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ANNUAL REPORT 2015

WUNAN IS A NOT-FOR-PROFIT ABORIGINAL DEVELOPMENT ORGANISATION BASED IN THE EAST KIMBERLEY REGION OF WESTERN AUSTRALIA. ITS PURPOSE IS TO ENSURE THAT ABORIGINAL PEOPLE IN THE EAST KIMBERLEY ENJOY THE CAPABILITIES AND OPPORTUNITIES THEY NEED TO MAKE POSITIVE CHOICES THAT LEAD TO INDEPENDENT AND FULFILLING LIVES. ESSENTIALLY, TO HAVE DREAMS AND A REAL CHANCE OF ACHIEVING THEM.

Wunan's vision is to shift the current dependence on welfare from 80 per cent to 20 per cent by 2025. Our strategy for change is underpinned by principles of independence and responsibility, choice and opportunity, and reward for effort.

Since its inception in 1997, Wunan has developed many successful partnerships. These allow us to deliver a range of innovative programs to Aboriginal people, focusing on our strategic priorities of education, employment, housing and social reform.

We thank the organisations who have supported Wunan during 2014-15. They have made it possible for us to continue working to achieve our goals.

Australian Government — Department Prime Minister and Cabinet.

Government of Western Australia — Department of Housing, Department of Aboriginal Affairs, Department of Education, Training and Workforce Development, Department of Regional Development and Lands.

Wunan is always looking for new partners and sponsors. For more information about how you or your organisation can support Wunan's work, please contact Christian Zahra, Chief Executive Officer, at christian.zahra@wunan.org.au.

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MESSAGE FROM OUR CHAIRMAN

It has been a big year for Wunan Foundation, with some significant achievements for us to celebrate and some very encouraging public policy developments in Indigenous Affairs. We finished 2014–15 strongly, with a surplus significantly ahead of budget. This is a real credit to the sound financial management of Wunan and the dedication and professionalism of all our staff.

We have also significantly increased the percentage of Indigenous staff – from around 49 per cent at this time last year to 67 per cent as we finished the financial year. We have done this as we have grown staff numbers over the same period from 49 to 69. This represents a real step forward for Wunan and we are continuing to put effort into developing career pathways for our Indigenous staff, in particular, so that they are able to develop professionally within our organisation.

In February I was very pleased to welcome new CEO, Christian Zahra, to Wunan after a national executive search process. Christian was formerly a CEO in an Indigenous organisation in regional Victoria and has subsequently served in senior public and private sector leadership roles. He brings a very strong understanding of business and public policy to the role. Christian hit the ground running and in his first five months oversaw a comprehensive organisational restructure and achieved significant results in increasing Indigenous staff numbers. He made improving the profitability of our four social enterprises a strong area of focus and we are now seeing the results.

I want to thank the outgoing CEO, Nick Thomas, for his dedication and service to Wunan Foundation over the three years to February 2015. Nick was a great

IAN TRUST, EXECUTIVE CHAIR

PHOTO: DANIEL LINNET

CEO who built a strong foundation on which Wunan can develop its future strategy. We sincerely thank him for his contribution.

One of the most encouraging things we have seen this year has been the growing acceptance by State and Federal governments of the need for radical change to the way in which governments engage with and deliver services to Indigenous people. Government leaders have come to realise that the public policy approach we have seen over the past forty years or so has been making things worse, despite best intentions. Increasingly, political leaders and senior public servants are engaging with Wunan to understand how the changes we have been calling for and working towards can be made to happen more quickly. Wunan has taken the lead in this area for many years and it is encouraging to see these developments.

More significant than the change in government thinking has been the coming together of a group of East Kimberley Indigenous leaders who are prepared to make the tough decisions required to improve the lives of Indigenous people. We have already seen two great examples of the commitment of this group to working together to lead change. First was the signing of the East Kimberley Aboriginal Charter in early 2015, which commits all signatory organisations to take ownership of the challenges facing our people, making decisions that drive change and holding themselves accountable for the outcomes. Second was the willingness of this group of leaders to support the East Kimberley being a trial site for the Federal Government's proposed Restricted Debit Card. These are critical steps forward and I congratulate this group on the courage and leadership they have demonstrated.

My thanks, as always, to our hard working and professional staff who have tremendous passion for Wunan and a deep commitment to what we are trying to achieve together. Without them, Wunan would not be able to do the things it does – their dedication continues to make Wunan a very special place.

Ian Trust
Executive Chairman

OUR BOARD

MR IAN TRUST

Chairman and Executive Director
Chairman since 2008,
Executive Director since 2004

- Deputy Chair, Kimberley Development Commission
- Director, Indigenous Business Australia (IBA)
- Director, Indigenous Land Corporation (ILC)
- Director, Aarnja Board, West Kimberley
- Formerly Director, Kimberley Training Institute
- Formerly ATSIC Commissioner (Kimberley)
- Founding Chairman, Wunan Foundation

A local Kija man from Wuggubun Community, Ian speaks English and Kriol (of the English Creole Language family).

Ian has a strong and coherent vision of a better future for Aboriginal people in the East Kimberley — a future beyond welfare and government dependency.

Ian has worked tirelessly to progress this vision through such initiatives as the ATSIC Regional Council's Future Building Strategy (1996), the East Kimberley Aboriginal Achievement Awards, reforms in the Aboriginal housing and infrastructure sector, and as Executive Chairman of Wunan Foundation.

MR TOM BIRCH

Director since 2002

- Formerly Wunan Chairman 2002-2007
- Director, Kimberley Land Council (KLC)
- Director, Kimberley Language Resource Centre (KLRC)
- Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
- Formerly Director, Wunan ATSIC Regional Council

A traditional owner of Balangara Native Title (Wyndham area), Tom speaks English and Kriol (of the English Creole Language family).

Tom sees poor educational and employment outcomes as the key issues impacting Aboriginal people in the East Kimberley. These are underpinned by a lack of parental responsibility for children and a breakdown of family structures. Toms works through the Wunan Board to encourage personal responsibility, educational solutions and reward for effort.

Tom worked for many years in the Kimberley pastoral industry before taking up various community Leadership roles. He focused particularly on restoring Native Title and improving the economic future of Kimberley Aboriginal people

MR JIM LEWIS

Director since 2009

- Managing Director, Dadaru Pty Ltd
- Formerly Executive Officer of Karntewarranginy Kurrumuluny Trust
- Formerly FaHCSIA – Place Manager for Wyndham and Kalumburu
- Formerly Deputy Shire President for the Shire of Wyndham East Kimberley
- Formerly Shire Councillor for the Shire of Wyndham East Kimberley

A Named Applicant on the Gija Native Title Claim, Jim has grown up in the Wyndham area and has strong family and professional connections throughout the region.

Jim holds a BA in Applied Science – Management and a Graduate Diploma in Community Development. An emerging Leader, Jim is highly engaged in changing the landscape of Indigenous affairs in the East Kimberley. He played a key role in working with government in developing the East Kimberley Development Package which forms part of the Ord Expansion. This package is intrinsically linked to improving the social and economic participation of Aboriginal people.

Jim's business is a key contributor to training and employment of local and Indigenous and non-Indigenous people.

OUR BOARD

MS OLIVE KNIGHT

Director since 2012

Olive Knight is a Walmatjarri elder from the community of Wangkatjungka, near Fitzroy Crossing.

Olive brings to the Wunan Board a wealth of experience, from a lifetime of learning and being fully immersed in her community, working with her people. She has been a strong advocate for Aboriginal people and a spokesperson on their behalf.

Olive is a very well respected role model throughout the Kimberley region and is known in various circles as a multi-linguist, cultural advisor, humanitarian, musician and visionary. She has worked extensively in the areas of health and education and has been tireless in her pursuit of a better quality of life for others.

Olive recently had the unique experience of singing alongside Hugh Jackman on Broadway in New York, following the release of her first album, 'Gospel Blues at the Edge of the Desert'.

MS TRISH CLANCY

Independent Director since 2012

Trish joined the Board of Wunan in February 2012. She is a Principal with the Boston Consulting Group in Sydney specialising in major transformation. She brings to the Board a wealth of experience working with organisational leaders and community groups across the world, including supporting Australian leaders undergoing major transformation in public and private sector organisations.

Previously she worked in international development and has worked with the UK government, World Bank and European Commission to assist governments overcome disadvantage in developing countries.

Trish spent six months working with Wunan in Halls Creek and Kununurra in 2011 supporting the development of Living Change. She is an avid advocate for Wunan's work and spends several weeks a year in the East Kimberley. Trish holds a BA in Mathematics and Economics and a Masters in International Development.

MS ROSEMARY YALOOT

Director since 2013

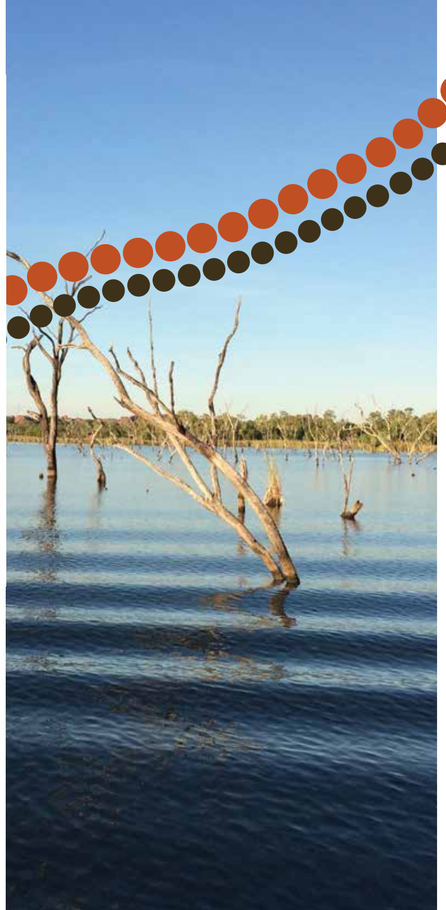
Rosemary Yaloot is a Djaru woman – born and bred in Halls Creek, and she still calls the community of Mardiwah Loop home. She is an active member of the Halls Creek Community through her various roles, both voluntary and work related.

Rosemary is Chairperson for Thalngarr Nginny Aboriginal Corporation (Mardiwah Loop), a support counsellor for Yura Yungi Aboriginal Medical Service and a member of the Halls Creek Healing Taskforce. Rosemary is passionate about improving the lives of Aboriginal people in the East Kimberley.

MR ROSS LOVE

Independent Director since 2012

Ceased December 2014



OUR BOARD

MR JAMIE ELLIOT

Director since 2014

Jamie Elliott works to address a wide variety of challenges in the Aboriginal health, housing, education, sporting and community liaison areas. He is experienced in taking a hands-on role, as well as viewing things from a big-picture perspective and over the years he has gained a broad range of knowledge and professional experience, especially in relation to Aboriginal communities in Western Australia.

Jamie is highly respected within his community and he now seeks to further his involvement, combining his business acumen with his desire to contribute to his community. He sees his role as a Director on the Wunan Board as an ideal way to work with a group of like-minded individuals to achieve something special. He is passionate about providing meaningful advice and leadership on behalf of his people.

Jamie and his wife Tracey were the founding house parents of Wunan's Dural Education Excellence Program.

MR BEN LAWRENCE

Independent Director since 2014

Ben Lawrence joined the Board of Wunan in December 2014. He is currently the Chief Human Resources Officer for Wesfarmers Limited. Prior to this, he was the global head of Human Resources for Foster's Group Limited.

He has also held a variety of senior executive roles in the United States, including Chief Human Resources Officer with Beringer Wine Estates, Vice President International Human Resources with the Clorox Company, a global consumer goods company, and Human Resources Director with FMC Company, a global diversified mining, minerals and chemicals business.

Ben holds a Bachelor of Science in Business/Labour Relations from Utah State University and advanced management qualifications from the University of Pennsylvania and the University of Michigan. He is currently a non-Executive Director of Red Dust, an Indigenous health and wellness not-for-profit organisation.

OUR FRIENDS OF WUNAN

FRIENDS OF WUNAN WAS FOUNDED IN 2012 TO BUILD A COALITION OF SUPPORT FOR WUNAN'S MISSION TO BRING POSITIVE CHANGE TO ABORIGINAL PEOPLE IN THE EAST KIMBERLEY.

Our core group provides assistance, insight and advocacy, enabling us to be more effective and deliver tangible outcomes. Each Friend of Wunan has given their time to visit the East Kimberley to see for themselves the challenges facing our Indigenous community and the work that Wunan is doing to create pathways to economic independence and fulfilling lives. We believe that engagement of the broader community in this endeavour is vital and Friends of Wunan are leading the way through their commitment to help close the gap.

OUR FRIENDS OF WUNAN

Angus Jaffray
Director
Azure Consulting

Colin & Rhonda Galbraith AM
Special Advisor
Gresham Partners Limited

Alan Tudge MP
Federal Member For Aston

Craig Laslett
Managing Director Engineering
CIMIC Group

Ann Sherry AO
Chief Executive Officer
Carnival Australia

Karyn Baylis
CEO
Jawun - Indigenous Corporate Partnerships

Dr Bob Every AO
Chairman
Wesfarmers

Gary Smith
Chairman of Partners, WA
KPMG

Christine Parker
Group Executive Human Resources & Corporate Affairs
Westpac

Mick Gooda
Aboriginal & Torres Strait Islander Social Justice Commissioner
Australian Human Rights Commission

Paula Benson
GM Corporate Responsibility
NAB

Miguel Carrasco
Partner & Managing Director
Boston Consulting Group (BCG)

Andy Cornish
CEO Direct Insurance
IAG

Peter Rowe
Consultant
Herbert Smith Freehills

Nigel Ray
Deputy Secretary, Macroeconomic Group
Australian Treasury

Brian Hatzer
Chief Executive, Australian Financial Services
Westpac

A.F. (Tony) Shepard
President
Business Council of Australia

Richard Goyder
Managing Director
Wesfarmers

Michael (Mike) Dillon
CEO
Indigenous Land Corporation

Fiona Jose
Chief Executive Officer
Cape York Institute

Diane Smith-Gander
Chairman
Transfield Services

Ross Love
Managing Partner for Australia & New Zealand
Boston Consulting Group (BCG)

Petie Walker
Project Director
Leighton Asia, India & Offshore

Simon Le Gear
Chief Procurement Officer
Westpac

Stefan Mohr
Senior Partner & Managing Director
Boston Consulting Group (BCG)

Annette Baine
Director
Legal Aid NSW

OUR EXECUTIVE TEAM

Christian Zahra
Chief Executive Officer

Shan Shanmuganathan
General Manager Finance

Natasha Short
General Manager Programs
& Indigenous Leadership

Dr Jehan Loza
General Manager Corporate
& Business Development

Brenda Garstone
Regional Coordinator,
Empowered Communities

Maria Lovison
Manager, Halls Creek

Anthony Becker
Manager,
Education Programs

Dale Keehne
Manager, Policy &
Leadership

Debbie Cain
Manager, Housing Services

Jo McMillan
Communications Manager

WUNAN'S STRATEGY FOR CHANGE IN THE EAST KIMBERLEY

OUR PURPOSE

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focussing on its strategic priorities:-

- **Education**
- **Employment**
- **Accommodation & Housing**
- **Welfare Reform**

OUR OBJECTIVE

To shift the balance of dependence on welfare from 80 to 20 % by 2025 based on a clear guiding philosophy.

OUR GUIDING PHILOSOPHY

Aboriginal success grows from investing in people's ability, real opportunity and reward for effort.

ABORIGINAL PEOPLE WITHOUT OPPORTUNITY OR AMBITION

WELFARE DEPENDENCY
Only 18% engaged in real employment

LOW EDUCATIONAL OUTCOMES
Only 26% of kids regularly attend school

OVERCROWDED LIVING CONDITIONS

POOR HEALTH OUTCOMES
Alcohol & drug abuse
Domestic violence & suicide
Low life expectancy

SOCIAL DYSFUNCTION
High rates of incarceration

WUNAN. A ROBUST ORGANISATION WITH REAL CAPACITY

FINANCIAL INDEPENDENCE
Continue growth of commercial investments to provide sustainable income

ORGANISATIONAL STRENGTH
Invest in people, systems & infrastructure to drive innovation , extend reach and deliver results.

RELATIONSHIPS
Build enduring strategic relationships with key philanthropic and government partners, NGO's, business & community

INNOVATIVE, PRAGMATIC STRATEGIES AND REFORMS

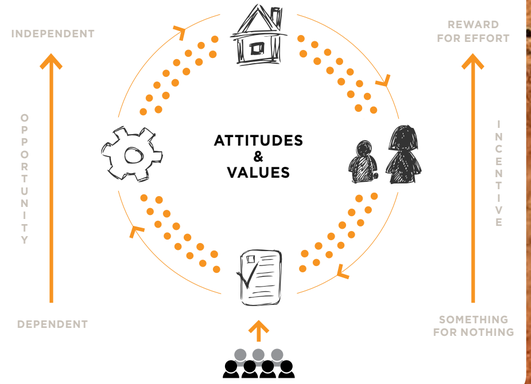
CORE STRATEGIES FOR SUCCESS
Continue growth of Education, Housing & Employment programs that together provide real opportunity

CHANGE ATTITUDES AND VALUES
Build attitudes and values that support success through community education, experiences, role models and leadership

DRIVE REFORM
Advocate and lead reform initiatives that provide incentive and shift the balance from welfare to independence

TO PROVIDE PATHWAYS TO INDEPENDENCE AND AN ENVIRONMENT THAT SUPPORTS SUCCESS

ABORIGINAL PEOPLE TAKING RESPONSIBILITY
FOR THEIR FUTURE AND RETAINING THEIR CULTURE



NINGKUWUM NGAMAYUWU HALLS CREEK CHILDREN & FAMILY CENTRE

EARLY LEARNING OPPORTUNITIES, CHILDCARE AND FAMILY SUPPORT SERVICES ARE PROVIDED TO ABORIGINAL PEOPLE WITH THE AIM OF IMPROVING THE WELLBEING, EDUCATION AND CARE OF YOUNG CHILDREN.

The Ningkuwum Ngamayuwu Halls Creek CFC continues to go from strength to strength. Having developed a network of strong partnerships within the local community it provides an important service to the Halls Creek community, with a particular focus on building parent capacity.

The inclusive and welcoming approach of the centre has steadily built confidence within the local community, resulting in increasing attendance and engagement. Families and community members have become more actively involved in the centre, attending and participating in the structured playgroup and other programs, as well as using the facility for family and community events.

Wunan's Manager – Halls Creek, Maria Lovison, and her dedicated staff continue to develop strong professional partnerships, organise and facilitate monthly community gatherings, strengthen inter-agency collaboration, and ensure ongoing and consistent program delivery to the local community.

POSITIVE PARTNERSHIPS

We feel extremely grateful to be so welcomed at the centre. It is a warm, child and family friendly environment for us to work in. It is much nicer to engage with families here rather than through appointments at the hospital. By being in partnership with the centre, we can encourage families to participate in the early learning opportunities already up and running in the community.

The centre staff and I have worked on book sharing ideas to support programs that develop language and early literacy skills of the children attending. It has been pleasing to see staff take on board these ideas and to see how the children have responded with their interest in books.

I was happy to recently engage with the centre with the Indigenous Literacy Foundation Book Supply program, the centre received 40 books for kids and 40 books for toddlers. They have plans to use these in their everyday program and maybe even in their new homework program which is in the pipeline. I look forward to getting more feedback on how the books are loved and used.

Angela Studer
WA Country Health Service - East Kimberley

HIPPY

HIPPY HELPS PARENTS DEVELOP THE SKILLS TO SUPPORT THEIR CHILD'S LEARNING AND DEVELOPMENT AT HOME.

Wunan has been delivering the Home Interaction Program for Parents & Youngsters (HIPPY) in the East Kimberley since 2013. The program is funded by the Brotherhood of St Laurence through the Australian Government.

HIPPY is a two-year home-based parenting and early childhood enrichment program that works with parents of young children aged four and five years. Tutors work with parents in the home and in other locations.

Through the program, parents are empowered to guide their child's early learning experiences and help their child begin school ready to learn. HIPPY targets families who need support to develop confidence in their ability to have a positive impact on their child's learning.

During the year, Wunan has successfully delivered the program to 44 families in Kununurra.

EDUCATION

PARENT & COMMUNITY ENGAGEMENT (PaCE)

RESEARCH SHOWS THAT CHILDREN DO BETTER AT SCHOOL AND ATTEND MORE REGULARLY WHEN THEIR PARENTS ARE ACTIVELY INVOLVED IN THEIR EDUCATION. WUNAN'S PACE PROGRAM PROVIDES SUPPORT TO ABORIGINAL PARENTS AND CARERS WITH CHILDREN AT SCHOOL.

PaCE helps parents and carers to develop trusting relationships with the school and engage more actively in their child's learning and development. In collaboration with Kununurra District High School (KDHS), Wunan has established a Parent Room on the school grounds.

The Parent Room is staffed by an Educational Advocate and is available for parents to drop in from Monday to Friday. It provides an alternative space where parents can feel comfortable coming onto the school grounds to meet with teachers and to engage in positive discussions about their child's formal education.

During the year, PaCE has provided an outreach support service to families on a case-by-case basis. This service is designed to develop rapport with parents and families, while engaging with them about issues affecting their child's school attendance. Families with transport difficulties were supported by PaCE workers, who provided transportation or networked with other community services to arrange transport to and from school.

A range of workshops were organised and facilitated in partnership with the Early Childhood Team at KDHS. Teachers in Kindy, Pre-Primary and Year 1 were encouraged to take part in the PaCE Program by providing relevant educational information to build the capacity of parents and families to become involved in their child's education. The KDHS teachers were extremely proactive and eager to share this opportunity with parents and carers.

PaCE has also worked closely with community stakeholders over the year, including the Home Interaction Program for Parents and Youngsters (HIPPY), Miriuwung Gajerrong One Family At A Time, Pindan Stepping Stones Program, Children's Services Support Unit Family Centre, Gelganyem Trust, Language Nest (Mirima Dawang Woorlab-Gerring Language and Culture Centre), Ord Valley Aboriginal Health Service and the East Kimberley Early Years Network.

DURAL EDUCATION EXCELLENCE PROGRAM

THE DURAL EDUCATION EXCELLENCE PROGRAM (DEEP) HAS CONTINUED TO SHOW THAT WHEN YOUNG PEOPLE ARE PROVIDED WITH A SUPPORTIVE HOME ENVIRONMENT AND HIGH-QUALITY LEARNING OPPORTUNITIES THEY CAN ACHIEVE WONDERFUL THINGS.

DEEP aims to change lives through the power of education. It provides young Aboriginal people with a high-quality private education in Dural, Sydney, as well as a range of extracurricular development opportunities that they would not be able to access at home.

We know that Aboriginal students do better when they are away at school if they still feel connected to home and culture. Our unique approach involves a small group of students living in a stable home-like setting with Aboriginal House Parents, who provide emotional support and that critical link to community.

Since DEEP began in 2011, it has achieved tremendous success. Twelve students from Halls Creek and Kununurra are currently enrolled in the program. Attendance is above 90 per cent and students' academic outcomes have improved dramatically. Many of our students continue to excel in their sporting endeavours, which have taken them to various competitions in other states, including Queensland, Victoria and the Northern Territory.

During this financial year, a decision was made to broaden eligibility for the program to make it available to all Aboriginal students in the East Kimberley – not just students from Halls Creek.

CHANGING LIVES

My daughter is 14 years old. She is in Year 8 this year at Pacific Hills in Dural as part of DEEP.

Melanie was at school at Halls Creek District High School and, when she was in Year 8, she thought that Halls Creek didn't have the opportunities that other schools had in the city, so she looked for a scholarship. She applied for DEEP and started the program in 2014.

This year she has been chosen as the School Captain for Middle School, a Peer Support Leader for Year 5 students, and has competed in the Pacific Hills Basketball and Touch Football teams.

Her goals are to complete Year 12 at Dural and get a degree at University. As a parent, I am so proud of my daughter and I encourage her every day to make her dreams come true.

I have seen significant improvements in her results at Pacific Hills Christian College and I would recommend this program to all parents.

Virginia O'Neil
DEEP Parent

REGIONAL CHILDREN SERVICES PLAN

WUNAN IS PROUD TO HAVE TAKEN PART IN THE STATEWIDE REGIONAL COMMUNITY CHILDCARE DEVELOPMENT PROGRAM.

The purpose of the project is to develop strategic, long-term approaches to supporting sustainable models of community-managed education and child care services in regional Western Australia. Wunan was engaged by the State Government to participate in the development of a Regional Children's Services Plan for the Kimberley.

Consultations were held throughout the Kimberley region, including 46 face-to-face discussions, five community forums and 13 telephone surveys. Our work indicated that the education and care sector in the East Kimberley faces increasing challenges, including distance and isolation, a lack of funding and skilled labour, limited availability of training and professional development options, and increasing operational costs.

Wunan contributed to the development of the Kimberley Regional Children's Services Plan and several of the recommendations contained in this were adopted in the statewide plan, which was delivered to the Minister for Local Government and Communities in March 2015.

LIVING CHANGE

WUNAN HAS LONG CHAMPIONED WELFARE REFORM AS BEING CRITICAL TO IMPROVING THE LIVES AND OPPORTUNITIES OF INDIGENOUS PEOPLE IN THE EAST KIMBERLEY.

This year further work was done in advancing Wunan's 'Living Change' model as a way of re-establishing social norms and improving outcomes for Aboriginal people in Halls Creek. This work raised awareness locally about the need for change, as well as linking families to support services.

Funding for Living Change ceased on 31 March 2015. However, Wunan's campaign for welfare reform has continued to build momentum. This year saw the Federal Government propose a trial of a Restricted Debit Card – one of the key recommendations of the Forrest Review of Indigenous Training and Employment Programs. The card is designed to restrict the cash component of welfare payments by directing most of the payments to a card that cannot be used to purchase alcohol or gambling products. Wunan has strongly supported this initiative and has been actively engaging with the Federal Government in relation to nominating Kununurra and some other towns in the East Kimberley as trial sites for the card.

Wunan's advocacy of welfare reform through its championing of the Living Change model has been important in helping successive Federal Government's build a strong case for change. We are hopeful that Kununurra, and other parts of the East Kimberley where there is strong support for welfare reform, will be given the chance to trial the Restricted Debit Card in 2016. We believe that this card could be the catalyst for breaking the cycle of poverty and despair in our region and Wunan is committed to working with the Federal Government and our partners to ensure that the trial is a success.

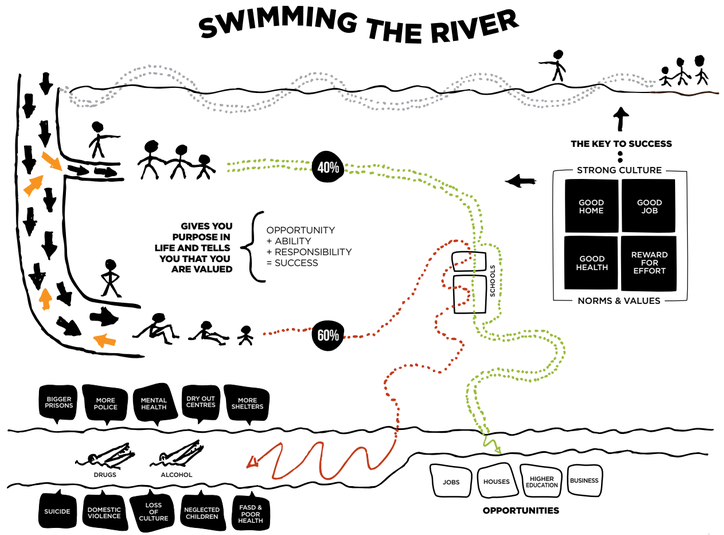
SWIMMING THE RIVER

'Swimming the River' is a powerful metaphor developed by Wunan's Chairman, Ian Trust, to explain the complex range of issues and challenges facing Aboriginal people in the East Kimberley.

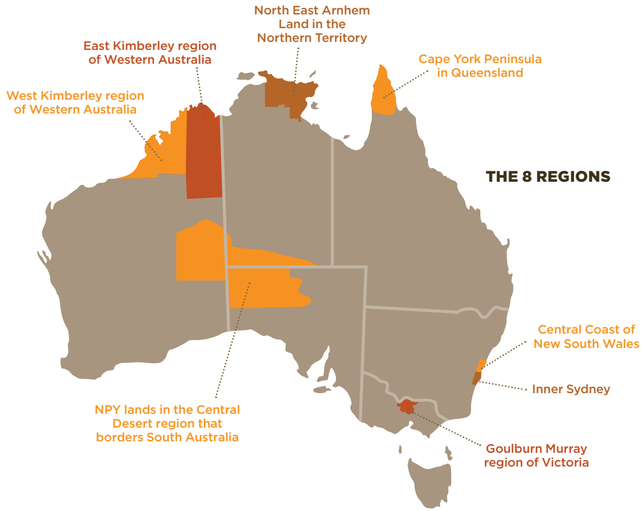
What began as a training and strategy development tool, drawn many times on a whiteboard, developed into an animated version released on Wunan's YouTube channel in 2013. In the two years since then, 'Swimming the River' has had more than 26,000 views and been shared countless times on Facebook.

'Swimming the River' has resonated strongly with business, government and community leaders and has been used in workplaces, educational settings and leadership forums around the country both to illustrate the challenges facing Aboriginal people and to point the way forward.

Wunan gratefully acknowledges NAB, whose generous sponsorship made the production of the 'Swimming the River' animation possible.



EMPOWERED COMMUNITIES IS A REFORM INITIATIVE LED BY INDIGENOUS LEADERS IN 8 REGIONS ACROSS AUSTRALIA WHO HAVE COME TOGETHER TO CHALLENGE THE STATUS QUO OF INDIGENOUS DISADVANTAGE AND DYSFUNCTION WITHIN THEIR COMMUNITIES. THEY HAVE COLLECTIVELY AGREED THAT THE DISPARITY BETWEEN INDIGENOUS AND NON-INDIGENOUS AUSTRALIANS IS UNACCEPTABLE AND CANNOT CONTINUE.



Wunan has been instrumental in achieving coordination and collaboration between Indigenous organisations in the East Kimberley to develop and implement a reform agenda for the region.

Following 18 months of engagement and design work by Indigenous leaders, communities and organisations across the 8 regions, a detailed Design Report was presented to the Australian Government for its consideration in March 2015. The Design Report proposes a reform agenda aimed at reshaping the way governments engage with and support Indigenous Australians.

Empowered Communities are expecting a formal response from the Australian Government on the Design Report shortly.

HOW EMPOWERED COMMUNITIES WILL WORK

We face many reminders of the persistent disparity between the life experiences and opportunities faced by Indigenous and non-Indigenous Australians. Despite the goodwill of the Australian people and the substantial investment by government, we recognise that current approaches are failing to create the seismic changes needed to close the gap.

At its core, Empowered Communities seeks to address this lack of progress by recognising the important role that Aboriginal people, communities and leaders can and should play in the reform agendas and service delivery for their regions. It proposes a comprehensive structural reform of Indigenous affairs in each of the regions, through a new, more balanced partnership with governments focused on the empowerment of Indigenous people.

The underlying proposal of Empowered Communities is that Indigenous people need to reclaim control over the programs and services being delivered and the outcomes being achieved in our communities – and this is best achieved by allowing each community a united voice to shape the priorities for development and the means by which they should be pursued. Local, Indigenous-led reform will result in more efficient use of Government funds, greater accountability and measurable outcomes.

EAST KIMBERLEY EMPOWERED COMMUNITIES GROUP

We are currently finalising the regional governance structure for the East Kimberley. It is through this regional governance structure that the priorities, strategies and reform agenda for each region will be developed and pursued, and ultimately negotiated with governments to drive the specific funding required. The regional governance arrangements will vary from region to region, reflecting the cultural, socioeconomic and historical context of each area.

Eight of the nine Aboriginal organisations from the Kununurra region have now opted in to the Empowered Communities model:

- Wunan Foundation
- Gelganyem Trust
- Gawooleng Yawoodeng Aboriginal Corporation (GYAC)
- Yawoorroong Miriuwung Gajerrong Yirrgeb Noong Dawang Aboriginal Corporation (MG Corporation)
- Mirima Dawang Woorlab-gerring Language and Culture Centre
- Waringarri Aboriginal Corporation
- Waringarri Media
- Waringarri Arts

Ngaringga Ngurra Safe House, from the Halls Creek region, has also opted in and we expect further organisations to opt in as consultations continue in this region.

Concurrent with the launch of the Design Report in March 2015, a series of Community Leadership Workshops were conducted at Kununurra and Halls Creek to identify the regional priorities and develop a vision for the East Kimberley.

In Kununurra and Halls Creek, the urgent priorities identified related to improving school attendance and the educational outcomes of our children. We are pursuing a reform agenda for these urgent priorities at the same time as further developing the Empowered Communities model and governance arrangements.

In April 2015, the Kununurra opt-in organisations conducted a review of their existing programs/services that address the agreed priority areas. The review identified some gaps and overlaps in the provision of these services. Under the Empowered Communities model, the intention is to align these services and programs to achieve holistic change in our priority areas.

Empowered Communities is making steady progress in continuing to engage with Indigenous organisations in Kununurra and Halls Creek, and in developing the regional governance structure for the East Kimberley.

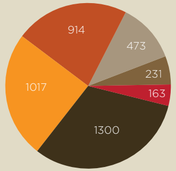
WORKFORCE DEVELOPMENT CENTRES

WUNAN'S WORKFORCE DEVELOPMENT CENTRES IN BROOME AND KUNUNURRA PROVIDE EXPERT CAREER DEVELOPMENT SERVICES TO INDIVIDUALS AND LOCAL SCHOOLS. OUR QUALIFIED STAFF HELP PEOPLE EXPLORE AREAS OF CAREER INTEREST, ACCESS APPROPRIATE TRAINING, DEVELOP SKILLS AND PLAN TOWARDS A FUTURE CAREER.

Career Advisors assist people looking for the right career option, or moving into a new career, helping them to identify the skills and qualifications they need. Support is also available through online resources and web-based tools provided by the Centres.

An important part of the work of the Workforce Development Centres is the facilitation of workshops in schools, with a focus on building young people's skills and helping them develop a positive work ethic and an understanding of employers' expectations.

This has been a very successful year for both Workforce Development Centres, with targets in delivering information on training options, providing referrals, delivering career guidance sessions and conducting employability workshops all being well and truly exceeded.



SERVICES PROVIDED

- Screenings
- Information on training options
- Career Guidance Sessions
- Career Action Plans
- Referrals
- Workshops (employability/ school-based/other)

DRIVING LICENCE PROGRAM

THE DRIVING LICENCE PROGRAM OPERATES IN KUNUNURRA AND HALLS CREEK. IT PROVIDES PRACTICAL SUPPORT, INCLUDING TRAINING AND REFERRALS, WITH THE AIM OF PREVENTING OFFENCES AND HELPING PEOPLE DEVELOP THE DRIVING SKILLS THEY NEED TO GET A JOB.

The Driving Licence Program continues to go from strength to strength, providing practical driver training and supporting Aboriginal people to overcome the many hurdles – including obtaining basic identification documents – involved in obtaining their licence.

There are currently around 120 clients involved in the program in Kununurra and Halls Creek and in the past year 22 people have been supported to obtain their full licence. The program has been extended for another two years following a Service Review in April 2015 and positive feedback from a Department of Transport Audit.

CHANGING LIVES

A unique aspect of the Driving Licence Program is the ability to deliver Road Rule Theory Tests under the 6B Agreement. Many of our clients have a history of low school attendance, most of them did not complete high school, and for many English is their second or third language. As a result, they struggle with literacy and numeracy.

The 6B allows us to deliver the test verbally in a culturally appropriate way. This method has been very successful, with a high pass rate among participants.

The 6B is more than just a tool to deliver the theory test. It also empowers people by instilling pride, confidence and self-worth. For some, passing this test might be the first academic achievement of their lives:

- A person told one of our Driver Licence Facilitators that one of our successful participants was 'dancing through the shop and showing his certificate to everyone'.
- A client who dropped out of school at a young age and has a low level of literacy has now enrolled in TAFE to learn to read and write because passing the 6B test gave him confidence in his ability to learn.
- Another client framed his certificate and now proudly displays it in his lounge room for all to see.

TRANSITIONAL HOUSING

THE AWARD-WINNING EAST KIMBERLEY TRANSITIONAL HOUSING PROGRAM PROVIDES ABORIGINAL PEOPLE AND FAMILIES IN WORK OR TRAINING WITH STABLE, SUPPORTED HOUSING AS THEY MOVE TOWARDS HOME OWNERSHIP.

A partnership between Wunan, Community Housing Limited and the WA Department of Housing, the Transitional Housing Program has changed the lives of many Aboriginal people and families in the region.

Wunan Foundation sees housing as much more than just 'bricks and mortar' because housing provides a powerful enabler for people to build independent, constructive and sustainable lives. Transitional Housing helps Aboriginal people support themselves by providing a clear and affordable pathway as they move from welfare to a working future and into home ownership.

The Transitional Housing model is designed to create a strong incentive for aspiring tenants to be in work, send their children to school and continue striving for self-reliance. By developing housing options that reward people for commitment and self-responsibility, the model ensures that people are rewarded for effort, not passivity.

The program has been an outstanding success in Kununurra, with 40 houses now tenanted and several participants already having made the transition into building or purchasing their own homes.

The expansion of the program into Halls Creek during the past year has also been a tremendous success. State Minister for Housing, the Hon. Colin Holt MLC, visited Halls Creek in April 2015 to officially open Stage 1 of the program. Community members, new tenants and staff from Wunan, the Department of Housing and Community Housing Limited came together to celebrate the opening of the first homes in Wilkinson Street.

Wunan's Transitional Housing team has achieved remarkable success in supporting Aboriginal people to continue their journey towards financial independence and home ownership. In recognition of their success, the program was nominated for Outstanding Organisation/Program Contributing to Community Life in the 2015 East Kimberley Aboriginal Achievement Awards.

CHANGING LIVES

There is a difference between a house and a home. I was gratefully blessed by this opportunity. It shows how much I have achieved by working and providing for my family. To be in a stable comfortable, spacious and affordable home is a true privilege.

My son has his room all set up ... This also means he has enough room to run around and play in. It's taken a big stress factor away for me now that we have a home to call our own.

Now that I have achieved this milestone I have other goals for the future.

Transitional Housing Tenant

CHANGING LIVES

Burraluba's strong partnerships within Halls Creek, and the dedication of its Support Worker in helping residents to take advantage of employment opportunities, have had a positive impact on many lives.

Early in 2015, a couple moved into Burraluba – neither of them was working full-time, but they were keen to do so. The man was a jobseeker registered with East Kimberley Job Pathways (EKJP) and the woman was doing cleaning work on weekends.

The male partner had all the experience required to obtain casual work with the local plumbing and excavation business, but he faced a large obstacle. He did not have a driving licence. Burraluba's Support Worker referred him to Wunan's Driving Licence Program, where he was supported with practical training and ultimately obtained his licence and went on to get a job.

His partner was also seeking expanded job opportunities, so Burraluba staff assisted her to apply for and obtain her Working with Children Card. She is now happy working at the Halls Creek Children's Hostel.

ACCOMMODATION & HOUSING

BURRALUBA YURA NGURRA WORKERS HOSTEL

EMPOWERING ABORIGINAL PEOPLE BY PROVIDING SUPPORTED ACCOMMODATION AS THEY TRANSITION INTO FINANCIAL INDEPENDENCE.

Burraluba's twelve single and four double units continue to provide supportive accommodation for individuals and families who are in work or training. It provides a stable base from which to build a positive and independent future and become role models for others in their communities.

The hostel has partnered with Jungarni Jutiya to provide services to its residents. This year seven Burraluba residents took part in a two-week Money Management Program and all successfully completed the course and received a certificate of completion.

Burraluba has also partnered with Wunan's Driving Licence Program, to assist residents without a licence to work towards gaining one. Three residents have taken part in the program with one obtaining an Extraordinary Licence and another obtaining a driving licence that resulted in gaining part-time work. The third participant is in the process of completing the training.

KIMBERLEY BUSINESS SUPPORT

AS PART OF WUNAN'S COMMITMENT TO BUILDING CAPACITY, KIMBERLEY BUSINESS SUPPORT (KBS) HELPS LOCAL BUSINESSES AND ORGANISATIONS BECOME MORE SUSTAINABLE BY PROVIDING ESSENTIAL BACK-OFFICE SERVICES, SUCH AS ACCOUNTING, BOOKKEEPING, PAYROLL, AUDIT COORDINATION AND MORE.

This was an important year in Kimberley Business Support's journey, with three major new clients being won in the region. KBS also expanded its capacity through the recruitment of new professional staff, training and development, and investment in system improvements.

KBS continued to deliver on its promise to provide cost effective, efficient and professional back-office services to its clients. During the year, KBS processed more than $30 million worth of transactions and administered payroll for around 400 employees across its client organisations. Our specialist team has been critical in reducing client's administrative burdens and allowing them to focus on outcomes.

KBS has developed a customer-focused model that has allowed it to adapt its services to meet emerging needs and changing environments. Through our ability to move with our client's needs, we have been able to add significant value to the organisations we served during the year. All clients have renewed their contracts with KBS for a further two years, which is evidence of our ability to provide what our clients require.

www.kimberleybusinesssupport.com

HIGHLIGHTS OF THE YEAR

- In just three years, KBS has grown into a thriving social enterprise turning over more than half a million dollars per year
- KBS initiated a Wunan application to the Federal Government's Indigenous Advancement Strategy to provide governance support to Indigenous organisations – Wunan was successful in winning a grant of $1 million to develop this service
- The KBS team has been instrumental in supporting several organisations from a position of near bankruptcy to a breakeven or better financial situation during the year
- KBS is proud to have trained and developed two Aboriginal staff in a small team environment

KIMBERLEY BUSINESS SUPPORT
Your Partner In Progress

KUNUNURRA MEDICAL

PROUDLY OWNED BY WUNAN, KUNUNURRA MEDICAL IS THE ONLY NOT-FOR-PROFIT PRIVATE MEDICAL PRACTICE IN THE EAST KIMBERLEY. ITS EXPERIENCED, MULTI-DISCIPLINARY TEAM PROVIDES HIGH-QUALITY CARE TO THE WHOLE COMMUNITY.

KUNUNURRA MEDICAL

This has been a significant year for Kununurra Medical, with the number of patients being seen each month increasing by 45 per cent over the course of the year. This strong growth in the number of patients being seen has made it possible for us to employ additional people. Staff numbers have grown from 4.2 in June 2014 to 12 in June 2015.

This year, Kununurra Medical was fortunate to recruit Dr Stephanie Trust, one of Australia's leading Indigenous doctors. She is local to the region and her return has been warmly welcomed. Importantly, Dr Trust has played a critical role in supporting and mentoring other doctors at Kununurra Medical throughout the year, including Registrars she has supervised as they complete their training.

Another key recruitment this year is our Health Services Manager, Steve Cooper. Steve is a deeply experienced health professional, having spent more than 30 years working in Indigenous health, particularly in in remote areas. He has provided important leadership in the practice, as well as providing critical strategic insights on Wunan's involvement in the health sector more generally. As well as seeing a significant increase in patient numbers, Kununurra Medical has also expanded its service offering to include a women's health and pap smear nurse specialist, chronic disease monitoring, diabetes cycle of care, and coordinated referral pathways to specialists and allied health providers.

We have also strengthened our relationships with local organisations, including WA Country Health Service, Boab Health, Anglicare, Department of Child Protection, and Drug and Alcohol and Allied Health Services.

www.kununurramedical.com

SOCIAL ENTERPRISES

SOCIAL COMPASS

SOCIAL COMPASS UNDERTAKES ROBUST SOCIAL RESEARCH AND EVALUATION FOR ORGANISATIONS ACROSS THE GOVERNMENT, CORPORATE AND COMMUNITY SECTORS. A KEY PART OF ITS SERVICE OFFERING IS RESEARCH AND EVALUATION OF INDIGENOUS-SPECIFIC PROGRAMS, INCLUDING THE DEVELOPMENT OF INDIGENOUS ENGAGEMENT STRATEGIES.

Social Compass is one of Australia's leading research and evaluation consultancies, proudly owned by Wunan since 2013. It continues to demonstrate excellent commercial and service performance and is on track to meet its minimum 10 per cent annual revenue growth rate for the coming financial year.

This was another busy year for Social Compass, beginning with the completion of Community Research Studies in Halls Creek and Fitzroy Crossing as part of the Commonwealth Government's Evaluation of Remote Service Delivery, and ending with the successful submission of a tender to evaluate Cultural Responsiveness in Victorian Public Hospitals for the Department of Health and Human Services (Victoria).

During the year, Social Compass assisted Cardinia Shire Council (Victoria) to develop its first Reconciliation Action Plan (RAP) and Transfield Services to develop its third. We also continued to work closely with the Aboriginal and Torres Strait Healing Foundation, completing the evaluation of the 'Our Men Our Healing' programs in Wurrumiyanga, Maningrida and Ngukurr. In partnership with the Institute of Human Security and Social Change, La Trobe University, we are now working on developing a Theory of Change for healing on behalf of the Healing Foundation. This is a ground-breaking project and will identify what works with regard to healing in Aboriginal communities.

As with previous years, Social Compass is proud of the contribution it has made, both to policy and practice, across a diverse range of programs, organisations and regions. The coming financial year will see Social Compass focus on increasing its services in the areas of Indigenous Workforce Participation and Engagement Plans, with several exciting projects currently in the pipeline.

www.socialcompass.com

SOCIAL COMPASS

EAST KIMBERLEY JOB PATHWAYS

EAST KIMBERLEY JOB PATHWAYS IMPLEMENTS THE REMOTE JOBS AND COMMUNITIES PROGRAM (RJCP) IN THE REGION. THE RJCP FOCUSES ON JOBS, PARTICIPATION AND COMMUNITY DEVELOPMENT IN 60 REMOTE REGIONS OF AUSTRALIA.

EKJP is a joint venture that brings together two important regional organisations with strong backgrounds in the provision of employment services - Wunan and EKCDEP (a subsidiary of the Kimberley Region Economic Aboriginal Advancement Corporation).

Since its establishment in 2013, EKJP has continued to focus on its core task of linking jobseekers to real jobs in the East Kimberley through the delivery of the Federal Government's remote jobs and communities program (RJCP).

The delivery of this program is critical to Wunan's strategic objective to reduce welfare dependency among Aboriginal people. Wunan remains committed to continuing to work hard within this partnership to provide jobseekers with employment opportunities and to link people to other Wunan programs that aim to improve the lives of Indigenous people in the East Kimberley.

www.ekjp.org.au

EAST KIMBERLEY JOB PATHWAYS

WUNAN HOUSE

WUNAN HOUSE B&B

WUNAN HOUSE B&B PROVIDES STYLISH AND WELCOMING ACCOMMODATION IN A PEACEFUL SETTING – JUST MINUTES FROM THE HEART OF KUNUNURRA. PROUDLY INDIGENOUS OWNED AND OPERATED, IT PROVIDES AN AUTHENTIC EXPERIENCE OF THE EAST KIMBERLEY.

Wunan House B&B is a thriving social enterprise owned by Wunan. It was awarded Indigenous Business of the Year at the East Kimberley Aboriginal Achievement Awards 2015 and is a 'Recommended' property on Trip Advisor, with a consistent rating of 'Excellent'.

Following a targeted marketing strategy early in 2015, including a revamped website and some minor refurbishments to better reflect its Aboriginal ownership, the profile of Wunan House B&B continues to increase and occupancy rates are climbing.

During the year, Wunan House B&B hosted three rounds of Jawun corporate secondees, along with Australian and international tourists, and many people travelling to Kununurra for work from around the country. As well, we were delighted when, for the first time, we had a couple come to honeymoon with us - all the way from the UK!

Over the next twelve months, we will continue to position Wunan House B&B as a premier accommodation venue in the East Kimberley by focusing on the further professional development of our staff and continuing to implement a comprehensive marketing strategy.

Fantastic rooms, great breakfast. Highly recommend!
Margaret K.

We stayed two nights. I would have loved to stay longer. Kununurra is a great place to visit. Breakfast was fantastic and so were our very generous hosts. Clean and comfy. The room was very nice and modern with a great ensuite.
Jennie M.

www.wunanhouse.com

jawun
INDIGENOUS CORPORATE PARTNERSHIPS

ESTABLISHED IN 2001, JAWUN IS A NOT-FOR-PROFIT ORGANISATION THAT LEVERAGES THE CAPABILITIES OF CORPORATE AND PHILANTHROPIC AUSTRALIA TO SUPPORT INNOVATIVE PROGRAMS OF CHANGE IN INDIGENOUS COMMUNITIES.

Partnering with some of Australia's leading business organisations, as well as Federal and State governments, Jawun aims to increase the capacity and independence of Aboriginal organisations who are working towards social and economic reform within their communities.

During the 2015 financial year, Jawun assisted in the placement of 60 standard secondees (six-week placements) and four long-term secondees in the East Kimberley region from 11 corporate and government partners including the Australian Public Service, the Western Australian Public Service, Herbert Smith Freehills, Woodside, Wesfarmers, National Australia Bank, KPMG, RAC, Allens, Boston Consulting Group and Macquarie. The in-kind value of this support is estimated at over $2.6m.

A wide scope of projects was undertaken, including the development of a sustainable governance model that could be implemented in Aboriginal organisations on a large scale throughout the region, the design of an alternative education option for the Kununurra area, the development of business case models for social enterprises owned by Aboriginal organisations, and direct training and coaching of staff across various organisations.
In each region in which Jawun operates, a highlight of the year is the annual Executive Visit. In the East Kimberley this is done in partnership with Wunan and gives senior executives an opportunity to see the secondment program in action and experience the challenges the Jawun regions face. As co-host of these visits, Wunan is able to communicate its vision and demonstrate its capabilities and achievements in the East Kimberley. This leads to a greater understanding and commitment from participating executives, often leading to on-going support of Wunan as they become Friends of Wunan. The visit gives local leaders an opportunity to meet with senior corporate leaders to share ideas and create new or build on existing relationships.

Jawun is also supporting the Empowered Communities initiative through long-term secondees who help support the leaders and provide the extra resourcing required to drive this initiative. In addition, Jawun facilitates strategic corporate backing from some of Australia's most senior executives towards Indigenous-led reform.

In 2015, as Jawun celebrates 15 years of operation and expands into its ninth region, collaboration between Indigenous corporations themselves, as well as with government and corporate partners, is at an all-time high. Wunan is proud to partner with Jawun in the East Kimberley to grow our region and its people.

www.jawun.org.au

CEO REPORT

THIS HAS BEEN A BREAKTHROUGH YEAR FOR WUNAN FOUNDATION AND FOR INDIGENOUS PEOPLE ACROSS THE EAST KIMBERLEY.

In February 2015, Wunan played a leading role in bringing together eight local Indigenous Leaders to sign the East Kimberley Aboriginal Charter. This was a significant step forward in driving change in the region. By signing the Charter, local leaders took ownership of the challenges facing Aboriginal people and committed themselves to making the tough decisions necessary to drive change.

The closer cooperation of local Aboriginal organisations has already delivered important results. In mid-2015, leaders from the three largest signatory organisations wrote to Parliamentary Secretary to the Prime Minister, the Hon. Alan Tudge MP, to request that the East Kimberley be selected as a trial site for the Federal Government's proposed Restricted Debit Card. Wunan believes that the card, which was a key recommendation of the Forrest Review, can be the catalyst to break the cycle of poverty and despair in the East Kimberley.

This was also a year during which the West Australian Government strengthened its focus on Indigenous issues. The State Government has now instituted a Regional Services Reform process to address disadvantage in remote Aboriginal communities. Wunan is taking an active role in consultations around this process.

Wunan is pleased to see that the public policy environment finally seems to be rejecting the decades of failure in Indigenous affairs and is supportive of reform. Our organisational capability, solid financial performance and excellent reputation place us in a strong position to partner with government and business to drive change and deliver on our reform agenda.

This year Wunan put in place an organisational structure that creates clearer accountabilities and establishes a strong platform for growth. The new structure strengthens our focus on the growth of our social enterprises and recognises the critical link between our programs and Indigenous leadership more broadly.

Wunan received funding for the establishment of several new programs through the Federal Government's Indigenous Advancement Strategy (IAS), including Pathway to Home Ownership, Governance Support and School to Work Transition, and we are well underway in establishing these. We were also pleased to receive support from LotteryWest towards the minor upgrade of our main office, which will provide an enhanced workspace and better access for our clients.

From a commercial perspective, the performance of our investments in IREIT (8.7%), the Adina Vibe Hotel in Darwin(10.2%) and Perpetual (4.6%) have been pleasing. These contribute significantly to Wunan's continued aspiration for increased financial independence, as well as offering opportunities, in some instances, for us to leverage employment outcomes for local Aboriginal people.

Wunan's continuing strong financial performance is a credit to the excellent financial management and governance of the organisation and we finished the financial year with a surplus of $648K, significantly ahead of budget. Our secure financial position, and our disciplined management of all our programs, provide the solid foundation on which we build our capability to partner with other organisations to support our reform agenda, as well as funding future commercial investments.

Wunan's four Social Enterprises - Kimberley Business Support (KBS), Kununurra Medical, Social Compass and Wunan House B&B - all continue to grow and develop. During the year, KBS built its client base and expanded its range of services; Kununurra Medical has increased its profile and is attracting more patients; Social Compass continued to win new contracts to deliver services to government and corporate clients; and Wunan House B&B is now a 'Recommended' property on Trip Advisor.

Wunan's staff are central to the delivery of our mission and this year we have seen our numbers grow from 49 to 69, with the percentage of Indigenous staff increasing from 49 to 67 per cent. Wunan's staff are widely admired by people in government agencies and other partner organisations. Their passion, dedication and commitment to improving the lives of Aboriginal people in the region continue to make great things possible at Wunan.

I want to recognise the contribution of my predecessor, Nick Thomas, for his great service to Wunan over the three years he served as CEO (to the end of January 2015). Nick's contribution and commitment have unquestionably been to the benefit of Wunan and I look forward to building on his work in the years ahead.

I would like also to acknowledge the ongoing leadership of our Chairman, Ian Trust. He has been a champion of reform and is increasingly recognised as one of the country's most substantial Aboriginal leaders. He is widely admired by our staff for his integrity, deep insight and dedication to Wunan's mission. His leadership continues to inspire us to work hard towards achieving his vision of a strong and independent future for Aboriginal people in the East Kimberley.

Christian Zahra
June 2015

Wunan Foundation Inc and Controlled Entities

CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2015

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Reports is an extract of, and has been derived from Wunan Foundation and controlled entities' consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot be expected to provide as full an understanding of the financial performance, financial position, and financing and investing activities of the group as the full consolidated financial report.

COMMITTEE'S REPORT

THE COMMITTEE MEMBERS PRESENT THEIR REPORT TOGETHER WITH THE FINANCIAL REPORT OF WUNAN FOUNDATION (THE "ASSOCIATION") AND THE ASSOCIATION, BEING THE ASSOCIATION AND ITS CONTROLLED ENTITIES, FOR THE YEAR ENDED 30 JUNE 2015 AND AUDITOR'S REPORT THEREON. THIS FINANCIAL REPORT HAS BEEN PREPARED IN ACCORDANCE WITH AUSTRALIAN ACCOUNTING STANDARDS.

COMMITTEE MEMBERS NAMES

The names of the committee members in office at the end of the year are:

Ian Trust Chairman
Tom Birch
Jamie Elliot
Olive Knight
Jim Lewis
Rosemary Yaloot
Trish Clancy
Ben Lawrence (from December 2014)
Ross Love (to December 2014)

The committee members have been in office since the start of the year to the date of this report unless otherwise stated.

RESULTS

The profit of the Association for the year amounted to $647,996.

SIGNIFICANT CHANGES IN STATE OF AFFAIRS

There were no significant changes in the Association's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

PRINCIPAL ACTIVITIES

The principal activity of the Association during the year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

Signed on behalf of the members of the committee.

Ian Trust, Chairman

Jim Lewis, Director

Dated this 31st day of October 2015

STATEMENT OF COMPREHENSIVE INCOME

FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
Revenue	**7,845,872**	7,279,288
Less: expenses		
Depreciation and amortisation	**(350,585)**	(297,024)
Employee benefits	**(4,177,561)**	(3,451,293)
Occupancy expense	**(42,744)**	(24,137)
Finance costs	**(7,504)**	(3,859)
Other expenses	**(2,802,059)**	(3,009,135)
	(7,380,453)	(6,785,448)
Share of net profits of associates and joint ventures accounted for using the equity method	**182,577**	593,817
Operating surplus / (deficit)	**647,996**	1,087,657
Gain on disposal of investment property	**-**	-
Impairment of financial assets	**-**	-
Total non operating income and expenses	**-**	-
Surplus / (deficit) for the year	**647,996**	1,087,657
Other comprehensive income		
Items that may be reclassified subsequently to profit and loss		
Change in fair value of available for sale financial assets, net of tax	**(81,683)**	239,091
Total comprehensive income	**566,313**	1,326,748

STATEMENT OF FINANCIAL POSITION

AS AT 30 JUNE 2015

	2015	2014
Current assets		
Cash and cash equivalents	**2,455,981**	4,973,913
Receivables	**485,263**	470,288
Total current assets	**2,941,244**	5,444,201
Non-current assets		
Receivables	**23,716**	-
Other financial assets	**6,944,584**	4,047,847
Investments accounted for using equity method	**776,594**	594,017
Intangible assets	**572,715**	572,715
Investment properties	**2,204,300**	2,204,300
Property, plant and equipment	**5,996,279**	6,368,278
Total non-current assets	**16,518,188**	13,787,157
Total assets	**19,459,432**	19,231,358
Current liabilities		
Payables	**686,288**	879,131
Borrowings	**51,400**	58,357
Provisions	**167,733**	167,338
Other liabilities	**1,259,678**	1,263,162
Total current liabilities	**2,165,099**	2,367,988
Non-current liabilities		
Borrowings	**134,524**	165,620
Provisions	**47,688**	47,688
Other liabilities	**87,280**	191,534
Total non-current liabilities	**269,492**	404,842
Total liabilities	**2,434,591**	2,772,830
Net assets	**17,024,841**	16,458,528
Members funds		
Reserves	**4,753,852**	4,835,535
Accumulated surplus / (deficit)	**12,270,989**	11,622,993
Total members funds	**17,024,841**	16,458,528

STATEMENT OF CHANGES IN MEMBERS FUNDS

FOR THE YEAR ENDED 30 JUNE 2015

	Reserves	Accumulated surplus/(deficit)	Total members funds
Balance as at 1 July 2013	**4,596,444**	**10,535,336**	**15,131,780**
Surplus/(deficit) for the year	-	1,087,657	1,087,657
Change in fair value of available for sale financial assets, net of tax	239,091	-	239,091
Total comprehensive income for the year	**239,091**	**1,087,657**	**1,326,748**
Balance as at 30 June 2014	**4,835,535**	**11,622,993**	**16,458,528**
Balance as at 1 July 2014	**4,835,535**	**11,622,993**	**16,458,528**
Surplus/(deficit) for the year	-	647,996	647,996
Revaluation of property, plant and equipment	(392,043)	-	(392,043)
Change in fair value of available for sale financial assets, net of tax	310,360	-	310,360
Total comprehensive income for the year	**(81,683)**	**647,996**	**566,313**
Balance as at 30 June 2015	**4,753,852**	**12,270,989**	**17,024,841**

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 30 JUNE 2015

	2015	2014
Cash flow from operating activities		
Receipts for services rendered	**2,376,542**	1,828,024
Grants and donations	**4,206,485**	4,244,196
Investment income	**162,707**	197,779
Rental income	**841,538**	942,385
Payments to suppliers and employees	**(7,214,802)**	(6,073,748)
Net cash provided by operating activities	**372,470**	1,138,636
Cash flow from investing activities		
Proceeds from sale of investment property	**-**	8,059
Payment for property, plant and equipment	**(370,629)**	(341,293)
Payment for investments	**(2,703,740)**	(1,275,000)
Payment for other non current assets	**-**	-
Net cash provided by / (used in) investing activities	**(3,074,369)**	(1,608,234)
Cash flow from financing activities		
Proceeds from borrowings / Repayment of borrowings	**(38,053)**	61,170
Interest received	**229,524**	190,746
Interest paid	**(7,504)**	(3,859)
Loans from controlled entities	**-**	-
Net cash provided by / (used in) financing activities	**183,967**	248,057
Reconciliation of cash		
Cash at beginning of the financial year	**4,973,913**	5,195,454
Net increase / (decrease) in cash held	**(2,517,932)**	(221,541)
Cash at end of financial year	**2,455,981**	4,973,913

wunan®

Choose your future

Wunan in Kununurra | Cnr Coolibah and Messmate Way | PO Box 1338, Kununurra WA 6743

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