs and Skills Centre, and the Child and Parent Centre.



GOVERNANCE AND LEADERSHIP

The Governance Support and Leadership Program supports Aboriginal organisations and communities to strengthen their governance capability. Wunan has developed a range of customised services and offers tailor-made assistance to Aboriginal organisations to build their overall capacity.

This service is funded under the Federal Government's Indigenous Advancement Strategy, administered by the Department of Prime Minister and Cabinet. It began in July 2015. The Program is available free to any East Kimberley Aboriginal organisation that requests assistance and meets the eligibility criteria.

In 2015 Wunan commissioned a report that involved consultation with local Indigenous organisations. The report outlined why corporate governance models have historically not been successful in the region and around the country. It also identified successful models in Australia and outlined their applicability to the East Kimberley. The report identified three root causes of governance issues that have proved challenging for Indigenous organisations:

1. **lack of clear purpose and accountability,**
2. **lack of skills required to run a corporation, and**
3. **small size and remoteness of some communities.**

Wunan, with support from Social Compass, developed an Organisational Assessment Tool designed to identify areas for improvement within organisations. Social Compass is a niche research and evaluation business owned by Wunan. During 2017, the Wunan Manager of Governance and Leadership engaged extensively with organisations and communities to develop a targeted good governance support service model addressing key areas identified by community representatives. Organisations that agree to accept Wunan's offer of support sign an agreement and the program is then provided at no cost to the organisation. At the end of 2017, over 20 organisations had signed up for the program, exceeding the mandated target of at least five signed agreements per year. Wunan's Governance Manager, with support from Social Compass, is now providing intensive support to these organisations to improve governance and achieve better outcomes for their organisation and their members.

Wunan has developed its own suite of stand-alone training resources on specific governance topics. We also collaborate with the Office of the Registrar of Indigenous Corporations (ORIC) and the Australian Institute of Company Directors (AICD) to deliver their specialised training as appropriate, depending on the training needs of particular organisations. Wunan's own resources draw from material from these organisations and include:

- A three-hour induction package for new Directors and Boards to introduce them to their responsibilities and the procedures and practices required to meet them.
- 10 stand-alone workshop packages:
 - Game of Governance
 - Balance Sheet and Profit and Loss
 - Strategic Planning
 - Organisational Structure

- Budgets
- Decision Making
- Code of Conduct
- Conflict of Interest
- Meetings
- Depreciation

Wunan encourages and guides all Board members and other individuals undertaking training to do so in a manner that leads them from non-accredited informal introduction to a topic, through to formal qualifications under the AQF Certificate 1-4, and possible progression to Diploma, Degree and Post Graduate qualifications.



FINANCIAL WELLBEING AND HOUSING

Wunan envisages a continuum of support services that stretches all the way from homelessness at one end to home ownership at the other. Our services include the Financial Wellbeing Hub (FWH), Pipeline to Transitional Housing (Pipeline), and Pathways to Home Ownership (PTHO).

FINANCIAL WELLBEING HUB



The Hub supports individuals and families to enhance their wellbeing by managing their household budget

Support Services

and building financial capacity. It offers financial counselling, financial literacy information and workshops to improve financial capacity and encourage self-reliance.

The Hub gives priority access to clients participating in the Cashless Debit Card Trial. However, the cohort of people accessing these services is broad, ranging in age from youth to elderly people, and ranging by location from local residents to visitors from outlying communities. The Hub delivers outreach services to eight outlying communities, as well as working with clients of East Kimberley Job Pathways (EKJP). Workshops delivered by the HUB include a Mums n Bubs Group based at the Kununurra Child and Parent Centre.

The Financial Wellbeing Hub provides clients with access to safe and affordable financial products rather than high-risk, high-interest products, such as payday loans. They can access affordable microfinance products such as NILS (No interest Loans Scheme). Some have used NILS to purchase furniture and whitegoods. Clients can also use digital resources such as the Mygov site and they can access their internet banking.

Most families who approach the Hub for assistance are in immediate financial crisis. The role of the Hub is to resource them with the knowledge, skills and understanding necessary to stabilise their lives. Some financial literacy information sessions are tailored to meet immediate needs, such as 'managing your money until payday', however staff also support participants who choose to commit to a pathway of long term, sustainable change that builds their resilience and financial capability in order for them to make better informed lifestyle choices. Building financial capability and stability is about changing mindsets, attitudes and patterns of behaviours so as to move clients away from welfare dependence.

Support Services

PIPELINE

The service assists participants to become 'transitional housing ready', enabling them to meet the eligibility criteria for the Transitional Housing Program that is funded by the Department of Communities.

Pipeline offers intensive support, assisting clients in the East Kimberley to address barriers affecting their ability to participate in and benefit from the East Kimberley Transitional Housing Program administered by the Nirrumbuk Aboriginal Corporation. The aim of Transitional Housing is to assist eligible Aboriginal people to work towards home ownership or private rental. Pipeline staff work with individuals and families to improve their quality of life, achieve personal and financial goals, and move onto the Transitional Housing Program waitlist.

The participant eligibility criteria for Pipeline is:

- Must be an Aboriginal person
- Must aspire to improve their own socio-economic situation and to move up the housing continuum.
- Must be willing to address the barriers that are impacting on their eligibility for Transitional Housing.
- Applicant must be assessed as not currently meeting criteria to participate in the Transitional Housing Program, but capable of doing so within 6-12 months of intensive Pipeline support
- Must be willing to commit to a case management model
- Applicant must be assessed as having potential capability to participate in the Transitional Housing Program, with prior Pipeline support
- A Pipeline Exit Plan must be developed and mutually agreed

PATHWAY TO HOME OWNERSHIP

Pathway to Home Ownership (PTHO) aims to increase the number of Aboriginal people in the East Kimberley who own their own home, it targets people with the desire and financial capacity to purchase a house, but who need support to make this a reality.

PTHO assists people to successfully navigate the financial services sector. An important aspect is building their confidence to deal with financial institutions and real estate agents. Another is the realisation that home ownership is a realistic possibility and offering practical 'side by side' assistance to understand and complete the paperwork.

In its first year of operation PTHO has assisted nineteen clients to achieve loan approvals and subsequently move into their own homes. This is a significant outcome considering the low rate of home ownership among Aboriginal people in the East Kimberley. As a direct result of this program, local interest in home ownership is growing as people begin to see that home ownership is not beyond their capacity. This is leading more local Aboriginal people and families to contact the program to make enquiries about how they too can achieve their dream of home ownership.

One first-time Indigenous homeowner commented: "Our family is over the moon and so excited about buying a home. A big thank you for making this dream come true!" Another said: "This was something I hadn't dreamt I would ever achieve and yet it is a possibility."



EARLY YEARS AND FAMILY

The Manager Early Years and Family is a new position that brings all of Wunan's early years and family services together under one manager with a co-ordinated approach. Wunan services include Child and Parent Centres (CPC's), Home Interaction Program for Parents and Youngsters (HIPPY), Parent and Community Engagement (PaCE), Disability Advocacy (DA), and the Family Support and Wellbeing Service (FSWB).

CHILD AND PARENT CENTRE

Wunan manages CPCs in Kununurra and Halls Creek. The primary funder is the WA Department of Education, with some supplementary services in Halls Creek also funded by the Secretariat of National Aboriginal and Islander Child Care (SNAICC) and the Department of Prime Minister and Cabinet.

The Centres provide early learning opportunities for children with their parents, purposely designed to enhance health and wellbeing, and get them school ready. The Centres operate on a service hub model. The intent is that a raft of community activities, family support, health and other services will be easily accessible to families through the Centres. Services offered for children and parents include playgroups, parenting support, information and education sessions, adult training and school holiday programs. The CPCs also promote healthy eating and nutrition for parents and children. The Child and Parent Centres continue to nurture and build productive relationships with local stakeholders, including schools, allied health professionals, community groups and other relevant organisations.

Wunan has focused on employing team members with relevant early years teaching qualifications, a proactive (outreach) approach to service promotion within the community, and stronger engagement with service providers. This has resulted in an increase in the number of families accessing the CPC and making use of services such as KindiLink to assist in the transition to school.

Cultural activities conducted through the CPCs include community gatherings, baby-smoking ceremonies on country, language classes with the Kimberley Language and Resource Centre and the Mirima Language Centre, and regular visits to local aged care centres to promote the value of respect for elders.

Good news story involving parents from both Halls Creek and Kununurra CPCs: *One family has been bringing their little boy on a regular basis to KindiLink with mum making the first contact, now dad brings him on his days off, it's great to have both parents actively involved in their child's education. The comments from both parents have been "how happy their little boy is to join in playing and learning with the other kids, he's talking more, and he's feeling more confident around others. Plus, mum and dad get to mix and talk to other parents".*

H.I.P.P.Y.

Helps Parents and Carers develop the skills they need to support their child's learning and development at home.

Wunan manages the HIPPY East Kimberley service in Kununurra on behalf of the Brotherhood of St Laurence. HIPPY is a two-year home-based parenting and early childhood support program that works directly with parents and carers of children aged four and five years. The intent is to ensure that parents are the first educators of their children.



Aboriginal tutors drawn from the local community work with parents and carers in various locations, including in the home. HIPPY East Kimberley linked with 12 local early childhood services through membership of the Early Years Network. Staff contribute to a range of local events and services such as NAIDOC Week celebrations, Family Fun Days, and the School Holiday Program.

During the year, five four-year-olds and one five-year-old completed HIPPY. The program helped build early childhood learning and development understandings for forty parents and carers.

Support Services

PACE

The PaCE Drop-in Parent Room is located at the Stepping Stones Kindergarten in Pindan St, Kununurra. Families may be referred by Kununurra District High School or Save the Children or be self-referrals.

Children utilise the space at Stepping Stones to have breakfast in a homelike environment which incorporates educational activities such as one-on-one reading. Wunan has purchased a bus to transport children to and from school, as well as enabling families to attend events such as parenting and life-skills workshops. The primary focus is connecting parents with the school through activities such as assistance with child enrolments, which was not previously necessary because the service was located on school grounds.

The Department of Prime Minister and Cabinet and Save the Children both fund PaCE for different activities. Constructive discussions have been held around the design of this service in the future with the funding bodies and the Department of Education.

DISABILITY ADVOCACY

In 2018 the Department of Communities funded Wunan to deliver advocacy support to Aboriginal people with disabilities and their carers. This is a critically important issue for the region because roll out of the National Disability Insurance Scheme (NDIS) in WA has commenced. An important part of the advocacy role is supporting individuals in pre-planning for NDIS.

Activities conducted by Wunan's Disability Advocate include accepting case referrals from service providers, one-on-one case management, delivery of information sessions and community events, the engagement of staff around disability issues and referral of clients to a broad range of services.

It is important that everyone understands that services need to be inclusive and that disability is everyone's business. Networking with other services has been extensive. The Disability Advocate attends Advisory Committee meetings every month alongside other organisations in the sector. Discussions with National Disability Insurance Agency (NDIA) representatives have also commenced. These interactions enable the Advocate to communicate the disability support needs of Aboriginal people in the region.

The initial focus has been on providing outreach to the Wyndham community in an attempt to connect with as many individuals seeking support as possible. Flyers have been developed and distributed. The Advocate has also attended the Wyndham Work Camp, a corrections facility, to begin developing strategies to support those with disabilities prior to release. A significant number of inmates have FASD. Advocacy Support services will be extended to other locations across the East Kimberley over time, as resources permit.

There has been investment in developing culturally appropriate promotional material for the program. Resources include a video, a flyer and a power point presentation. However, much promotion occurs through word of mouth between family and friends.

FSWB

The new Family Support and Wellbeing Service is a partnership between the Wunan Foundation, Ngnowar Aerwah Aboriginal Corporation, and Key Assets (a children's services provider). The purpose is to build the capacity of families to care for their children. The Service is funded by the Department of Communities and only works with families and children referred by the Department.

The service has a small staff of Support Workers and Social Workers based in Kununurra, supporting families in Kununurra, Wyndham and surrounds. They provide emotional support, practical assistance, referral to financial counselling, parenting education and other services. They also link families with services that help get children to school. They work with:

- Families where children are at risk of being placed in care
- Families where children are to be reunified with them from care
- Family carers who have children in their care but need extra help to safely look after them

The safety and well-being of children has the highest priority. We will work in collaboration with the parents, carers and family in a spirit of enquiry; hearing their story; 'doing with' rather than 'doing to' them; moving at the pace of the carer and family while providing guidance and motivation. Family participation in the service is voluntary. The Social Worker will agree on a plan with parents and family, setting out how they are going to achieve their goals.

A feature of the new service is the extensive training opportunities opened up to Wunan staff as a result of the partnership with Key Assets and the Department of Communities.



Support Services



HALLS CREEK PROGRAMS

DRIVER TRAINING

Wunan delivers a professional and comprehensive driver training service for people in towns and remote communities throughout the East Kimberley. Wunan has a driving instructor based in Kununurra and another in Halls Creek. They serve both towns and outlying remote communities. These are local Aboriginal people employed by Wunan and trained as qualified driver instructors. Wunan has a small fleet of dual-control and other training vehicles based in the towns of Kununurra and Halls Creek.

The service offers practical support and education to Aboriginal people referred through the justice system. It enables them to overcome challenges that may prevent them from initially gaining their driver's licence or from regaining it.

Users of the service receive support to prepare for Learner's Permit tests and Practical Driving Assessments. Clients are assisted to complete paperwork such as obtaining basic identification documents, addressing unpaid fines and resolving related court issues. The Western Australian Department of Justice funds the service and works in close partnership with Wunan.

This service opens up many opportunities for local communities and families. These range from improved access to training and employment through to enabling involvement in community activities. It also reduces social isolation in remote communities. For instance, it enables families to travel to sporting and other social and recreational events.

Currently there are more than 120 clients registered with the service across the entire East Kimberley. In the course of 2018 there has been an increase in participation. Furthermore, the service consistently attains high pass rates in both Practical Driving Assessments and Theory Tests.

REMOTE SCHOOL ATTENDANCE STRATEGY

Wunan has been delivering the Remote School Attendance Strategy (RSAS) in Halls Creek since January 2016. RSAS seeks to lift school attendance levels in selected remote communities through the employment of local people who work with schools, families and children to ensure that kids attend regularly. The Department of Prime Minister and Cabinet (PMC) fund this service. The Strategy is an important

Support Services

component of the Australian Government strategy to “close the gap” in school attendance.

RSAS employs a local team of Aboriginal community members who work closely with the local schools, families and most importantly students, to enable them to attend as often as possible. The team bring valued knowledge of local community networks and circumstances. They also support families by identifying individual blockers to school attendance and they work on developing strategies to improve communication with the school, the families and the wider community.

There are several barriers to school attendance:

- parents who have difficulty in sending their children to school due to factors such as lack of sleep, no clean clothes, limited showering options, and no lunch money due to financial pressures
- complex life events that impact on families such as funerals, incarceration, and high family mobility that frequently take children away from the school at which they are enrolled
- parents who don't value schooling because they did not enjoy the experience
- children who do not yet understand fully the implications of non-attendance for their life prospects and future wellbeing.

The schools, PMC and other key stakeholders have opportunities to shape the way in which RSAS is delivered locally. Improvements can take various forms such as strategies to re-engage students, better use of school attendance data, and follow up wrap-around family support. Staff work to develop positive relationships with local schools and help ensure that they offer their students a safe and welcoming environment. The RSAS team, for instance, assists the Halls Creek District High School with its Breakfast Program. The team also runs popular activities three nights each week from the Youth Hub at the Sport and Recreation Centre, routinely attracting more than

100 children. The RSAS team has made use of a giant inflatable bouncy ‘Larry the Lizard’ throughout the year as a reward for those who show good attendance.

BURRALUBA YURA NGURRA WORKER'S HOSTEL

Wunan manages Buraluba Yura Ngurra, the worker's hostel in Halls Creek, primarily funded through the Department of Communities. The facility provides stable accommodation for individuals and families in employment or education. It comprises a cluster of twelve single and four family units situated six kilometres from the town in a safe bush environment.

Buraluba seeks to prepare residents for independent living. Wrap-around services include money management and budgeting workshops. Living at the Hostel gives residents respite from overcrowded accommodation in town which is generally not conducive to sustained employment and education.

The facility prepares residents for secure employment and residency in transitional or social housing. The ultimate goal is home ownership. However, the absence of a private housing market in Halls Creek is a barrier in this respect.

The facility has two communal kitchens for use by residents in the single accommodation. The family two-bedroom units have bench top stoves. There is a communal laundry with three heavy-duty machines. There is also a common room with a television and a landline telephone. Unfortunately, mobile telephone service is not available. The Department of Communities and Wunan are looking into options to resolve this issue.

Wunan is currently developing a marketing plan to attract more potential residents. Demand is expected to grow in response to mining activity and a related increase in employment in outlying areas.



SPECIAL PROJECTS

The Manager for Special Projects is responsible for Wunan's engagement with key partner organisations.

Wunan has established a strong partnership with Jawun facilitated by the Manager for Special Projects. The role encompasses writing proposals to Jawun that bring professional people with relevant knowledge to Wunan on 6-12 week secondments. Jawun (meaning ‘friend’ in *Kuku Yalanji*) is a not-for-profit organisation that works with corporate, government and philanthropic partners to enable Indigenous communities to access the skills and resources they need. Jawun's mission is to build the capacity of Indigenous people, so they can choose a life pathway they have reason to value. Each year Jawun places around 400 skilled secondees from Australia's leading companies and government agencies into Indigenous organisations. These secondees transfer skills and apply their expertise to support Indigenous organisations in achieving their goals.

Wunan is active in a number of regional partnerships including:

- **Jawun** commenced operations in the East Kimberley in 2010. Since then Jawun has supported numerous Indigenous organisations in the region, including Wunan. In the past 12 months, Jawun secondees have worked on numerous Wunan initiatives. These range across strategic planning, leadership development, marketing and alcohol management.
- Wunan is a member of the **Kununurra-Wyndham Alcohol Accord**. A number of restrictions on consumption are in place in the region. Wunan believes that alcohol management is necessary to fundamentally change the social dynamic. Responsible drinking needs to become a social norm. An environment in which alcohol is managed lays a

Support Services

foundation upon which socio-economic development can be built

- Wunan is a member of the **East Kimberley District Leadership Group**. This is a regional reform process bringing government and non-profit agencies together from across the region to identify key priorities and collectively address them.
- **Binarri-binyja Yarrowoo (BBY)** is the backbone organisation for the Empowered Communities initiative. BBY is an Aboriginal-led joint-decision-making group. The current focus is on improving the service system through a process of place-based co-design. At its core, BBY is about government backing Aboriginal-led changes in their communities and regions. The members are regional Indigenous corporations working together as a consortium in a process of joint decision-making about shared goals and opportunities.

Wunan, and the region more generally, has a strong track-record in supporting regional leadership development. The following are examples of initiatives that seek to build the capacity of regional leaders, equipping them to effectively drive change:

- Wunan secured a 2018 Building Better Regions Fund (BBRF) grant to formulate an **East Kimberley Indigenous Women's Leadership Development Plan**. The expectation is that the draft Plan will be presented and discussed at an Indigenous Women's Leadership Forum to be held in April 2019.
- The Manager Special Projects, working with Jawun secondees, is progressively conducting Aboriginal community consultations to identify leadership development needs. The expected medium-long term outcome will be a regional **Aboriginal Leadership Development Strategy**.
- In 2017 Wunan hosted the bi-annual **East Kimberley Aboriginal Achievement Awards (EKAAAs)** to celebrate outstanding individuals and organisations. The event is about recognition of, and demonstrating pride in, local leadership.

East Kimberley Aboriginal Achievement Awards

Wunan continues to host the biennial East Kimberley Aboriginal Achievement Awards (EKAAA), showcasing the contribution of individuals, organisations and businesses across our region. The Awards continue to go from strength to strength and the event has garnered a solid reputation on the East Kimberley social calendar as one not to be missed.

In 2017, almost 400 guests dressed up and gathered at the Kununurra Country Club Resort for a magical night under the stars to recognise and celebrate the contribution of Aboriginal people who make a positive impact in our community.

From the spectacular entry of lighted boab trees, red carpet and champagne on arrival, guests were treated to an inspirational evening of entertainment by local performers. Our guest speaker, Warren Mundine gave a speech reminding the audience of how far we have come as Aboriginal people and that achievement does not take away from our Aboriginality, in fact it complements our identity.

Awards are made possible by sponsorship from local businesses and organisations, including the Shire of Wyndham-East Kimberley. The WA State Government is also a generous supporter of the event. Sponsorship remains critical to Wunan's capacity to continue to host this event into the future.

EAST KIMBERLEY ABORIGINAL ACHIEVEMENT AWARDS 2017 WINNERS

- Junior Outstanding Individual Achievement
GORDON CHURCHILL
- Junior Person of the Year
STEVE BROWN
- Outstanding Individual Academic Achievement
KIRSTY MCLEAN
- Outstanding Individual Sporting Achievement
CEDRIC COX
- Outstanding Individual Contribution to Arts & Culture
ROSELEEN PARK
- Outstanding Individual Contribution to Family/Community Life
EDNA O'MALLEY
- Outstanding Organisation/Program Contributing to Community Life
MIRIMA DAWANG WOORLAB-GERRING LANGUAGE AND CULTURAL CENTRE
- Outstanding Individual Contribution to Aboriginal Education
CASSANDRA WILSON
- Outstanding Contribution to Aboriginal Employment & Training
HARRY CURTIN
- Employee of the Year
MADELINE PURDIE
- Business of the Year
WARINGARRI ABORIGINAL ARTS
- Non-Indigenous Person of the Year
JAKE HAY
- Person of the Year
KOLYA SAMPI
- Elder of the Year
RUTH ABDULLAH



iBase

iBase (formerly known as Kimberley Business Support) recorded significant developments during this period. The rebranding from KBS to iBase (Indigenous Business and Accounting Services) was successfully carried out to give the business a national appeal. The new name has allowed iBase to broaden its reach to serve Indigenous clients anywhere in Australia. iBase has also introduced business advisory services supported by Indigenous Business Australia (IBA) as a complementary service to its accounting and bookkeeping services to indigenous corporates.

The rebrand, extension of services and geographic expansion have proved prosperous for iBase seeing an impressive growth rate of 35%, exceeding expectations.

iBase was a finalist in the Supply Nations Registered Supplier of the Year Award and was appointed to the Office of Registrar of Indigenous Corporations (ORIC) panel of examiners during this period. iBase also formed a partnership to create Aboriginal Business Advisory Services (ABAS) which provides assistance for the Indigenous Enterprise Fund (IEF) application process to Indigenous entrepreneurs.

iBase also takes pride in training and developing an Indigenous staff member (Cherie Bush) to obtain Cert IV in Accounting and Bookkeeping. It should be noted that Cherie was featured on Sky TV business forum as a role model to showcase successful Indigenous

youngsters despite challenges.

The biggest thumbs up comes from our customers who have all chosen to renew their service agreements with iBase and have also introduced new clients through positive word of mouth.

iBase would like to take this opportunity to thank all its stake holders including customers, government agencies (particularly Indigenous Business Australia (IBA) and Prime Minister and Cabinet (PMC), staff members, Wunan colleagues and the wider community for their continuous support and encouragement.

iBase is looking forward to another successful year, iBase - your partner in progress.



Kununurra Medical is the only not for profit general practice medical centre in the East Kimberley.

Proudly Wunan owned and operated, Kununurra Medical (KM) provides high quality care to locals and the visitors to the region.

This year showed stability in services provided including:

- Chronic Disease Management / Women's Health services / Child Health / Men's Health advice and management.
- Travel advice and vaccinations
- Immunisations
- Sick kids' clinic - early morning service for children under 16
- MOU being drafted between KM and Juniper to enable us to commence medical services at the new aged care facility
- MOU being drafted between KM and Kimberley Mental Health and Drug Service to start a Wellbeing Clinic

- CPC Agreement with West Australian Primary Health Service
- Introduction of Deadly Choices program, an initiative of Institute for Urban Indigenous Health (IUIH).
- Strong relationships continue with patient care with WA Country Health Service, Boab Health, Kimberley Mental Health and Drug Service, Allied Health, Community Health, Department of Child Protection and Family Support
- Growth in the provision of Pre-Employment services to existing and new corporations
- Continued growth in servicing Visa medicals
- Aviation medicals servicing pilots from Broome to Katherine



Social Enterprises

Social Enterprises

- Introduction of Health Engine, online platform for appointment bookings and recall reminders

Encompassing one of Wunan's core values (Urgency for Change), Wunan have invested in the growth and community need for professional health services in the community. The KM team have treated approximately 4,500 clients in the last year. Kununurra Medical have 6,245 active patients as at 30th June 2018 compared to 5,418 in the previous financial year, of which 629 identify as ATSI.

Kununurra Medical's current staff team consists of:

- 3 full time Doctors; Dr Trust, Dr Johnson, Dr Wood
- 1 part time Doctor; Dr Fitzgerald
- 1 Clinical Coordinator; Lorrie Morris
- 3 part time Practice Nurses; Marian Carpenter, Stephanie Hogan and Jacinta Middleton
- 3 full time receptionists; Lowella Bade, Sharyn Alexander, Deborah Hamilton-Smith as Senior Receptionist
- Practice Manager Support PT; Suzette Chemello
- 1 Practice Manager; Currently vacant
- 1 Trainee Aboriginal Health Worker; Cassandra McGinty

In 2018 the team will welcome two new General Practitioner Registrars.

Wunan is also working towards a project of significant note and excitement among the team, the construction of the new Medical Centre in Bandicoot Drive. The new facility will allow for employment of additional medical staff and more services able to be provided in a purpose-built, Indigenous owned, local facility.



Social Compass is a business unit of Wunan Foundation. Social Compass undertakes robust social research and evaluation projects across the government, corporate and community sectors. A key part of its service offering is research and evaluation of Indigenous-specific programs, including the development of Indigenous engagement strategies.

Social Compass continues to demonstrate excellent commercial and service performance, recording its highest revenue and profit margins during this reporting period. In the last twelve months, the team has undergone some major changes with the departure of the founding directors Jehan Loza and John Prince and the welcoming of several new staff. One staff member is now based in NSW while our main office remains in Melbourne.

Our work continues to be across a diverse client portfolio and covers large geographic areas. Staff have travelled to nearly 20 remote Aboriginal communities across Arnhem Land, the Kimberley, Western NSW, Central Australia and North Queensland. We continue our strong engagement with Victorian Aboriginal communities.

Significant projects have included:

- the Community Agent Program 2017 Survey completed on behalf of the Department of Human Services,
- the Evaluation of the National Disability Insurance Scheme (NDIS) East Arnhem Land Co-design Project for Prime Minister and Cabinet

- the Evaluation of the Aboriginal and Torres Strait Islander Health Professional Organisations for the Department of Health
- the Evaluation of the Remote Area Health Corps for the Department of Health
- the Evaluation of the Pilot Program of the Domestic Violence Units and Health Justice Partnerships on behalf of the Commonwealth Government's Attorney General's Department
- the Evaluation of the cultural care planning model for the Victorian Department of Health and Human Services

Other significant projects include the review of the Australia-India Strategic Research Fund administered by the Department of Industry, Innovation and Science and the Study Melbourne Student Centre on behalf of the Victorian State Government.

The next twelve months should see Social Compass consolidate its recent growth as Commonwealth and State Government Departments and the corporate sector seek to meet their obligations to engage with Aboriginal owned organisations under their procurement policies.



Wunan Maintenance Service (WMS) is a new social enterprise, established by Wunan Foundation with a focus on encouraging working relationships within the community between Indigenous and non-Indigenous people and building opportunities and capacity in our people in various trades through traineeships and apprenticeships.

Wunan engaged the services of Wayne Gatehouse to establish and drive the Wunan Maintenance Service enterprise. There have been a number of challenges, many of which are associated with establishing a new business, but with each day more is learnt, and progress made on the aims and objectives WMS was established to achieve.

WMS, based in Kununurra, covers the vast expanse of the East Kimberley including the towns of Wyndham and Halls Creek as well as Warmun and various surrounding communities.

Established in February of 2018, the enterprise has a small team of just six which includes four indigenous employees and Wayne as Co-ordinator.

Achievements to date include the securing of the Northern Minerals Training Centre at the remote community of Ringer's Soak, just out of Halls Creek, which is



establishing a working relationship with Thermal Comfort Homes who are the preferred builders for the new Kununurra Medical Centre due to commence in 2019.

Partnerships such as these offer WMS excellent training opportunities to local people over the next two years.

WMS has identified an opportunity with Stratco Steel which will position the enterprise as preferred supplier and distributor for steel products in the region. Talks are also beginning with Project Sea Dragon to establish their local supply chains. The project has a strong focus on creating opportunities for Indigenous people and Indigenous owned enterprises. WMS is well positioned to accept these opportunities and work towards becoming one of Wunan's most successful social enterprises going into 2018/19 and beyond.

Social Enterprises



Wunan House Bed and Breakfast remains the only Aboriginal owned and operated accommodation in the East Kimberley. We pride ourselves on offering an authentic experience of the region.

Occupancy rates have remained high at 89% consistently throughout the year

Wunan House B & B continues to delight guests with its homely atmosphere and warm hospitality. It has a five-star rating and is consistently rated as 'Excellent' on Trip Advisor and 9.2 or 'Exceptional' on Booking.com, making it one of the highest guest-rated accommodation facilities in Kununurra.

Indigenous trainees from Kimberley Group Training's Hospitality Pre-Employment Program are placed with Wunan House B&B throughout the year in order to develop their practical skills in hospitality and learn from our experienced Housekeeping & Guest Services Officer.

The apartments provide high-quality, self-contained accommodation for families, corporate travellers and groups. Wunan House B & B hosts four 6-week rounds of Jawun Corporate Secondees each year, who come to the East Kimberley to help build capacity in local Aboriginal organisations. In addition, many corporate and government guests as well as tourists from across Australia and around the world now seek out Wunan House B & B.



Former Prime Minister, The Hon. Tony Abbott MP, and his staff, stay at Wunan House B & B when Mr Abbott visits the East Kimberley to volunteer with various Aboriginal organisations in the region.

"A fine, restful place to stay and enjoy the beauty of this remote, exhilarating place. Thanks for looking after me and my team."
Tony Abbott, Parliament House, Canberra

"This place is wonderful and exceeded all expectations. It is very clean, and the staff are friendly and helpful. Everything you need is there. Room was spacious, comfy and common areas clean and homely. Breakfast was all there whenever you wanted it. Free washing and dryer much appreciated especially when you have been

camping for a while. Oh ...and the art is awesome."
Serena D. (Trip Advisor - July 2018)

"Stayed 3 nights at this outstanding Aboriginal owned and operated B & B in a very peaceful and quiet part of town. Excellent breakfast buffet. Spacious and airy rooms (with all amenities needed) are surrounding a courtyard. Lots of birds are around in the garden- it's a little bit like paradise. We loved our stay so much!!! Highly recommended!"

Josef R. Klosterneuburg, Austria

www.wunanhouse.com



East Kimberley Job Pathways



East Kimberley Job Pathways delivers a robust and engaging community development program in the region which forms part of the Federal Government's agenda to increase employment and break the cycle of welfare dependency in remote areas.

East Kimberley Job Pathways (EKJP) is a joint venture between Wunan Foundation and the East Kimberley Community Development Employment Projects. The Community Development Program has been in operation since July 2015. The Federal Government has reformed the Remote Jobs and Community Program to deliver better opportunities for remote jobseekers and foster stronger economic and social outcomes in remote Australia.

The year has continued to be a challenge to ensure EKJP delivers services that help job seekers gain skills and find employment. Wunan's involvement in EKJP has always been about our ability to work with local Indigenous jobseekers to drive social reform and increase empowerment and independence. We know that this is not something that happens in just one or two years and we are continuing to apply ourselves, through our involvement with EKJP, to work towards these outcomes.

EKJP, through its staff and the organisations with which it partners, makes a real impact in the lives of individuals, families and communities in the East Kimberley. Through providing activities that engage people, improve skill levels and also provide real community benefit, EKJP is well placed to contribute even more towards Wunan's social reform and empowerment objectives into the future.

www.ekjp.org.au

Committee's Report

The committee members present their report together with the financial report of Wunan Foundation (the "Wunan Foundation") and the economic entity, being the Wunan Foundation and its controlled entities, for the year ended 30 June 2018 and auditor's report thereon.

COMMITTEE MEMBERS NAMES

The names of the committee members in office at the end of the year are:

- Ian Trust - Chairman
- Tom Birch
- Jim Lewis
- Olive Knight
- Jamie Elliot
- Luke Green

The committee members have been in office since the start of the year to the date of this report unless otherwise stated.

RESULTS

The profit of the economic entity for the year after providing for income tax amounted to \$1,046,324.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

There were no significant changes in the economic entity's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

PRINCIPAL ACTIVITIES

The principal activity of the economic entity during the year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

AUDITOR'S INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration in relation to the audit for the financial year is provided with this report.

Signed on behalf of the members of the committee.


Ian Trust



STATEMENTS OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2018

	Note	Consolidated		Wunan Foundation	
		2018	2017	2018	2017
Revenue	4	15,874,975	13,339,529	15,590,965	13,054,519
Less: expenses					
Depreciation and amortisation	5	(578,792)	(508,561)	(545,035)	(475,694)
Employee benefits		(7,799,210)	(7,375,697)	(7,799,210)	(7,375,697)
Occupancy expense		(18,412)	(29,490)	-	-
Finance costs	5	(162,034)	(65,104)	(162,034)	(65,104)
Other expenses		(6,794,531)	(3,699,099)	(6,562,580)	(3,476,446)
		(15,352,979)	(11,677,951)	(15,068,859)	(11,392,941)
Share of net profits of associates and joint ventures accounted for using the equity method		524,328	263,309	524,328	263,309
Profit before income tax expense		1,046,324	1,924,887	1,046,434	1,924,887
Other comprehensive income					
Items that will not be reclassified to profit and loss					
Change in fair value of available for sale financial assets, net of tax		25,343	742,371	25,343	742,371
		25,343	742,371	25,343	742,371
Other comprehensive income for the year		25,343	742,371	25,343	742,371
Total comprehensive income		1,071,667	1,182,516	1,071,777	1,182,516

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STATEMENTS OF FINANCIAL POSITION
AS AT 30 JUNE 2018

Consolidated			Wunan Foundation		
Note	2018	2017	2018	2017	
Current assets					
Cash and cash equivalents	7	2,997,875	2,756,628	2,440,520	2,271,531
Receivables	8	764,561	1,117,119	538,567	1,074,218
Total current assets		3,762,436	3,873,747	2,979,087	3,345,749
Non current assets					
Receivables	8	486,000	300,000	3,780,891	3,180,828
Other financial assets	9	7,287,973	7,102,727	7,134,817	7,030,520
Investments accounted for using equity method	10	3,067,657	2,543,329	3,067,657	2,543,329
Intangible assets	11	572,715	572,715	572,715	572,715
Investment properties	12	2,426,457	2,412,133	-	-
Property, plant and equipment	13	11,434,713	8,249,292	11,023,475	7,828,254
Total non current assets		25,275,515	21,180,196	25,579,555	21,155,646
Total assets		29,037,951	25,053,943	28,558,642	24,501,395
Current liabilities					
Payables	14	1,097,833	1,122,113	1,075,324	1,105,459
Borrowings	15	263,655	247,715	162,744	97,003
Provisions	16	345,734	327,552	345,734	327,552
Other liabilities	17	455,276	602,905	455,276	573,723
Total current liabilities		2,162,498	2,300,285	2,039,078	2,103,736

STATEMENTS OF FINANCIAL POSITION
AS AT 30 JUNE 2018

		Consolidated		Wunan Foundation	
	Note	2018	2017	2018	2017
Non current liabilities					
Borrowings	15	4,916,551	1,870,071	4,916,551	1,870,071
Provisions	16	83,593	79,945	83,593	79,945
Total non current liabilities		5,000,144	1,950,016	5,000,144	1,950,016
Total liabilities		7,162,642	4,250,301	7,039,222	4,053,752
Net assets		21,875,309	20,803,642	21,519,420	20,447,643
Members funds					
Reserves	18	4,548,074	4,522,731	4,169,040	4,143,697
Accumulated surplus / (losses)	19	17,327,235	16,280,911	17,350,380	16,303,946
Total members funds		21,875,309	20,803,642	21,519,420	20,447,643

Financial Report

STATEMENTS OF CHANGES IN MEMBERS FUNDS
FOR THE YEAR ENDED 30 JUNE 2018

Economic Entity	Reserves	Retained earnings	Total equity
Balance as at 1 July 2016	5,265,102	14,356,024	19,621,126
Profit for the year	-	1,924,887	1,924,887
Change in fair value of available for sale financial assets, net of tax	(742,371)	-	(742,371)
Total comprehensive income for the year	(742,371)	1,924,887	1,182,516
Balance as at 30 June 2017	4,522,731	16,280,911	20,803,642
Balance as at 1 July 2017	4,522,731	16,280,911	20,803,642
Profit for the year	-	1,046,324	1,046,324
Change in fair value of available for sale financial assets, net of tax	25,343	-	25,343
Total comprehensive income for the year	25,343	1,046,324	1,071,667
Balance as at 30 June 2018	4,548,074	17,327,235	21,875,309

Wunan Foundation	Reserves	Retained earnings	Total equity
Balance as at 1 July 2016	4,886,068	14,379,059	19,265,127
Profit for the year	-	1,924,887	1,924,887
Change in fair value of available for sale financial assets, net of tax	(742,371)	-	(742,371)
Total comprehensive income for the year	(742,371)	1,924,887	1,182,516
Balance as at 30 June 2017	4,143,697	16,303,946	20,447,643
Balance as at 1 July 2017	4,143,697	16,303,946	20,447,643
Profit for the year	-	1,046,434	1,046,434
Change in fair value of available for sale financial assets, net of tax	25,343	-	25,343
Total comprehensive income for the year	25,343	1,046,434	1,071,777
Balance as at 30 June 2018	4,169,040	17,350,380	21,519,420

STATEMENTS OF CASH FLOWS
FOR THE YEAR ENDED 30 JUNE 2018

		Consolidated		Wunan Foundation	
	Note	2018	2017	2018	2017
Cash flow from operating activities					
Receipts for services rendered		6,443,706	4,800,580	6,481,600	4,800,580
Grants and donations		9,575,640	6,455,545	9,607,740	6,426,363
Investment income		1,579,947	2,109,550	1,288,022	1,824,888
Payments to suppliers and employees		(16,176,189)	(12,051,202)	(16,381,052)	(12,415,510)
Net cash provided by operating activities	20 (b)	1,423,104	1,314,473	996,310	636,321
Cash flow from investing activities					
Proceeds from sale of property, plant and equipment		-	147,203	-	147,203
Proceeds from sale of investments		-	72,170	-	72,170
Payment for property, plant and equipment		(3,740,257)	(935,373)	(3,740,256)	(912,306)
Payment for investments (including investment properties)		(198,183)	(678,478)	(78,954)	(575,710)
Payments to related entities		(186,000)	(300,000)	-	-
Net cash provided by / (used in) investing activities		(4,124,440)	(1,694,478)	(3,819,210)	(1,268,643)
Cash flow from financing activities					
Net proceeds from borrowings / (repayment of) borrowings		3,112,221	430,579	3,112,221	430,579
Interest received		33,786	31,088	33,291	30,741
Interest paid		(153,623)	(65,104)	(153,623)	(65,104)
Net cash provided by financing activities		2,992,384	396,563	2,991,889	396,216
Reconciliation of cash					
Cash at beginning of the financial year		2,605,916	2,589,358	2,271,531	2,507,637
Net increase / (decrease) in cash held		291,048	16,558	168,989	(236,106)
Cash at end of financial year	20 (a)	2,896,964	2,605,916	2,440,520	2,271,531



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In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, our own investment income, philanthropic and individual donations. Your support to make a real difference to the Indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways: Credit card donations can be made through our website: www.wunan.org.au.

Alternatively, cheques and money orders can be forwarded to the address above. **ALL DONATIONS ARE TAX DEDUCTIBLE**