

wunan
Choose your future

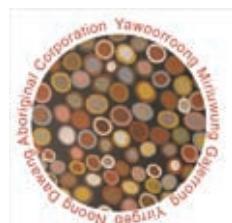
Annual Report 2009

Wunan is a not-for-profit, non-government Aboriginal organisation with a focus on employment, education and housing across the East Kimberley region of Western Australia.

Wunan thanks the following organisations for their support in 2008/09.
These entities have made it possible for us to achieve our goals through financial assistance and important strategic partnerships.



Australian Government
Indigenous Land Corporation



Government of Western Australia
Department of Housing



CLAYTON UTZ



Wunan is always looking for new partners and sponsors. For further information on how you can help Wunan achieve its objectives contact the General Manager of Corporate Services.

Our purpose

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

We facilitate long-term and sustainable change by focusing on our strategic priorities:

- Education and employment
- Accommodation and housing
- Change attitudes and values, shift the balance of incentives
- Financial independence
- Manage organisational growth and build enduring relationships

Our objective

To shift the balance of dependence on welfare from 80% to 20% over the next twenty years based on a clear guiding philosophy.

Guiding philosophy

Aboriginal success grows from investing in people's ability, real opportunity, and reward for effort.

Wunan's Strategy for change in the East Kimberley

A robust organisation with real capacity...

Financial independence

Continue growth of commercial investments to \$20 million by 2010 and \$40million by 2015.

Manage growth

Invest in our people, systems and infrastructure to drive innovation, manage growth and deliver results.

Relationships

Build enduring strategic relationships with key philanthropic and government partners, NGOs & community.

...innovative, pragmatic strategies and reforms...

Provide incentives

Shift balance of incentives provided by welfare, CDEP and housing to encourage progress and success.

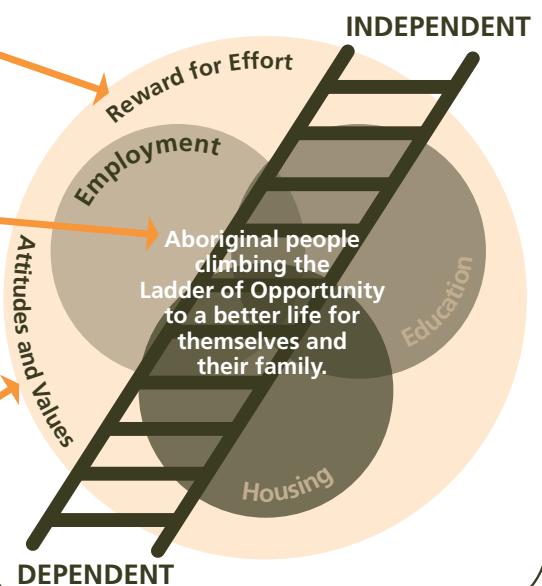
Increase Ladder of Opportunity

Expand and integrate housing, employment and education to provide a Ladder of Opportunity for 500 Aboriginal people.

Change attitudes and values

Build attitudes and values that support success through community education, experiences, role models and support for leaders.

...to provide a *Ladder of Opportunity* and an environment that supports success





Message from our Board

With the political and economic landscape changing dramatically, Wunan has maintained focus on achieving its strategic objective to shift the balance of Aboriginal people dependent on welfare from 80% to 20% in the next 20 years. Core to this objective is Wunan's commitment to what we believe is the recipe for success for Aboriginal people. Our Board and staff remain focused on providing the ingredients that will assist Aboriginal people move towards independence. However, in doing this, we must continue to develop a culture of success and a "can do" attitude which will inspire Aboriginal people to step up and take responsibility for their future.

Welfare, CDEP and social housing for so long has disempowered Aboriginal people — we need the strength, commitment and the drive to change this malaise.

We are exceptionally pleased that Government is moving closer to implementing its commitment to provide additional resources into the East Kimberley through the Commonwealth East Kimberley Development Package. This package is set to deliver \$195m in social infrastructure with a strong focus on education, housing and health. Our staff, along with other regional stakeholders have worked closely with the Office of Northern Australia to ensure this package meets the needs of Aboriginal people.

The Ord East Kimberley expansion is fast becoming a reality and will deliver significant social and economic benefits across the region.

We look forward to forging stronger relationships with the Traditional Owners, the Miriuwung and Gajerrong people, and other key stakeholders to ensure that the investments being made by Government achieve social outcomes for Aboriginal people which include: improved

housing; a better aligned education system that meets the needs of our young people; improved health outcomes; and real employment and training opportunities.

The growth and investment in the region has also created opportunities for Wunan to extend its partnerships with the business and the corporate sectors. Our work in facilitating, advocating and joining together stakeholders to develop the Halls Creek Aboriginal Workers Hostel concept, with its strong links to employment, is testament to our ability to forge partnerships across government and corporate sectors to address regional issues and to grow capacity.

We have maintained focus on building our organisational ability which enables Wunan to innovate in the delivery and the development of programs and services. As a Board we are continually looking for opportunities to broaden our investments and build our assets not only in the East Kimberley but further afield.

The Board endorsed the continued role of CEO Ralph Addis in early 2009. Ralph has been CEO since Wunan's inception in 1998 and has played a key role in both Wunan's commercial investments and its strategy for social change in the East Kimberley.

I am pleased to present the 2009 Annual Report which clearly demonstrates that Aboriginal Organisations can achieve success, be sustainable and independent. I extend the Board's congratulations and thanks to Wunan staff and also acknowledge the support and assistance provided by our many business partners and sponsors. We look forward to a positive and vibrant future.

Our Board

Chairperson and Executive Director

Ian Trust

Chairman since 2008
Executive Director since 2004

Director, Indigenous Business Australia (IBA);
Director, Indigenous Land Corporation (ILC).
Formerly Founding Chairman, Wunan Foundation
(1997–2003); formerly ATSIC Commissioner
(Kimberley); formerly Chairman, Wunan ATSIC
Regional Council.



Chairperson and Executive Director Ian Trust

Deputy Chair and Director

Vicki Butters

Deputy Chair since 2008
Director since 2004
Traditional Owner from Purnululu area

Diploma Business Management; Manager,
Kimberley Language Resource Centre.
Formerly Director, Kimberley Aboriginal Education
Council (KAEC); formerly Director, Kimberley
Aboriginal Medical Services Council (KAMSC).

Special Advisor

John Nicholas

Special Advisor since 1997
Fellow, Institute of Chartered Accountants;
Registered Tax Agent; Member, Australian
Institute of Company Directors (AICD).
Formerly Senior Partner, Ernst & Young Australia.



Directors

Tom Birch

Director since 2002
Formerly Wunan Chairman 2002-2008
Traditional Owner from Wyndham area
Chairman, Kimberley Land Council (KLC);
Director, Kimberley Language Resource Centre
(KLRC); Director, Kimberley Aboriginal Law and
Culture Centre (KALACC).
Formerly Director, Wunan ATSIC Regional Council.

Julie Anne Johns

Director since 2008
Traditional Owner from Mulan area

Carol Johnson

Director since 2008
Chairwomen, Ngali Ngalim Purru Women's
Centre; Deputy Office Manager, Warmun (Turkey
Creek) Community Inc.
Currently enrolled in a Bachelor of Applied
Science (Indigenous Community Management
and Development) at Curtin University.

Justin Manson

Director since 2008
Traditional Owner from Billiluna area

Diploma Education (Maths and Literacy);
Community Teacher, Kururrungku Catholic
Education Centre; Vice Chairperson, Mindibungu
Aboriginal Corporation.

Jim Lewis

Director July 2008 - January 2009
Deputy Manager Indigenous Coordination Centre
Applied Science – Management, Graduate
Diploma Community Development



Message from the Chief Executive Officer

Throughout 2008/09 Wunan has continued to focus on shifting the balance of Aboriginal people dependent on welfare from 80% to 20% over the next 20 years. Wunan's strategy is to support Aboriginal people to reach their potential based on choice and opportunity, independence and responsibility by rewarding effort and supporting success.

Our approach is fundamentally about allowing individuals and families to have a sense of hope and direction beyond a life of welfare, by providing choices and opportunity, helping people to build real skills, and by rewarding and supporting those who aspire to a better life.

In a very practical sense, Wunan is about Aboriginal people gaining the right and the responsibility to control their own destiny as individuals and families. It is only through changes at this level, individuals and families, that the changes required to "Close the Gap" can actually be made and Wunan aims to empower individuals and families to do just that.

Based on eleven years of practical experience, we now believe more than ever that the key ingredients people need to create independence are a decent home, a proper education and real jobs. These are the basic rungs on the "Ladder of Opportunity".

Despite progress in some areas and the hope of major government investments in our region, the ladder of opportunity remains out of sight and out of mind for too many people.

During 2008/09 Wunan has expanded our ability to provide employment opportunities into Halls Creek, and was successful in tendering for both the region-wide Job Services Australia (JSA) contract and the Indigenous Employment Program (IEP). These services will significantly enhance our capacity to help people get and keep real jobs, and builds on the successes achieved through the hard work of our staff and clients to date.

Wunan has continued to provide accommodation opportunities in Kununurra to those who seek a more safe and stable home environment to support themselves and families into work and education. Although we have very limited accommodation, the demand from people in our community is very strong, so we are pleased that the new Workers Accommodation facility in Halls Creek will be completed within the next year, and that Government has committed significant capital to build Transitional (or Stepping Stone) housing in the region. These developments will create a new way forward for many young people and families, and Wunan is encouraged that this may herald a new way of thinking for social housing.

Wunan's efforts to support education have centred on supporting young people, particularly girls, to re-engage in school or other positive ways forward in life through our *Connections* program. The



efforts of our staff in this particularly challenging work must be commended, and the experience emphasises just how complex the task of positively engaging kids when they are living within such a challenging, and often traumatic, family environment. The need for urgent action to address non-participation by families in bringing up kids properly cannot be escaped.

And so it is fortunate that our region finds itself at a remarkable point in history.

Both the Australian and West Australian governments have made enormous financial and political commitments to our region, particularly around the Ord-East Kimberley projects and the Halls Creek area. These commitments are largely premised as an opportunity to deliver sustainable improvements to the current circumstances of Aboriginal people.

As part of this process, Aboriginal groups, particularly Traditional Owners, have achieved a position of significant recognition and influence over the pattern of development in our region. At the same time, the broader community of the East Kimberley, including the business sector, is increasingly engaged in the search for better ways of engaging with Aboriginal people.

The horizon looks promising for our region, with governments committed to change, the business and corporate sector willing to engage, and serious dialogue around partnerships and working together. The opportunities for Aboriginal people to improve their lives and to reverse the current negative trends are stronger than ever before.

Wunan will continue to create real opportunities for Aboriginal people to move beyond welfare, through education, employment and accommodation, and will be increasingly active in supporting local leadership to demand the hard changes needed to create a future that celebrates and supports Aboriginal independence.



Ralph Addis, CEO



Contributions to our East Kimberley community

Education & employment

- Worked with over 170 people and placed 50 into real jobs over the last year.
- Completed the Wareg (an East Kimberley Kriol word meaning "work") Transportable Work Readiness program that will provide, via our web site access, tools which include a teaching outline to run work readiness programs in remote and isolated communities.
- Wunan JSA (New Employment Service) commenced operation in Halls Creek. Funding was secured to renovate the office in Halls Creek to offer improved facilities to our employment clients.
- The Connections Program for young disengaged women had:
 - 40 participants in 2009 with 15 attending for 4 months or more;
 - 10 of these completing accredited TAFE courses for the first time ever; and
 - 8 young people have reconnected to formal education (6 to boarding school).
- Wunan's Local Community Partnership Program (LCP) facilitated a Career Expo held in Kununurra, with over 25 students attending from remote schools.

Construction & maintenance

- Wunan Construction and Maintenance (WCM) established a permanent building team operating in Halls Creek.
- WCM has been responsible for the upgrade of ten Department of Housing properties in Halls Creek including Red Hill and Nicolson Block.
- WCM completed the refurbishment of the Wunan Centre, a commercial building in Kununurra which has provided much needed program space for Wunan.
- Wunan continues to build a pool of local Aboriginal 'tradesmen in training', ramping up the skills of local indigenous people in preparation for significant community infrastructure opportunities that will come with the \$195 million East Kimberley Development Package.
- WCM was successful in securing a contract with Department of Housing (DoH) for maintenance and emergency repairs on houses in Halls Creek and surrounding communities.

Accommodation & housing

- Worked in partnership with the Commonwealth and State governments to design and start construction on a 25 bed Workers Accommodation Facility in Halls Creek.
- Secured funding to further develop Wunan's Stepping Stone Housing model in preparation for increased housing in the region.
- Continued operation of Pindan Place, a complex with 4 residences, provided 'stepping stone' accommodation for 15 people, enabling a stable and affordable home environment for families and individuals who are transitioning to independence.
- Wunan House provided in excess of 3,200 "bed nights" of accommodation to young Aboriginal trainees, apprentices and workers.
- Wunan, in partnership with FRRR, provided 20 accommodation scholarships to support Aboriginal trainees, apprentices and workers staying at Wunan House.

Commercial independence

- Through a strong asset base valued at in excess of \$12m, we are able to support vital project costs and new social ventures.
- Secured a new office facility in Kununurra gifted through the ILC, extending our property portfolio.

Corporate governance & capacity

- Wunan builds capacity through investing in staff development – in 2009 we spent over \$40,000 in staff training and professional development.
- Wunan continues to maintain a strong Board which is representative of the East Kimberley Indigenous Community.

Changing attitudes and values

- Worked in partnership with Indigenous Hip Hop Projects (IHHP) and a range of sponsors to bring Indigenous Hip Hop Tours to 22 Aboriginal communities across the East and West Kimberley. The highly successful tours worked with over 1,500 young people and produced positive outcomes in areas of leadership and life-skills. The tours will be further developed to include educational outcomes in 2010.
- Achievement Awards (EKAAA's) were held in September 2009. With categories that recognise local achievement in education, leadership, business and employment, the event continues to grow and attracts financial support from over 20 sponsors across Australia.

A Positive Future —Changing Attitudes and Values



HIP HOP MAKES A DIFFERENCE FOR KIMBERLEY KIDS

Wunan worked in partnership with Indigenous Hip Hop Projects (IHHP) and a range of other sponsors, including Halls Creek Shire and Healthways, to deliver Indigenous Hip Hop Tours in 13 Aboriginal communities in the East Kimberley and a further 9 Aboriginal communities in the West Kimberley.

The week long tours worked closely with local schools, service providers and the broader community to engage the young people. The innovative and energetic tours use dance and music to create a safe, supportive environment for young people to interact whilst conveying positive messages around leadership and role models. Key messages are tailored to each community and focus on building self-esteem, respect and individual aspiration as well as imparting tools to deal with mental health, anxiety and anger management issues.

Highlights of the tours included:

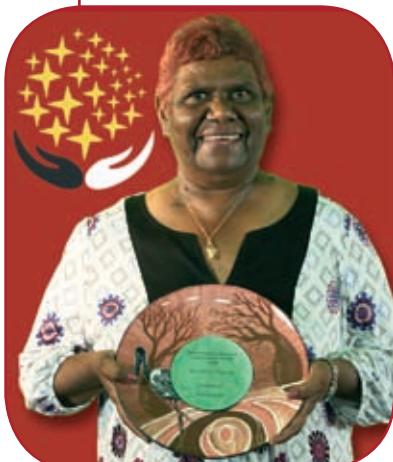
- Recruitment of Dallas Woods (a young Indigenous male from Wyndham) who joined IHHP and now performs across Australia;
- An amazing dance performance by the Wyndham's young people at the 2009 EKAAA's; and
- Seeing the impact the tours have had on individual kids across the region and the amazing positive feedback from communities.

Following the feedback we received and an independent evaluation of the project, Wunan is extending the Indigenous Hip Hop Tours in 2010 to include a focus on improving educational outcomes and providing individual leadership and community development opportunities.

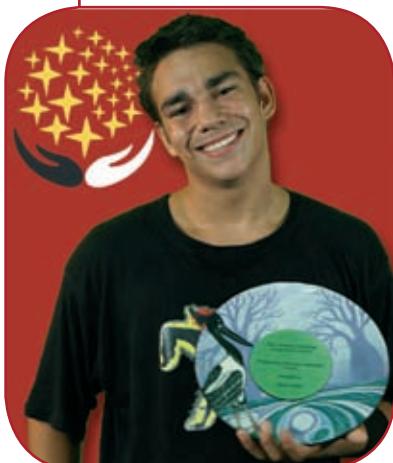
“Absolutely fantastic!: the Warmun kids followed these guys around like they were Pied Pipers and the messages they conveyed with dance and music were all about health and education and fun and a positive future. This was by far the best community program I have seen in my five years working in a remote community.”

— Katrina van de Water
School Principal
Warmun Community,
Ngalangangpum School

Reaching for the stars!



Ruth Abdullah



Dallas Woods

“The 2009 Indigenous Achievement Awards were inspiring, the night was a great success. The winners made us all proud and all participants help make the East Kimberley an even better place to live.”

— Hon Senator Gary Gray

The sixth annual East Kimberly Aboriginal Achievement Awards (EKAAA's) were held in September 2009. With eighteen categories covering education, leadership, business, employment and training the EKAAA's showcase and highlight the quiet achievers in the East Kimberley region. The EKAAA winners contribute to building a brighter and more resilient future for Aboriginal people.

The EKAAA's continue to grow from strength to strength with strong sponsorship support received from a broad cross section of industries including, government, business and the corporate sector.

EKAAA Winners 2009

1. **Outstanding Academic Achievement (Junior)** Katareena Curtin
2. **Outstanding Individual Sporting Achievement (Junior)** Edward McGinty
3. **Outstanding Individual Leadership (Junior)** Dallas Woods
4. **Outstanding Individual Academic Achievement (Open)** Jodie Bedford
5. **Outstanding Individual Sporting Achievement (Open)** Luke Davies
6. **Individual demonstrating outstanding Leadership (Open)** Garry Gerrard Junior
7. **Outstanding Individual contribution to Arts & Culture** Peggy Griffiths
8. **Exceptional Individual Care Giver** Aimee Trust
9. **Outstanding Project or Program that encourages Aboriginal Participation** Mum's and Bub's Program
10. **Outstanding Community Group or Partnerships contributing to the Aboriginal Community** Save the Children - Communities for Children Program
11. **Apprentice and / or Trainee of the Year** Sydney Armstrong
12. **Outstanding Contribution to Employment and Training of Aboriginal People** Team Savannah
13. **Aboriginal Employee of the Year** Nancy Davis
14. **Aboriginal Business of the Year** Ribinyung Aquaculture Aboriginal Corporation
15. **Non-Indigenous Person of the Year** Wendy Carter
16. **Aboriginal Person of the Year** Chris Garstone
17. **Elder Of the Year** Ruth Abdullah
18. **Volunteer of the Year** Roy Wilson and Helen O'Malley



Wunan —The way forward

The future is looking promising for the East Kimberley, with a change in the political and social landscape and a focus nationally on 'Closing the Gap' between Aboriginal people and the broader Australian community. The significant investment in the region, coupled with this new political agenda, is the catalyst required to bring about positive change for Aboriginal people. Wunan is building its capacity to drive the agenda for change in the East Kimberley, but we need substantial partnerships at all levels to achieve our goal.

The region is set to benefit from \$0.5 billion investment over the next two years which will lead to an increase in employment and small business. With growth across all sectors including mining, farming and agriculture there is significant opportunity for this to translate into social and economic benefits for local Aboriginal people. With this in mind, Wunan will continue to partner with key stakeholders including business, government and the philanthropic sector to build momentum to ensure that the investment being made in the region will result in tangible outcomes for Aboriginal people, specifically in the areas of:

- Housing and accommodation;
- Employment and training; and
- Integrated supports around households and families including case support, life skills, money management, and the teaching of numeracy and literacy.

Over recent years, Wunan has been developing accommodation alternatives linked to clear, affordable and viable pathways for Aboriginal people to move from welfare to a working future. To date this has been applied to Wunan's Stepping Stone Housing accommodation in Kununurra. In 2009/2010 Wunan will focus on expanding this model further to develop a clear process that will support families and individuals to move from stepping stone housing into private rental and ultimately home ownership.

Wunan will continue to look for innovation in partnering with major industry stakeholders to ramp up training and employment opportunities for Aboriginal people, particularly in relation to the expansion of the Ord Irrigation Area and the thriving housing construction market. On the ground our existing Wunan Job Services in Halls Creek and Kununurra will provide a conduit for enabling real outcomes. However, for these to fully reach their potential we need to change the incentive environment to encourage success and independence through welfare reform, CDEP reform and housing reform to enshrine individual responsibility in the community.

This individual responsibility needs to be driven from the local Aboriginal people, through a change in attitudes and values.

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Wunan is working towards creating an environment for this to occur through developing innovative projects that promote:

- effective communication;
- support for role models;
- leadership development; and
- positive incentives for individual change.

In 2009/2010 extended focus in the education arena is required with 34% of the East Kimberley Aboriginal population being under 25 years and current data indicating that up to 50% of Aboriginal children are not attending school regularly. Wunan will work with other stakeholders to provide innovative solutions for this generation of adults to ensure they enter working life with skills and the knowledge

needed to choose their future. We look forward to robust dialogue and strategic engagement with government, the private sector and other partners to progress initiatives into the future.

Until then, Wunan continues to focus on developing initiatives, pathways and partnerships that support our *Recipe for Success* (see left) for Aboriginal people in our region.

Wunan Recipe for Success

For the Indigenous People of the East Kimberley



- You provide the ingredients:**
- A good attitude
 - A willingness to learn
 - Willingness to change behaviours
 - Send your kids to school
 - Willingness to go where the opportunities are
 - Persistence

We will provide:

- Good accommodation (For you to bring it all together)
- A job (To pay for your new lifestyle)
- Ongoing mentoring and support (To help you on your way)

And together we will get you on the road to success

This will be the most important thing you can do for yourself or your family.



wunan
Choose your future

Case study

Job Services

Wunan Job Service was approached by a local steel fabrication company seeking people to fill a number of positions. We had a suitable applicant who wanted to pursue employment as a welder. We discussed the barriers and the challenges facing Aboriginal young people in Kununurra and how important mentoring is to gain a long term employment outcome. We also discussed the need for the employer to keep us informed as to how the job seeker is going including letting us know if there are concerns with non attendance without notification. By working together Wunan Job Services and the employer could deal with any issues that arose. To support this business further Wunan Job Services offered to pay the salary of this worker for the first two weeks, as a trial period and ongoing wage subsidies for a further 13 weeks. This positive relationship has led to the employment of another Aboriginal young person.

Wunan Pathways —Overview 2009

This year was certainly a challenging but rewarding year for Wunan Pathways. In alignment with Wunan's Strategy for Change, we are currently in the initial phase of our journey to assist 80% of Aboriginal people in the East Kimberley move towards independence over the next 20 years. This year, Wunan Pathways contributed to this goal through action on the ground delivering programs such as the Connections Young Women Program and Local Community Partnerships (LCP). In addition, Wunan Pathways also developed *Wareg*, a web-based tool focused on providing solutions for welfare reform, employment direction and capacity building. None of these achievements would have been possible without the support from organisations such as the Ian Potter Foundation, Westpac and the Federal Government. With the recent sluggish economy, it has been a testing year for attracting ongoing support and we extend a big thank you to all of our supporting bodies for their ongoing contribution.

Our employment services experienced significant challenges but managed to work with over 170 people to get job ready while placing 50 people into real jobs. One of our major challenges is an ongoing cycle of engagement and then disengagement of many Aboriginal people in employment and training. For example, it is not unusual for someone to complete a work readiness course, disengage from the system and then reengage some months later to be placed into a job. Another challenging factor is the intense support required to assist both employees and employers to achieve their long term employment goals. Wunan believes the key to reducing this trend in the future will be to effectively link employment to improved home environments which include support services that encourage Aboriginal people to better achieve their desired lifestyle.

To help overcome the challenges faced in getting people into jobs, Wunan developed the *Wareg* Program. *Wareg* is a freely available web-based tool that guides and helps 'facilitators' working with Aboriginal people through a process of assessing job opportunities, matching these with potential candidates, identifying any skills deficits to overcoming those deficits and ultimately leading to placing people in the right jobs. A key component of *Wareg* is a Work Readiness Program that can be delivered in remote and regional communities. This program aims to shift the attitudes of participants from welfare dependency to obtaining sustainable employment. The program delivers both utilitarian modules and deals with external issues that impact on participants' employability such as resumes, drivers licences, etc and aims to shift the participants' attitudes and other internal barriers to employment the more challenging formative modules such as 'How can my life be different?' and 'Why should I work?'. The *Wareg* program can be accessed at: www.wunan.org.au/wareg

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The Connections Program has continued to work with young Indigenous women in the Kununurra area by supporting them to reengage in learning and creating pathways to access formal education. Six (6) of our participants have taken up the opportunity to attend boarding schools in Perth, Geraldton, Esperance and Darwin, with five (5) of the six (6) girls making a successful transition to stay and study long-term. We are very proud of these girls for having the courage to take up these wonderful opportunities.

Connections also has 15 young women who are working towards their Certificate of General Education for Adults through Swan TAFE. Although the main focus of the program is numeracy and literacy tasks, the girls also enjoy life-skills aspects such as:

- healthy cooking sessions with community members;
- health classes with health workers from the Ord Valley Aboriginal Health Service (OVAHS);
- language lessons at Mirima Dawang Woorlab Gerring Language Centre;
- painting at Waringarri Arts Centre; and
- fitness sessions at the Leisure Centre.

Local Community Partnerships (LCP) worked with schools to support students, through developing career transitional plans, career expos, industry visits and the provision of individual support where necessary. The students have been placed in a better position to choose a job or career that interests them and one they are most likely to succeed at.

Looking forward, Wunan Pathways will implement its newly won Job Services Australia (JSA) Contract that covers the East Kimberley. This competitive contract will bring with it challenges that will require considerable effort by all staff and the support of the community. However the contract represents a significant increase in our capacity to double the amount of people we currently work with. It has become increasing clear that as more 'program' resources hit the ground in the region, Aboriginal people need to be situated and encouraged to take up the opportunities being made available. Reforming welfare to create positive incentives for people to be in the workforce and examining the social norms and values that facilitate constructive community building are crucial factors in making sure this happens. These factors, coupled with linking housing options to employment and providing good support services, will ensure success for Aboriginal people wanting to move towards independence and create a better life for themselves and their families.

Murray Coates
General Manager, Wunan Pathways

Case study

Katrina

Katrina is 15 and came to Connections in Term 4 of 2008. She had stopped attending school after some friendship issues and did not feel comfortable to return. Her family were keen for her to continue with her learning. Connections staff met with her teacher at the school to discuss where she was at with her learning and put together some appropriate numeracy and literacy work for her. Katrina attended Connections regularly over the term and worked on her numeracy and literacy, as well as participating in personal development and life skills sessions. Connections staff worked with Katrina and her family over a number of months to find a suitable school and boarding accommodation for Katrina and organise her Abstudy. She began studying away at the start of 2009 and has had a very successful year at school. Connections staff have continued to support Katrina and her family by facilitating communication with her host parents and school and assisting with bank transactions, obtaining identification and organising transport. Katrina's teachers and house parents are very impressed with her progress and Katrina and her family see the positive change that studying away from home has brought.



Wunan Accommodation —Overview 2009

Wunan's Stepping Stone Housing model recognises how important a stable home is, and through providing appropriate and affordable homes, we are able to support people to support themselves as they move from welfare to a working future.

Wunan Accommodation views housing not just as 'bricks and mortar', but as a powerful stepping stone for people to adopt constructive and sustainable lifestyles.

At present Wunan Accommodation has the capacity to assist over 30 people at any one time in the East Kimberley through:

- Wunan House: our 18-bed residential hostel in Kununurra provides single and shared rooms with ensuite facilities, a common area, computer and internet access and three quality meals per day, to young Aboriginal people who are currently working, studying or undertaking traineeships or apprenticeships; and
- Pindan Place Independent Housing: In Kununurra we currently have 1 self contained house, as well as our 4-unit residential development providing private-rental accommodation to Aboriginal people, particularly families, as they establish themselves in employment.

Achievements 2008/09:

- Worked in partnership with the Commonwealth and State governments to design and start construction on a 24 bed Workers Accommodation Facility in Halls Creek, which will be built by WCM team and operational in mid 2010;
- Secured funding to further develop Wunan's 'Stepping Stone Housing' model, which recognises a stable home is a key ingredient in the ability for people to move from welfare to an independent life for themselves and their families; and
- Continued to provide in excess of 7,000 nights of accommodation to local indigenous people through Wunan House and Pindan Place.

Looking forward:

- We are identifying ways to significantly ramp up the number of Stepping Stone homes available in the East Kimberley; and
- Expand the Stepping Stone Housing model to transition people from stepping stone accommodation into private rental and ultimately home ownership.

Mandy Dahms
General Manager, Corporate Services

Wunan Investments —Overview 2009

Wunan Investments aim to build a strong asset base to give Wunan the financial independence needed to take informed risks, the ability to provide seed capital for innovation, and the capacity to maintain consistent long-term strategies independent of changes in the policy environment.

Wunan Investments' objectives are:

- To acquire investments that offer the best prospects for maximising the economic benefits, income, training and employment outcomes for Aboriginal people of the East Kimberley;
- To achieve strong financial performance from all investments, with return on investment targets developed that incorporate related social returns; and
- To work with other Indigenous organisations to increase Aboriginal involvement in the mainstream economy and regional development.

Wunan Investments' activities include:

- Portfolio Development; and
- Investment Management.

The Wunan Investments portfolio consists of property and commercial businesses. Wunan uses the income from these investments to service the financial (incorrect spelling) requirements and to invest directly into our socioeconomic programs.

Our property portfolio includes:

- Five residential and three commercial properties in Kununurra;
- Three Stepping Stone accommodation properties in Kununurra; and
- A commercial interest in the Scarborough House office complex in Canberra.

Our business portfolio includes:

- A 40 per cent share in APT Kimberley Wilderness Adventures (joint venture with Australian Pacific Touring), a successful tourism operation offering tours throughout the Kimberley, working closely with remote Aboriginal communities.

Achievements for 2008/09:

- Securing Wunan Centre, a commercial property in a prominent location in Kununurra which will be developed to create a hub for Wunan projects and activities moving forward.

Looking forward, Wunan will continue to develop its investment portfolio to ensure it:

- Provides sustainable revenue to seed social ventures; and
- Creates Aboriginal employment, training and business enterprise.

Mandy Dahms
General Manager, Corporate Services



‘There was minimal effect from the global financial crises on the value of Wunan’s investment portfolio. We need to continue exploring opportunities that meet our investment criteria in the 2009/10 year.’

— John Nicholas
Board Member Special Advisor



Wunan Construction & Maintenance —Overview 2009

In 2008/09 WCM has gone from strength to strength. Our trainee's and apprentices have had some great opportunities to expand on their skills in the area of construction and maintenance thanks to our positive working relationship with the Department of Housing and our strong links with the broader community.

WCM has had some stand out achievements which continue to build the confidence of our team. They include:

- Established a permanent team operating in Halls Creek as a means of providing real work opportunities for locals and contributing to resolving the town's acute housing needs.
- Strengthening our positive working relationship with a range of key customers as a basis for steady ongoing work, including the WA Department of Housing, United Group Services, the Shire of Halls Creek.
- Provided a consistent team of Aboriginal workers for the Team Savannah highway project, with a focus on construction of culverts and headwalls.
- Completed the renovation of the Wunan Centre in Kununurra.
- Completed the renovation of 10 homes in Halls Creek and surrounding Aboriginal communities on behalf of Department of Housing.
- Secured contract to develop a camp site at Purnululu National park in conjunction with APT Kimberley Wilderness Adventures.

Looking forward, the opportunities for WCM will be increasingly to work with contractors and staff to ensure a high level of local Aboriginal involvement in major construction projects in the East Kimberley, such as the Ord expansion and the remote housing program.

Ralph Addis
General Manager, WCM





Halls Creek Better Life Project —Overview 2009

The Better Life Project (BLP) was established in 2006 by the State Government in collaboration with the Halls Creek Community to build a better future in Halls Creek as a response to growing concerns around chronic dysfunction and social issues in the town.

Since late 2007 the BLP has grown into a partnership between the community of Halls Creek, Wunan and the Department of Housing. Wunan and the BLP share a common interest in building the capacity of individuals and families to take responsibility and control of their own destiny and to create the change necessary to "close the gap" on Aboriginal disadvantage.

The BLP has played a key role in facilitating interagency collaboration and improving the links between the local community and Government. Importantly, the BLP has created the mechanism to strengthen the collective voice of the community around issues. It has supported local leaders to ensure they have a strong voice in demanding change and negotiating local solutions.

With strong community partnerships with a broad range of stakeholders including the Shire of Halls Creek and Halls Creek High School, the BLP is strategically placed to create real sustainable long term change for the community of Halls Creek.

Achievements in 2009:

- Coordination of community lead projects including the Girls from OZ program in partnership with the Halls Creek District High School, and a driver's license training program;
- Improved relationships between Government and the local community;
- Facilitated an increase in funding for infrastructure and service development;
- Key input into the development of the Shire of Halls Creek Community Strategy;
- Advocacy and support for the Commonwealth Government Remote Delivery Program;
- Support for the development of the Halls Creek Workers Accommodation Facility; and
- The establishment of work experience opportunities at Burks Park Station for local Aboriginal people.

**Sciona Browne
Project Manager, Better Life Project**

**WUNAN FOUNDATION INC
AND CONTROLLED ENTITIES
INDEPENDENT AUDITOR'S REPORT
TO THE MEMBERS OF
WUNAN FOUNDATION INC**

Report on the concise financial report

The accompanying concise financial report of Wunan Foundation Inc and controlled entities (the consolidated entity) comprises the balance sheet as at 30 June 2009, the income statement, statement of changes in equity and cash flow statement for the year then ended and related notes, derived from the audited financial report of Wunan Foundation Inc and controlled entities for the year ended 30 June 2009, and the discussion and analysis. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

Directors' responsibility for the concise financial report

The directors are responsible for the preparation and presentation of the concise financial report in accordance with Accounting Standard AASB 1039: *Concise Financial Reports* (including the Australian Accounting Interpretations), statutory and other requirements. This responsibility includes establishing and maintaining internal control relevant to the preparation of the concise financial report; selecting and applying the appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of Wunan Foundation Inc and controlled entities for the year ended 30 June 2009. Our audit report on the financial report for the year was signed on 16 October 2009 and was not subject to any modification. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039: *Concise Financial Reports* and whether the discussion and analysis complies with the requirements laid down in AASB 1039: *Concise Financial Reports*.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Auditor's opinion

In our opinion, the concise financial report including the discussion and analysis of Wunan Foundation Inc and controlled entities for the year ended 30 June 2009 complies with Accounting Standard AASB 1039: *Concise Financial Reports*.



R M SHANLEY
Partner
16 October 2009



PITCHER PARTNERS
Level 22, MLC Centre, 19 Martin Place Sydney NSW 2000

Concise Financial Report—2009

Wunan Foundation Inc and Controlled Entities *Concise Financial Report for the year ended 30 June 2009*

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Report is an extract of, and has been derived from Wunan Foundation and its controlled entities' consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot expect to, provide as full an understanding of the financial performance, financial position, and financing and investing activities of the Group as the full consolidated financial report.

A copy of the full consolidated financial report and independent audit report is available on our website – www.wunan.org.au.

COMMITTEE'S REPORT

The directors submit their report together with the Financial Report of the Wunan Foundation Inc and controlled entities for the financial year ended 30 June 2009.

COMMITTEE MEMBERS

The names of committee members throughout the financial year and at the date of this report are:

- Ian Trust, Chair
- Vicki Butters, Deputy Chair
- John Nicholas, FCA
- Julie Ann Johns
- Tom Birch
- Carol Johnson
- Justin Manson
- Jim Lewis (Jul 08 – Jan 09)

PRINCIPAL ACTIVITIES

The principal activity of the Association during the financial year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

REVIEW AND RESULTS OF OPERATIONS

Revenue for the year to 30 June 2009 of \$7.9 million was \$2.9 million higher than 2008, and the net surplus for 2009 was \$347,909, compared with \$120,945 in 2008.

However, revenue includes capital funding (\$860,679 2009, \$191,686 2008), which results in an underlying performance in 2009 of a net loss of (\$512,771), and in 2008 a loss of (\$70,745).

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS OF THE ECONOMIC ENTITY

No significant changes in the state of affairs of the economic entity occurred during the financial year.

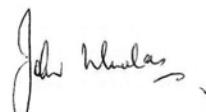
EVENTS SUBSEQUENT TO BALANCE DATE

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Entity, the results of those operations, or the state of affairs of the economic entity in future financial years.

Signed in accordance with a resolution of the Members of the Committee:



Ian Trust, Chairman



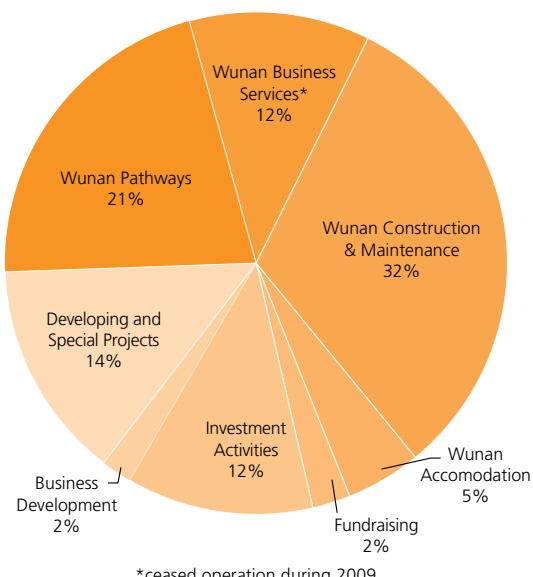
John Nicholas, Director

Dated this 25 November 2009

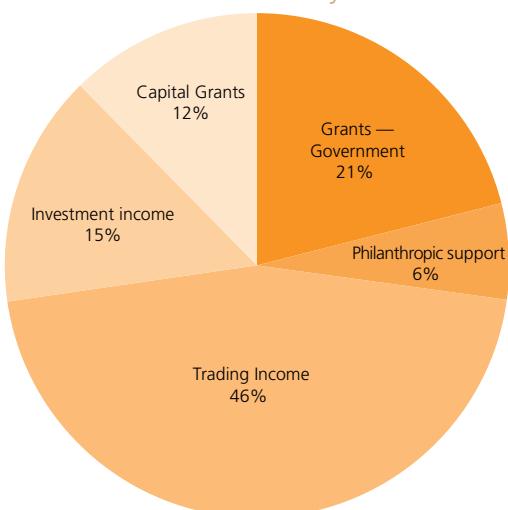
CONSOLIDATED INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2009

| | 2009 \$ | Economic Entity 2008 \$ |
|---|----------------|-------------------------------|
| Income | 7,070,269 | 4,993,222 |
| Employee benefits expense | (2,631,884) | (2,494,610) |
| Depreciation and amortisation expenses | (370,644) | (345,813) |
| Other expenses | (3,694,484) | (2,006,915) |
| | (6,697,012) | (4,847,338) |
| Finance costs | (25,348) | (24,943) |
| Profit/(loss) before income tax expense (income tax benefit) | 347,909 | 120,941 |
| Income tax benefit (income tax expense) | - | - |
| Profit/(loss) from continuing operations | 347,909 | 120,941 |

2009 Expenditure by Area



2009 Income by Source



**CONSOLIDATED BALANCE SHEET
AS AT 30 JUNE 2009**

| | 2009 | Economic Entity 2008 |
|-------------------------------------|-------------------|-------------------------|
| | \$ | \$ |
| CURRENT ASSETS | | |
| Cash and cash equivalents | 512,997 | 1,531,827 |
| Trade receivables | 1,218,824 | 676,623 |
| TOTAL CURRENT ASSETS | 1,731,821 | 2,208,451 |
| NONCURRENT ASSETS | | |
| Receivables | 400,000 | 400,000 |
| Financial assets | 3,577,205 | 1,541,570 |
| Property, plant and equipment | 6,736,866 | 5,999,100 |
| TOTAL NONCURRENT ASSETS | 10,714,071 | 7,940,670 |
| TOTAL ASSETS | 12,445,892 | 10,149,121 |
| CURRENT LIABILITIES | | |
| Trade and other payables | 522,046 | 509,590 |
| Short term borrowings | 41,875 | 66,186 |
| Provisions | 159,163 | 122,421 |
| Other | 835,394 | 1,125,873 |
| TOTAL CURRENT LIABILITIES | 1,558,478 | 1,824,070 |
| NONCURRENT LIABILITIES | | |
| Payables | - | - |
| Long term borrowings | 413,103 | 242,714 |
| Provisions | 32,648 | 24,006 |
| TOTAL NONCURRENT LIABILITIES | 445,751 | 266,720 |
| TOTAL LIABILITIES | 2,004,229 | 2,090,790 |
| NET ASSETS | 10,441,663 | 8,058,331 |
| MEMBERS' FUNDS | | |
| Other reserves | 3,237,277 | 1,201,854 |
| Retained earnings | 7,204,386 | 6,856,477 |
| TOTAL MEMBERS' FUNDS | 10,441,663 | 8,058,331 |

**CONSOLIDATED STATEMENT OF RECOGNISED INCOME AND EXPENSES
FOR THE YEAR ENDED 30 JUNE 2009**

| | 2009 \$ | Economic Entity 2008 \$ |
|--|-------------------|-------------------------------|
| Total equity at the beginning of the financial year | 8,058,331 | 7,302,297 |
| Gain on revaluation of properties | 2,035,423 | 635,093 |
| Net income recognised directly in equity | 2,035,423 | 635,093 |
| Profit/(loss) for the year | 347,909 | 120,941 |
| Total recognised income and expense for the year | 2,383,332 | 756,034 |
| Total equity at the end of the financial year | 10,441,663 | 8,058,331 |

**CONSOLIDATED CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2009**

CASH FLOW FROM OPERATING ACTIVITIES

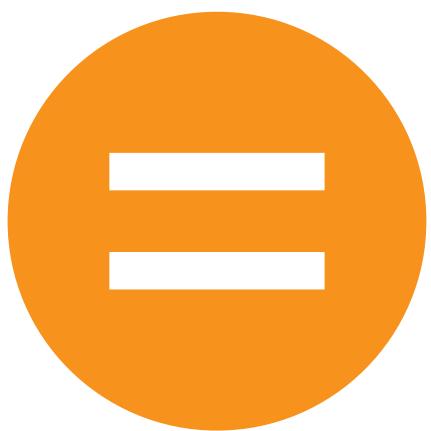
| | | |
|--|------------------|----------------|
| Receipts from services rendered | 2,442,307 | 1,428,442 |
| Operating grant receipts | 2,345,054 | 2,256,586 |
| Rental income | 863,604 | 134,702 |
| Investment distributions | 96,828 | 78,664 |
| Payments to suppliers and employees | (6,566,087) | (3,463,327) |
| Borrowing costs | (25,348) | (24,550) |
| Net cash provided by operating activities | (843,642) | 410,517 |

CASH FLOW FROM INVESTING ACTIVITIES

| | | |
|---|------------------|------------------|
| Proceeds from sale of property, plant and equipment | 2,500 | 3,500 |
| Capital grant receipts | 751,244 | 365,408 |
| Payment for property, plant and equipment | (1,114,606) | (994,216) |
| Net cash used in investing activities | (360,862) | (625,308) |

CASH FLOW FROM FINANCING ACTIVITIES

| | | |
|--|--------------------|------------------|
| Interest received | 39,807 | 78,253 |
| Repayment of borrowings | (49,888) | - |
| Proceeds from borrowings | 195,000 | - |
| Repayment of borrowings | (49,134) | (49,888) |
| Net cash provided by financing activities | 185,673 | 28,365 |
| Net increase/(decrease) in cash held | (1,018,831) | (186,426) |
| Cash at beginning of financial year | 1,531,828 | 1,718,254 |
| Cash at end of financial year | 512,997 | 1,531,828 |



wunan

Choose your future

Wunan Foundation Inc.

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