

wunan[™]
Choose your future

Annual Report **2011**

Wunan is a not for profit, non-government Aboriginal organisation with a focus on employment, education and housing across the East Kimberley region of Western Australia.

Wunan thanks the following organisations for their support in 2010/11. These entities have made it possible for Wunan to achieve its goals through financial assistance and important strategic partnerships.

Wunan is always looking for new partners and sponsors. For further information as to how you can help Wunan achieve its objectives, contact the General Manager Corporate Services.

Wunan believes a good home, together with real work and a proper education for children are the key ingredients for Aboriginal people and families in our region to re-establish control over their lives and enjoy making real choices for their future. This approach is underpinned by notions of independence and responsibility, choice and opportunity, rewarding effort and supporting success.



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Our purpose

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

Wunan facilitates long-term and sustainable change by focussing on strategic priorities:

- Education
- Employment
- Accommodation (supported & transitional)
- Financial independence
- Manage organisational growth and build ensuring relationships

Our objective

To shift the balance of dependence on welfare from 80 to 20 percent by 2025 based on a clear guiding philosophy.

Our guiding philosophy

Aboriginal success grows from investing people's ability, real opportunity and reward for effort.

Wunan's Strategy for change in the East Kimberley

A robust organisation with real capacity...

Financial independence

Continue growth of commercial investments to \$20 million by 2010 and \$40million by 2015.

Manage growth

Invest in our people, systems and infrastructure to drive innovation, manage growth and deliver results.

Relationships

Build enduring strategic relationships with key philanthropic and government partners, NGOs & community.

...innovative, pragmatic strategies and reforms...

Provide incentives

Shift balance of incentives provided by welfare, CDEP and housing to encourage progress and success.

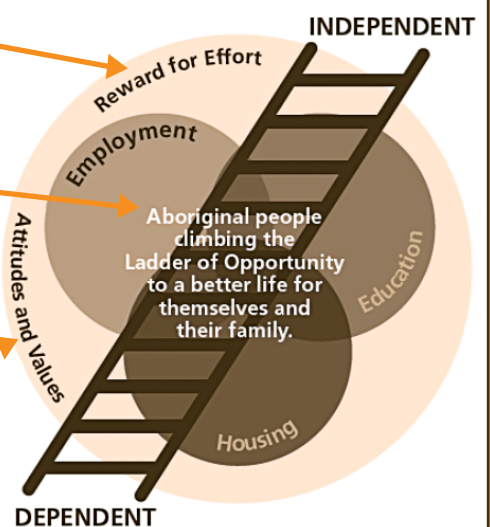
Increase Ladder of Opportunity

Expand and integrate housing, employment and education to provide a Ladder of Opportunity for 500 Aboriginal people.

Change attitudes and values

Build attitudes and values that support success through community education, experiences, role models and support for leaders.

...to provide a Ladder of Opportunity and an environment that supports success



Message from our board

2010-11 was a busy year for Wunan both from the Board and administrative perspectives.

The decision to proceed with the Living Change strategy (commencing in Halls Creek) at the February 2011 board meeting was the most strategic decision made during the year and probably the one which will have the most impact in the East Kimberley in the years to come.

It will also be potentially the most controversial as the crux of the strategy is to re-examine the relationship between our people and the welfare system which has not changed to any significant extent over the last 40 years. Living Change along with Transitional Housing and our education and training programs are part of a menu of programs established or adopted by Wunan to empower the Aboriginal people in the region to break the shackles of poverty and create a better life for themselves and their children.

Wunan has taken on the role to spearhead this strategy for change and with the help of key partners including Jawun, have set ourselves the objective of reducing Aboriginal unemployment in the East Kimberley from 80% to 20% over the next 20 years. We absolutely believe that this goal is achievable and that the Aboriginal people of the East Kimberley have tremendous potential to create a better life for themselves if given the right opportunities and the right incentives.

The recent completion of the Buraluba Yura Ngurra worker's hostel in Halls Creek which is being managed by Wunan will make a significant contribution to this strategy in the years to come and we are hoping that if the hostel is the success we believe it will be, the model will be replicated elsewhere.

Achieving real outcomes in terms of social change is never easy and especially in the East Kimberley where our people have existed on the bottom of the socio-economic ladder for a long time. We realise that the race we are in is a marathon and not a sprint and it will take dedication, persistence, having a clear focus and time for us to reach our objectives.

However with good staff, a determined board and quality partners both in the NGO, private and government sectors we will achieve it.

Ralph Addis our inaugural CEO stepped down in February 2011 after 13 years service and was replaced by Mandy Dahms who previously worked in the Wunan Finance section. We wish Ralph well for the future and thank him for his efforts during his years of service.

In closing I would like to thank our partners for their co-operation and support during the year and we look forward to working with them in the year ahead.

Ian Trust
Executive Chair



Ian Trust
Executive Chair

“ *The Aboriginal people of the East Kimberley have tremendous potential to create a better life for themselves if given the right opportunities and the right incentives* ”

Our board



Chairman and Executive Director

Ian Trust

Chairman since 2008
Executive Director since 2004
Director, Indigenous Business Australia (IBA)
Director, Indigenous Land Corporation (ILC)
Former Founding Chairman, Wunan Foundation (1997-2003)
Former ATSI Commission (Kimberley)
Former Chairman, Wunan ATSI Regional Council

Directors

Tom Birch

Director since 2002
Former Wunan Chairman 2002-2007
Traditional Owner from Wyndham area
Chairman, Kimberley Land Council (KLC)
Director, Kimberley Language Resource Centre (KLRC)
Director, Kimberley Aboriginal Law and Culture Centre (KALACC)
Former Director, Wunan ATSI Regional Council

Julie Anne Johns

Director since 2007
Traditional Owner from Mulan area

Kia Dowell

Director since October 2009
Traditional Owner from Warmun
BA in Business Management and Marketing
MBA in International Business
Grad. Cert in Community Relations
East Kimberley Garnduwa committee member

Jim Lewis

Director since December 2009
Deputy Manager Indigenous Coordination Centre
Applied Science – Management, Graduate

John Mosquito

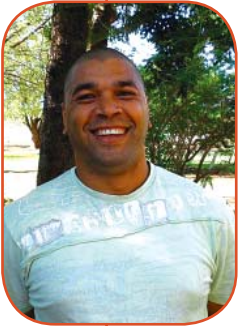
Director since 2010
Council member

Selina Swan

Director since 2010
Ngardi-Kija woman from the Halls Creek region
Senior Aboriginal Advisor for East Kimberley Youth Justice Service

Sandra Butters

Director since February 2011
Former member of ATSI Wunan Regional Council



Deputy Chair and Director

Jamie Elliot

Director since 2008
Deputy Chair since March 2010
Director of EB Kimberley Contracting Services
Chairman and Founder of Halls Creek Sports and Community Association
Deputy Chair to the Tjurabalan Native Title Aboriginal Organisation

Special Advisor

John Nicholas

Special Advisor since 1997
Fellow, Institute of Chartered Accountants
Registered Tax Agent
Member, Australian Institute of Company Directors (AICD)
Former Senior Partner, Ernst & Young Australia

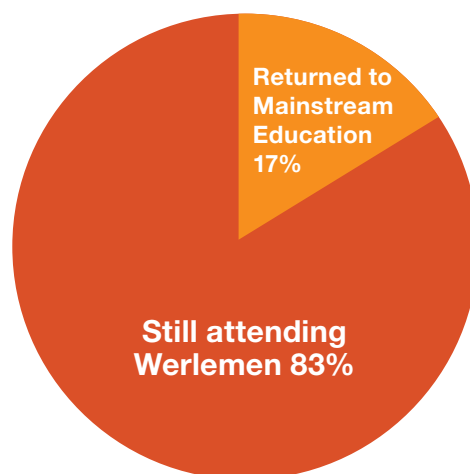


Contributions to our East Kimberley Community - Overview 2010/11

Education

- The Joodoogeb-be-gerring Werlemen Program produced some pleasing outcomes in 2011.
 - o 31 student enrolments.
 - o 5 students linked back into mainstream school.
 - o Student attendance improving –many attending more than 60% of the time.
 - o Fundraising business venture developed to assist in funding student camps as part of a goal setting initiative.
- Commenced an exciting new program Parent and Community Engagement (PaCE). The program works directly with families to improve their engagement in their child's education. This Program has been rolled out initially in Kununurra, but will extend to Halls Creek and Wyndham.
- Strong partnership with the school, OVAHS, Department for Child Protection.
- 25 families engaged.
- 2 workshops held with a focus on "what families need to know about enrolling their child in to school".
- The School Business Community Partnership Broker Program developed and supported 10 partnerships across the Kimberley. Significantly the School to Work Transition Group operating in Kununurra has supported through a case management mentoring approach up to 10 young people to connect into employment after leaving school.

Werlemen Girls Program 2010/11



Employment

- Over the 12 month period 177 job seekers were placed into employment across the East Kimberley, with 47.6 per cent reaching 13 weeks retention and of that 55.3 per cent were retained for 26 weeks or more.
- Workforce Development Centre Services were delivered across the Kimberley for the first time during the financial year, offering quality careers guidance services. This included providing services at smaller and remote locations in the region.
- 86 people sought assistance through the Driver Licence Facilitation program. 41 were assisted with the resolution of outstanding fines, 35 were assisted in obtaining identification, 20 were successful in obtaining a learner's permit and 6 licences (including extraordinary) were issued or granted.

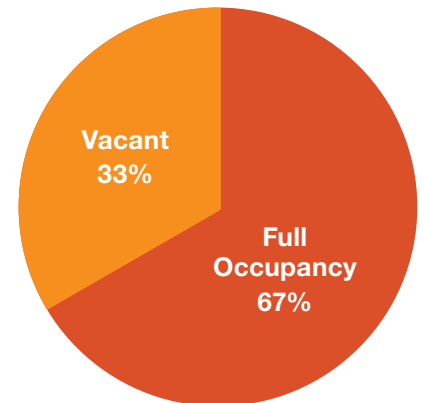
Accommodation and Housing

- Opened the Buraluba Workers Hostel, a facility providing supported accommodation through 12 individual and 4 family units. This has been very well received and is currently operating on 98% occupancy.
- Continued operation of Pindan Place, a complex with 4 residences, providing transitional accommodation for 3 families and one couple or single, enabling a stable and affordable home environment for those who are employed and transitioning to independence.
- Wunan House provided in excess of 2858 'bed nights' of accommodation to young Aboriginal trainees, apprentices and workers.
- Wunan, in partnership with Foundation for Rural Regional Renewal, provided \$21,000 in rent subsidy for Wunan House provided by FRRR and East Kimberley Aboriginal Development Program to support Aboriginal trainees, apprentices and workers.

Investments and Corporate Services

- Through a strong asset base valued at in excess of \$14m, we are able to support vital project costs and new social ventures.
- Wunan builds capacity through investing in staff development – in the 2010/2011 financial year we spent over \$15,000 in staff training and professional development.
- Further developed our partnership with Jawun and commenced corporate secondee programs that provide Aboriginal organisations within the region with professional expertise that they otherwise would not have access to. This included the first six month secondment.

Wunan House Supported Accommodation 2010/11



Pindan Place Transitional Housing Occupancy 2010/11



Changing Attitudes and Values

- East Kimberley Aboriginal Achievement Awards occurred on 6 September 2011. This event was bigger than ever, with an increase in attendees, and a strong line up of local and national performers.
- Group of leaders from the East Kimberley visited Cape York (facilitated by Jawun) to gain an understanding of the welfare reform trials initiated there by Noel Pearson and implemented through Cape York Partnerships.
- Wunan Board agreed that a similar model to that of the Cape York could be tailored for the East Kimberley, henceforth, a framework called “Living Change” that seeks to enable East Kimberley individuals, families and communities to lead a life that they value has been developed.



Job Services (Employment)

Over the 2010/2011 financial year 177 job seekers were placed into employment across the East Kimberley, with 47.6 per cent reaching 13 weeks retention and of those, 55.3 per cent were retained for 26 weeks or more.

41 people were assisted with the resolution of outstanding fines, 35 were assisted in obtaining identification, 20 were successful in obtaining a learner's permit and 6 licences (including extraordinary) were issued or granted.



Jawun

Value of in kind Jawun secondments in the East Kimberley is estimated at \$1.264m contribution for the 2010/11 financial year or 44 Jawun secondment placements.



Jawun

Established in 2001, Jawun is a small not for profit organisation that leverages the capabilities of corporate and philanthropic Australia to support innovative programs of change in Indigenous communities.

Embracing the most challenging social issue in Australia, our mission is to help “Indigenous people build the capabilities to choose a life they have reason to value”.

This is done by facilitating corporate and philanthropic partnerships that enable Indigenous organisations to achieve their own goals.

In the last year \$6.2m of in-kind support has been applied throughout its four regions across the nation.

The corporate partners that Jawun bring to the East Kimberley region include Wesfarmers, KPMG, NAB, Leightons, Freehills, Boston Consulting and Rio Tinto.

In addition to placing secondees with Aboriginal organisations, Jawun also facilitates an annual executive visit in each region that it operates within.

In July 2011, 11 high level executives from some of Australia's top companies attended such a visit to the East Kimberley.

Wunan co-hosted this visit and communicated their vision and demonstrated their capabilities and partnerships within the East Kimberley region.

This has ultimately led to a higher level of understanding and commitment from those who attended.

In the East Kimberley for the 2010/11 financial year, 44 standard (five weeks) and 1 non-standard (six months) secondment/s were completed. Of these, 22 were placed with Wunan.

Listed below is an outline of each of the projects. Jawun secondees also played a major role in supporting Wunan develop its “living change agenda” this occurred through a series of secondees working on different components and cumulating in a six month placement by a Jawun corporate partner.

Jawun looks forward to continuing to develop its partnership with Wunan over the coming years so that they can achieve their mission.

Moving forward, work is also being done to ensure that secondee projects become more and more aligned to a strategic framework of change.

- Living change reform agenda
- Business case and securing income for Joodoogeb-be-gerring Werlemeden Girls Program
- Gap analysis of alternative educational programs for Aboriginal girls.
- PaCE (Parents and Families Engaged in Education) development and set up
- Linking with Dural, Sydney for educational opportunities
- Employment services development
- Fly in- fly out employment program
- Wrap around support for transitional housing
- Training and employment opportunities of the Warmun rebuild maximised through a program of support and housing
- Student education trust and family income management
- Review of current commercial assets and scoping of potential opportunities and investments
- Indigenous economic development strategy
- Improving human resource management and systems
- East Kimberley Aboriginal Achievement Awards (EKAAA) development
- Financial reporting and KPI development
- Halls Creek hostel operational model
- Re-establishing norms and values project

A positive future - Living Change

Changing attitudes and Values

In September 2010, a group of leaders from the East Kimberley (including Wunan board members) visited Cape York to gain an understanding of the welfare reform trials initiated there by Noel Pearson and implemented through Cape York Partnerships. That trip enabled attendees to see how the Families Responsibilities Commission is operating to help rebuild positive social norms in four Queensland communities through: local engagement with individuals and families; access to appropriate support services; and the ultimate ability to reduce welfare payments where those norms are consistently being breached. It stimulated attendees to consider how the welfare system is stifling incentives for Indigenous people to engage in the real economy and improve their lot in life, and how the cycle of welfare dependence could be broken.

At its strategic planning day in February 2011, the board discussed the experience in Cape York and agreed to look at whether a similar model could be tailored to and effective in the East Kimberley. As a result, a Jawun secondee spent the first half of 2011 consulting with board, staff and community members to design a model for the East Kimberley. These consultations revealed that almost everyone is unhappy with the overall direction in which East Kimberley communities are heading but keen for communities to change things for the better.

Building on the consultations and experiences in Cape York, a framework was developed for the East Kimberley called “Living Change”, which seeks to enable East Kimberley individuals, families and communities to lead a life that they value. It aims to achieve this goal by leveraging, realigning and improving existing resources to build individual, family and community capabilities and provide meaningful choices in a culturally appropriate way. The board was presented with, and agreed to, Living Change at its July 2011 meeting, recognising that it would form an overall strategy for bringing together Wunan’s education, employment and housing programs.

Living Change has two components:

1. A social responsibility component built around a community panel that seeks to reestablish positive social norms and help break the cycle of passive welfare.
2. An opportunity component that seeks to ensure access to high-standard opportunities in education, employment and housing.

Wunan sees its role as being the catalyst for Living Change in a select number of pilot East Kimberley communities, recognising that ultimately, any change of direction can only be successful if it is owned and led by the relevant community. Wunan also sees itself as a “fast follower” of the Cape York welfare reform trials – that is, Wunan recognises the pioneering work undertaken in Cape York, and is looking to build upon this work to design and implement an even better model in the East Kimberley.





Paul Isaachsen
Manager, Living Change

Over the coming year, Wunan will seek to flesh out and begin to implement the Living Change model in consultation with pilot communities. On the social responsibility front, this work will involve:

- Communities agreeing social norms (such as that all children attend school).
- Ensuring support services are in place to help people meet the norms.
- Determining how to encourage those who start to meet the norms but penalise those who do not meet the norms or engage with support services.
- Engaging and empowering selected community members to apply the model through a community panel.

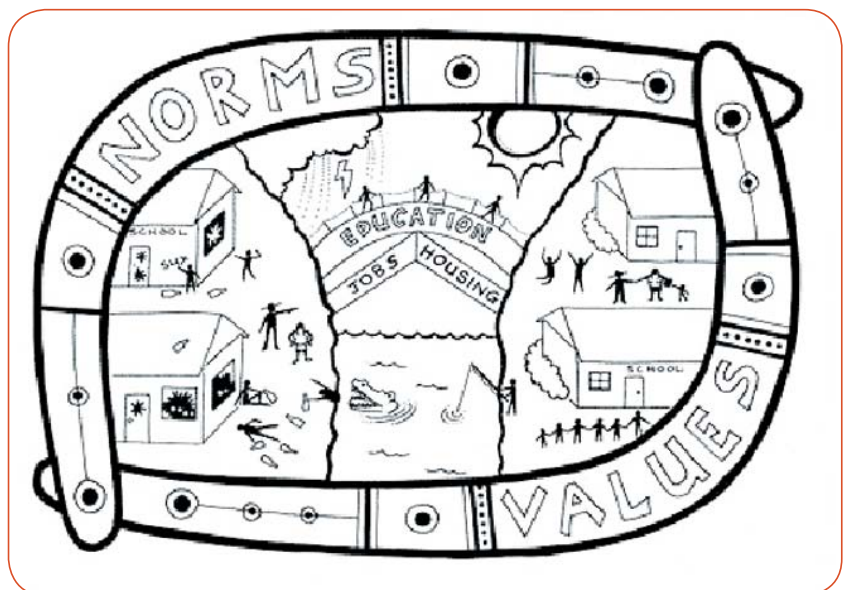
On the opportunities front, the work will involve analysing existing education, employment and housing initiatives provided by Wunan and other service providers to see how those initiatives can be improved, and whether there are other initiatives that are needed and can be implemented.

To complete this work, Wunan will need to grow its Living Change team and this team will need to partner effectively with Wunan's education, employment and housing arms, as well as pilot communities, government officials, Jawun and the key institutions involved in the Cape York trials.

While this level of coordination will represent a significant challenge, it will be necessary to build Living Change into an initiative that can help people in pilot communities secure a better education, a better house, and a better job.

Thank you to everyone who has been involved over the past year in getting Living Change to the point it is today. I look forward to working with you over the coming year to take Living Change to the next stage.

Paul Isaachsen
Manager, Living Change



East Kimberley Aboriginal Achievement Awards (EKAAA)

The Wunan Board would like to thank its valued sponsors that supported the EKAAA held in September 2011.

The EKAAA recognises Aboriginal achievement by providing a night for the community to come together to celebrate the achievements of its people.

The EKAAA has been an annual event held in Kununurra for the past seven years and in this time has grown into a well respected, significant event on the region's calendar.

This event is made possible by EKAAA sponsors and the dozens of people who give up their time because they know the value of recognising the achievements of Aboriginal people and the power of letting the rest of the community know about them!

The EKAAA executive committee took advantage of a unique window of opportunity to review the current event and have developed an EKAAA long term strategic plan.

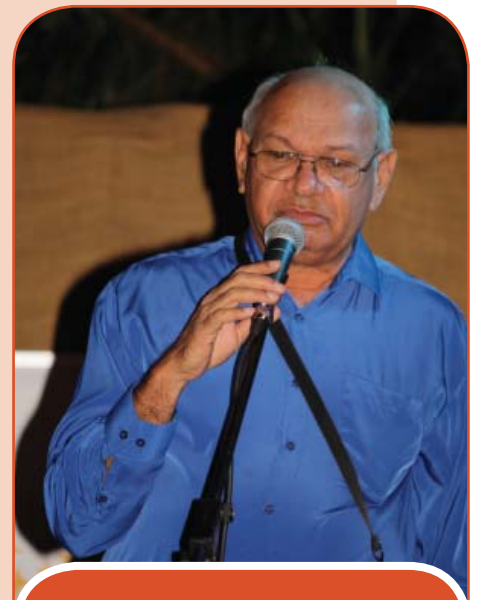
This plan identifies the key elements needed to grow and improve the current success of the EKAAA.

The EKAAA is a fantastic opportunity for organisations to invest in and be part of a great community development initiative.

The 2011 EKAAA was the biggest and best celebration of Aboriginal Achievement the region has ever seen!



Waringarri Dancers entertaining the crowd



Ian Trust on stage at the 2011 EKAAA



Douglas Dolby on stage at the 2011 EKAAA



Peter Brandy and guest at the 2011 EKAAA



Sandra Mitchell – Manager
Employment Strategies

Wunan Employment

During the year the focus on education and employment areas within Wunan strengthened considerably to the point where the decision was taken to move away from Wunan Pathways and form two individual areas to allow a stronger focus on these key contributors to opportunity for Indigenous people in the East Kimberley.

The education strategies area was created and is headed up by Michele Pucci, who joined Wunan in June 2010.

In January 2011, Sandra Mitchell joined Wunan to take over the employment area from Murray Coates, whose focus is now strategic projects for Wunan and the delivery of Jawun in the East Kimberley.

The year has seen a level of turmoil through staffing changes in Wunan job services. The nature of the work and the complexity of the contract requirements continue to make staff retention a challenge – an industry wide dilemma particularly in remote areas.

In spite of this, the staff managed to regain a three star rating at the Kununurra site after it slipped briefly to two stars and retain the three star rating in Halls Creek. Performance now continues to strengthen across both sites, although retention of job seekers in employment continues to be a challenge.

Over the 12 month period 177 job seekers were placed into employment across the East Kimberley, with 47.6 per cent reaching 13 weeks retention and of that 55.3 per cent being retained for 26 weeks or more.

Workforce Development Centre services were delivered across the Kimberley enabling residents to access quality career guidance and advice and expanding the services able to be offered through schools. Providing access to these services across schools is seen as a key strategic area for the Workforce Development Centre, both to enhance the career prospects for young Kimberley residents and also to help address the needs of employers in the region. Staff of the centre have undertaken study and crafted the service to meet a previously unmet need in the region.

The drivers licence facilitation program in Kununurra has provided assistance to a number of Indigenous people who have faced barriers in achieving their licence. The initial facilitator resigned in February and initial recruitment was unsuccessful. Wunan continued to deliver some level of assistance through existing staff for the remainder of the period. From the commencement of the program to the end of the reporting period 86 people sought assistance.

41 were assisted with the resolution of outstanding fines, 35 were assisted in obtaining identification, 20 were successful in obtaining a learner's permit and 6 licences (including extraordinary) were issued or granted.

The focus for the next year includes strengthening the performance of the Job Services Australia section to provide better employment outcomes for Indigenous job seekers. It will also be important to strengthen collaboration with others who have a role in the employment sphere, including the Workforce Development Centre, Kimberley Group Training (KGT), Community Development Employment Program (CDEP) providers and MG Corporation in Kununurra to name a few. Innovative and flexible service delivery is seen as key to engaging and assisting Indigenous people in the Kimberley to take up the opportunities that exist and create new ones so that they can achieve goals and ambitions they may not have even dreamed of previously.

Sandra Mitchell – Manager Employment Strategies

Wunan Employment - Case Study

Jwayne saddles up for a career

The look on the face of Jwayne Nocketta as he rides a horse at Home Valley Station in the remote East Kimberley says all that he needs to be said about his achievements and the employment outcomes possible.

Jwayne - a client of Wunan Job Services – is undertaking a certificate II in Tourism through Kimberley Group Training at the iconic station Home Valley, located in the tourist heartland of the famous Gibb River Road area.

Jwayne's placement was the first made by Kerry Thornton as an Employment Advisor with Wunan. On her first remote visit to the small community of Warmun, two hours drive from Kununurra, Kerry noticed Jwayne sitting on a box outside the office where client interviews were being held. He told her that he was bored, she asked him whether he wanted a job and the rest, as they say, is history.

Kimberley Group Training assessed and interviewed Jwayne and he was successfully placed and completed a six week pre-employment course in Kununurra early in the year, aimed at preparing Indigenous people for employment and training. Jwayne completed the program and he was interviewed and commenced a traineeship at Home Valley Station.

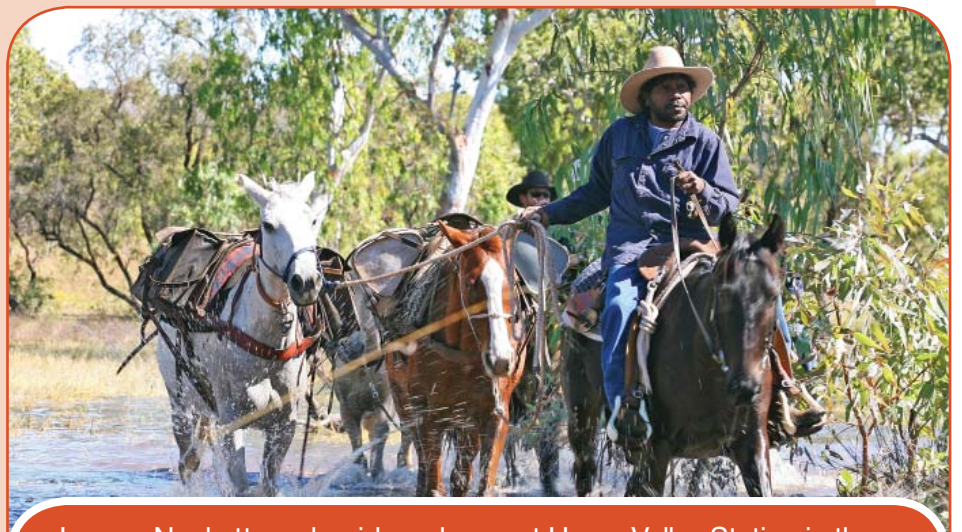
Adventurous horse tracks and cattle mustering have been a highlight of Jwayne's daily work life. He has met tourists from all walks of life from abroad and Australia and has been profiled left, right and centre, in media stories, travel and airline magazines and local newspapers, just to name a few.

In September Jwayne was placed on a work experience placement with East Kimberley Tours at the Bungle Bungles, which has been part of his ambition since he began. Jwayne is really looking forward to the opportunity to visit and experience another tourist operator.

Of course there are ups and downs associated with the demands of the traineeship and a need to continue to support Jwayne. In spite of challenges with literacy and numeracy and the flooding of his home community and loss of the family house and personal tragedy, he has stuck it out and is doing well, with satisfaction and pride in his achievement.

He's also a source of pride for his mother – he is the only son among seven children and to see him doing well provides flow on benefits for the whole family.

Sandra Mitchell
Manager Employment Strategies



Jwayne Nocketta as he rides a horse at Home Valley Station in the remote East Kimberley.



Michele Pucci, Manager
Education Strategies

Wunan Education

The Board and staff collectively recognise that one of the key ingredients required to move from a life of disadvantage into a life of opportunity is having access to a meaningful education. In realising the importance of education Wunan believes that enduring partnerships are essential and as a result all the programs developed in the Education portfolio are strongly linked to and developed from strong alliances and relationships with a range of stakeholders.

Wunan has significantly increased its focus in the area of education in 2010 with the implementation of two new programs including the School Business Community Partnership program and the Parent and Community Engaged program.

We are particularly proud of our association with Miriwung Gajerrong through the Ord Enhancement Scheme (MG). This partnership has seen the close collaboration in the development of a new and exciting program that focuses on parents to build their confidence and understanding of education and its systems. The Parent and Community Engagement (PaCE) has been in operation for the last 6 months and is seeing some pleasing results. We acknowledge our other partner in this program the Department for Education, Employment and Workplace Relations who listen to the needs of the community and supported us in developing a program that best suited the needs of our community.

Wunan continues, on behalf of the partnership between MG, Gelganyem Trust, Kununurra District High School and the Family and Domestic Violence Hub to deliver the Joodoogeb-be-gerring Werlemen. This program provides an alternative education program for young women aged 13-17 yrs that have disengaged from mainstream education. In 2010/11, 26 students were enrolled in the program with 5 students being supported to return to mainstream education. There were excellent improvements in numeracy and literacy and 3 students participated in TAFE courses. In further supporting our student's Werlemen staff have developed a close working relationship with the new Kununurra Student Hostel and as a result a number of the students are now boarding which has really made a significant improvement to attendance and learning outcomes.

The strength of the collaboration surrounding the Werlemen partnership was recognised by the National Australia Bank in 2010 with the program winning one of the School First National Australia Bank seeding funding awards. The \$25,000 win enable the partners to further invest in the Werlemen program's development.

The School Business Community Partnership Broker Program is fast gaining momentum as its works to facilitate the development of partnerships that support young people in the attainment of year 12 and their transition into employment. The strength of this program is its ability to be the catalysis that brings stakeholders together in driving collaboration surrounding our young people. We have predominantly focused on the East Kimberley in 2010 however we anticipate a move

into the West Kimberley in 2011. One of our most pleasing partnerships developed in Kununurra has resulted in the coming together of range of stakeholders to develop a case management approach surrounding young people that are struggling to transition from school into employment. 10 young people are currently being supported through this process with 3 successfully transitioning into a real job. Excitingly, this model is being adopted in Broome.

Looking forward, we expect to grow and strengthen our current programs and feel confident we can achieve this through our commitment to working in partnership with other stakeholders to drive the change necessary to see positive outcomes for Aboriginal people in education.

Finally, I would like to sincerely thank all staff and our partners for their hard work over the last year as they have been integral to the successes we are currently celebrating.

Beats & Steps make a difference for Kimberley Kids

The use of dance and music in the form of hip hop has proved to be the key to unlocking disengagement in young people in the East Kimberley community.

This innovative and energetic program uses dance and music to create a safe and supportive environment for young people to interact whilst conveying positive messages around leadership and role models.

Key messages are tailored to each community and focus on building self-esteem, respect and individual aspiration as well as imparting tools to deal with mental health, anxiety and anger management issues.

Wunan extended the program in 2010 to include a focus on improving educational outcomes and providing individual leadership and community development opportunities.

Once of the key success stories of this program was demonstrated through the Hip Hop Crew's focus on and support of the Warmun Community and in particular its children, who lost everything when their Community flooded.

Michele Pucci
Manager Education Strategies



Hip Hop Crew supporting Warmun (Turkey Creek) Community



Werlemin Girls selling their artwork at the Kununurra markets

Wunan Education - Case Study

Maggie has recently turned fourteen years old and attends the Werlemin program. Her older sister also attended the program and is currently supported to remain schooling at the local high school. During first term Maggie decided she would stay at the Aboriginal Hostel with her sister. This facilitated regular attendance at the program, improved behaviour and rapid academic achievement.

In term two Maggie's sister returned to the program and refused to stay at the hostel. Maggie no longer wished to stay at the hostel either and her attendance became reliant on her older sisters attendance. Towards the end of term two Maggie's sister agreed to return to the hostel and mainstream schooling and staff agreed that if she did this she would be selected to attend the Garma festival in Arnhem Land.

Maggie did not agree to return to the hostel at the same time as her sister. When staff went to pick her up for school she would often claim she was sick or had no clean clothes. Basketball was a big attraction for Maggie and through persistence and the promise of a good game of basketball Maggie's attendance improved.

Due to good behaviour and improved attendance Maggie was also selected to attend the Garma festival. Upon arriving at the festival Maggie was severely depressed and home sick. Staff spent much time coaxing her out of her tent and encouraging her to participate. By the second day Maggie was participating in all activities, conversing with other students and adults from different parts of Australia and beyond as well as sharing information about her culture. She expressed a wish to attend the festival again next year.

Maggie appeared to really enjoy this experience and upon returning from the festival asked to return to the hostel. Maggie is now attending the Werlemin program on a regular basis. She is a bright student and although she has very little schooling she is a natural scholar and is learning at a phenomenal rate.

Maggie's goal is to school away in the future. She has also expressed a wish to travel and see new places. When she grows up she wants to live in Darwin and own her own home.

(Note: to protect the students confidentiality her name has been changed in this case study)

Wunan Accommodation

Wunan's Transitional Housing Model provides an intensive "hands on-wrap around" supportive program assisting Aboriginal people in the East Kimberley to move along the housing spectrum from social housing to independent housing options and the ultimate, home ownership.

Our current supported housing options, Wunan House Hostel and Buraluba Yura Ngurra- Halls Creek Workers Hostel along with Pindan Place Unit complex, our independent housing, are steps within this overall model. This model will also form the foundation for the EKDP Transitional housing in Kununurra due to be completed in May 2012.

Wunan recognises how important a functioning stable home is to enable people to engage in work and for children to attend school. Through providing appropriate and affordable homes, Wunan are able to support Aboriginal people to support themselves as they move from social and overcrowded housing through to their own homes.

At present Wunan Accommodation has the capacity to assist over 50 people actively engaged in work and or training at any one time in the East Kimberley through:

Wunan House is our supported 18-bed residential hostel situated in Kununurra. Wunan House provides young Aboriginal people who are currently working, studying or undertaking traineeships or apprenticeships a choice of single and shared rooms. Rooms have ensuite facilities, two common areas, computer and internet access. Three quality meals per day are provided and residents are supported and mentored by a live in manager.

Buraluba Yura Ngurra -Halls Creek Workers Hostel is a magnificent facility providing 28 beds to Aboriginal people in the Halls Creek and surrounding desert communities, who are working, studying or undertaking traineeships or apprenticeships. Live in managers provide support and mentoring to residents and encourage independent living in facilities provided.

Pindan Place Independent Housing: In Kununurra we currently have one self-contained house, as well as our 4 unit residential development providing private-rental accommodation to Aboriginal people, particularly families, as they establish themselves in employment. Residents are supported with workshops providing money management training and life skills.

Achievements 2010/11:

- Opening of a 28 bed workers accommodation facility in Halls Creek,
- Completion and implementation of Wunan Transitional Housing Model, which recognises a stable home is a key ingredient in the ability for people to move from welfare to an independent life for themselves and their families; and
- Continued to provide in excess of 8,000 nights of accommodation to local indigenous people through Wunan House and Pindan Place.

Looking forward:

- Involvement in the East Kimberley Development Package's 50 Transitional Houses which are due for completion in mid 2012 ; and
- Further extend the Transitional Housing model to transition people from social housing into private rental and ultimately home ownership.



Wendy Kelly, General
Manager Corporate Services



Bradley Wilson – Amanda's youngest son

Amanda Wilson - Case Study

Amanda Wilson is one of our families who occupy one of our Pindan Place units.

Amanda was born in Carnarvon and grew up in Onslow, and being the oldest of seven children Amanda would have gained plenty of experience in child rearing by helping her Mother with the younger siblings.

Amanda has been a resident at Pindan Place for 18 months now, together her two youngest boys Aaron seven and Bradley who is almost three. Amanda's oldest boy Joseph lives in the West Kimberley with his Dad. Amanda says that her Pindan Place house provides her with good stable accommodation, a place for the kids to play and is close to town which is helpful as she doesn't have her own car.

Aaron says he loves his home because he has his own room and it has a cool playground with swings.

Amanda currently works in the cafe industry during the week while Aaron is at school and Bradley goes to day care. She has studied her Certificate II in Business and is half way through a child care certificate. Amanda would like to pursue her career in business, gain her driver's license and own her own car.

Wunan are very proud to be able to assist and support Amanda in her journey.

Wunan ... a strong backbone - overview 2011

Wunan recognises the importance our own internal resources are to maintain a strong organisation able to achieve its purpose. This includes reliable and supportive corporate services team including governance, human resources, finance, IT, infrastructure and administration.

In addition, Wunan has a strong and growing asset base which gives Wunan the financial independence needed to take informed risks, the ability to provide seed capital for innovation and the capacity to maintain consistent long-term strategies independent of changes in the policy environment.

Key highlights organisationally across our corporate services and investment objectives have been:

- Wunan is lead agent for Jawun in the East Kimberley with the commencement in 2010 of the East Kimberley being one of four strategic sites for corporates across Australia to support Indigenous organisations and regional achieve reform.
- The successful recruitment of four new directors and a rise of 10% in the average board meeting attendance rate.
- Smooth transition to a new IT provider with improved IT response rate and service delivery.
- Successfully supported staff in attracting over \$4m from 34 grant applications.
- Developed core organisational policies and procedures for staff and associates.
- Achieved over \$400K in organisation investments income in 2010/11 which supported core program innovation and development work across the organisation.



Looking forward, Wunan will continue to develop its corporate services support and investments portfolio to ensure it:

- Attracts and retains the best possible people to carry out the important work we do.
- Builds organisational capacity through both staff and board member professional development opportunities and development plans.
- Continue to address organisational infrastructure needs, such as office space and staff housing.
- Intensive focus on the development of Wunan's Commercial and Investment Portfolio to:
 - o Provide sustainable revenue to seed social ventures.
 - o Create Aboriginal employment, training and business enterprise.

The way forward

With the development of the Living Change framework as the underpinning anchor point for community led social and economic reinstatement, Wunan is confident that across the East Kimberley region the opportunities and outcomes for local Aboriginal people will be realised.

Recent investment by government across the region in infrastructure, along with a continued environment of strong and growing opportunities within the mining, tourism and agricultural sectors provide opportunities now and into the future for East Kimberley people.

Our ability to fulfil the Living Change framework is based on strong ongoing partnerships with local communities, government at all levels and importantly, the business and corporate sector.

With this in mind, Wunan is continuing to look for innovative and meaningful partnerships to build momentum and ensure that the investment being made in the region will result in tangible outcomes for Aboriginal people, specifically in the areas of:-

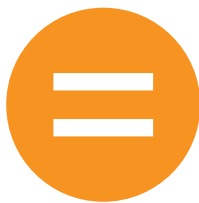
- Living change – a community led social and economic reform framework.
- Housing.
- Employment and training.
- Education.

The dedicated and strong team at Wunan look forward to ongoing and increased partnerships for our long term strategy of '20 in 20' – a reduction in the Indigenous population dependent on welfare and/or housing over 20 years. Please join us...

Mandy Dahms
Chief Executive Officer

Wunan Indigenous Staff 2010/11





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Choose your future

Concise Financial Report **2010**



Photo by
Daniel Linné

Wunan Foundation Inc and Controlled Entities

CONCISE FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2011

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Reports is an extract of, and has been derived from Wunan Foundation and controlled entities' consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot be expected to, provide as full an understanding of the financial performance, financial position, and financing and investing activities of the group as the full consolidated financial report.

A copy of the full consolidated financial report and independent audit report is available on our website www.wunan.org.au.



Committee's Report

The directors submit their report together with the Financial Report of the Wunan Foundation Inc and controlled entities for the financial year ended 30 June 2011.

Committee Members

The names of committee members throughout the financial year and at the date of this report are:

Ian Trust, Chair	Sandra Butters (appointed December 2010)
Jamie Elliot, Deputy Chairman	Jim Lewis
John Nicholas, FCA (resigned June 2011)	Kia Dowel (resigned February 2011)
Julie Ann Johns	Selina Swan
Tom Birch	Donna Smith (resigned November 2010)
Natasha Short (appointed June 2011)	John Mosquito (resigned June 2011)

Principal Activities

The principal activity of the Association during the financial year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

Significant Changes

The activities of Wunan Construction were discontinued during the 2011 financial year.

Review And Results Of Operations

Revenue for the year to 30 June 2011 were \$6.0 million, compared to \$8.9million in 2010. The higher revenue in 2010 is reflective of funding received for the construction of the Halls Creek Workers Hostel, which was largely completed by that year end.

A net surplus of \$3.3 million was recorded in 2011, compared with a deficit of (\$273,849) in 2010.

The underlying performance in 2011 was a surplus of \$74,651, compared to a deficit of (\$273,849) in 2010; an improvement in the operating result of \$348,500. 2011 results were further enhanced by a revaluation of property assets of \$3.5 million, and impaired by losses incurred by the discontinuation of Wunan Construction of (\$326,221).

Significant Changes in the State of Affairs of the Economic Entity

No significant changes in the state of affairs of the economic entity occurred during the financial year.

Events Subsequent To Balance Date

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Entity, the results of those operations, or the state of affairs of the economic entity in future financial years.

Signed in accordance with a resolution of the Members of the Committee:



Ian Trust, Chairman



Natasha Short, Committee Member

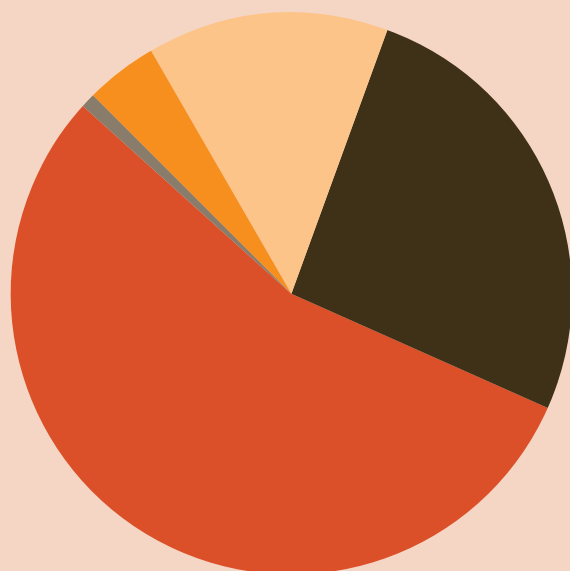
**Dated this 16th day of
November 2011**

Consolidated Statement of Comprehensive Income

FOR THE YEAR ENDED 30 JUNE 2011

	Economic Entity	
	2011	2010
	\$	\$
Income	6,024,728	8,927,190
Employee benefits expense	(3,179,142)	(3,905,415)
Depreciation and amortisation expenses	(464,635)	(509,610)
Other expenses	(1,929,061)	(4,764,958)
Rental Outgoings	(351,638)	-
Finance costs	(25,601)	(21,056)
	(5,950,077)	(9,201,039)
Surplus/(deficit) excluding unrealised fair value adjustments	74,651	(273,849)
Unrealised fair value adjustments	3,565,895	-
Surplus/(deficit) from continuing operations	3,640,546	(273,849)
Surplus/(deficit) from discontinuing operations	(326,221)	-
Profit/(loss) before income tax expense (income tax benefit)	3,314,325	(273,849)
Income tax benefit (income tax expense)	-	-
Profit/(loss) from continuing operations	3,314,325	(273,849)

2011 Income Sources



2011 Expenditure by Area



- Government and Other Grants **55%**
- Trading income **26%**
- Investment Income **14%**
- Philanthropic Grants **4%**
- Capital Grants **1%**
- Donations Received **0%**

- Employment **31%**
- Development **18%**
- Wunan Corporate **17%**
- Construction & Maintenance **14%**
- Education **9%**
- Accommodation **6%**
- Environment **5%**

Consolidated Statement Of Financial Position

AS AT 30 JUNE 2011

	Economic Entity	
	2011	2010
	\$	\$
CURRENT ASSETS		
Cash and cash equivalents	863,745	704,978
Trade receivables	861,326	1,299,807
Other assets	-	22,740
TOTAL CURRENT ASSETS	1,725,071	2,027,575
NON-CURRENT ASSETS		
Receivables	400,000	400,000
Other financial assets	3,577,205	3,577,205
Property, plant and equipment	11,886,754	6,956,777
TOTAL NON-CURRENT ASSETS	15,863,959	10,933,982
TOTAL ASSETS	17,589,030	12,961,557
CURRENT LIABILITIES		
Trade and other payables	697,758	1,421,265
Short term Borrowings	54,047	39,318
Provisions	143,760	186,397
Other	1,223,641	919,664
TOTAL CURRENT LIABILITIES	2,119,206	2,566,644
NON-CURRENT LIABILITIES		
Payables		
Long term Borrowings	214,628	194,449
Provisions	109,252	32,648
TOTAL NON-CURRENT LIABILITIES	323,880	227,097
TOTAL LIABILITIES	2,443,086	2,793,741
NET ASSETS	15,145,944	10,167,816
MEMBERS' FUNDS		
Other reserves	4,901,078	3,237,277
Retained earnings	10,244,866	6,930,539
TOTAL MEMBERS' FUNDS	15,145,944	10,167,816

Consolidated Statement of Changes in Member Funds

FOR THE YEAR ENDED 30 JUNE 2011

	Economic Entity	
	2011	2010
	\$	\$
Total equity at the beginning of the financial year	10,167,816	10,441,665
Gain on revaluation of properties	1,663,801	-
Net income recognised directly in equity	-	-
Profit/(loss) for the year	3,314,325	(273,849)
Total comprehensive income for the year	4,978,125	(273,849)
Total equity at the end of the financial year	15,145,944	10,167,816

Consolidated Cash Flow Statement

FOR THE YEAR ENDED 30 JUNE 2011

	Economic Entity	
	2011	2010
	\$	\$
CASH FLOW FROM OPERATING ACTIVITIES		
Receipts for services rendered	1,973,004	3,502,459
Operating grant receipts	3,321,289	3,966,610
Rental income	1,139,058	1,077,768
Investment income	96,012	58,705
Payments to suppliers and employees	(6,467,884)	(7,759,853)
Borrowing costs	(25,601)	(21,056)
Net cash provided by / (used in) operating activities	61,479	824,633
CASH FLOW FROM INVESTING ACTIVITIES		
Proceeds from sale of property, plant and equipment	10,865	54,730
Capital grant receipts	216,864	266,630
Payment for property, plant and equipment	(183,498)	(751,125)
Net cash provided by / (used in) investing activities	44,231	(429,765)
CASH FLOW FROM FINANCING ACTIVITIES		
Interest received	43,749	18,304
Proceeds from borrowings	52,000	-
Repayment of borrowings	(17,091)	(221,191)
Net cash provided by / (used in) financing activities		
Net increase/(decrease) in cash held	158,767	191,981
Cash at beginning of financial year	704,978	512,997
Cash at end of financial year	863,745	704,978



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Choose your future

Wunan in Kununurra

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ABN 61 557 218 799

In order for Wunan to continue to achieve its outcomes it relies on a number of funding sources, including government, or own investment income, philanthropic and individual donations. Your support to make a real difference to the indigenous people living in the East Kimberley is greatly appreciated, and can be made in the following ways:

Credit card donations can be made through our website: www.wunan.org.au

Alternatively, cheques and money orders can be forwarded to the address above.

ALL DONATIONS ARE TAX DEDUCTIBLE