Wunan Foundation is a not-for-profit and non-government Indigenous organisation with a focus across the East Kimberley region of Western Australia.

The Foundation enjoys a number of important strategic partnerships and particularly wishes to acknowledge the following organisations:
Our purpose

Wunan is about unlocking the potential of Aboriginal people in the East Kimberley to develop a better life for self and family.

We facilitate long-term and sustainable change by focusing on our strategic priorities:

- Education and employment
- Accommodation and housing
- Commercial independence
- Corporate governance and capacity

Our core values

- We are trustworthy in our dealings with the community
- Our services are accessible to the community
- We promote, reward and encourage success within our community
- Our programs and our operations are transparent
- Our programs are innovative and based on on-the-ground realities
- We have the courage to make pragmatic decisions
- We believe in equity in everything we do

Our name

“A group of Aboriginal men appeared out of nowhere. Already symbolically marked in vivid white ochre and a burnt red like the very rocks of the Kimberley, they moved slowly among the rest.

Wide-eyed children quickly made space and turned to their mothers for security. The messengers carried huge bundles of ochre-coloured bamboo. This ritual was called ‘Wunan’. It was a traditional distribution of wealth, a bartering. A means of caring and sharing — Aboriginal currency.”

— extract from Wyndham Yella Fella by Reginald Birch, a founding director
Future historians may well see 2007/08 as a landmark year for Aboriginal people in this country, firstly with the previous Federal Government’s emergency intervention in the Northern Territory and then newly-elected Prime Minister Kevin Rudd’s landmark apology to the Stolen Generations in February 2008.

What these initiatives symbolise for us is the growing national awareness of the crisis in Aboriginal communities around Australia, and the need for Aboriginal and non-Aboriginal Australians to move forward together to solve this crisis.

From the Wunan Board’s perspective, this sense of renewed purpose and urgency could not have come a moment too soon. As we look around the East Kimberley region, we see all too clearly the corrosive legacy of many decades of passive welfare, which undermined self-esteem and positive engagement at all levels of our communities.

At Wunan we have been working hard to turn this around over the past decade, and it gives me great pleasure to report that over the past year we have seen expansion across all areas of our organisation in terms of both personnel and projects. The key private-sector partnerships and capacity building initiatives built up over the past four years in particular have positioned us well for take-off.

The reality is that there are plenty of opportunities in the East Kimberley region. So rather than spending money on services to perpetuate disadvantaged communities, we need to be directing our resources at ensuring our communities can make their own choices and determine their own futures.

In other words, social welfare should be more like a trampoline and less like a safety net.

The key thing is to ensure that young people leave school with a sense of purpose and the qualifications that allow them to build meaningful careers. At the moment this is the exception rather than the rule in the East Kimberley, but through our efforts plenty of our young people are now getting a second chance. Later in this report we tell the stories of young people who are making the transition from dependency to personal empowerment.

For the first time in Wunan’s existence there is now a serious sense that we are getting traction at all levels – at the Commonwealth level, the State level and within the broader community. As we prepare this annual report a new State Government in Western Australia is pressing ahead with its Royalties for Regions policy, which will ensure that a guaranteed share of royalties flowing from our State’s mineral wealth is invested back into regional areas such as ours.

However, it is vital that this new energy to grapple with the fundamentals of Aboriginal disadvantage is not dissipated through bureaucratic processes. By working through organisations like ours, policymakers are assured of local credibility, coherent strategies and rapid implementation of positive initiatives.

Wunan remains committed to forming new partnerships, in particular in employment and housing, and we look forward to working for change on behalf of our East Kimberley communities at a local, state and national level over the coming 12 months.

Ian Trust
Chairman, Executive Director
Our board

Chairman and Executive Director
Ian Trust
Chairman since 2008
Executive Director since 2004
Director, Indigenous Business Australia (IBA);
Director, Indigenous Land Corporation (ILC).
Formerly Founding Chairman, Wunan Foundation
(1997–2003); formerly ATSIC Commissioner
(Kimberley); formerly Chairman, Wunan ATSIC Regional Council.

Deputy Chair and Director
Vicki Butters
Deputy Chair since 2008
Director since 2004
Traditional Owner from Purnululu area
Diploma Business Management; Manager, Kimberley Language Resource Centre.
Formerly Director, Kimberley Aboriginal Education Council (KAEC); formerly Director, Kimberley Aboriginal Medical Services Council (KAMSC).

Special Advisor
John Nicholas
Special Advisor since 1997
Fellow, Institute of Chartered Accountants;
Registered Tax Agent; Member, Australian Institute of Company Directors (AICD).
Formerly Senior Partner, Ernst & Young Australia.

Directors

Tom Birch
Director since 2002
Formerly Wunan Chairman 2002-2008
Traditional Owner from Wyndham area
Chairman, Kimberley Land Council (KLC);
Director, Kimberley Language Resource Centre (KLRC); Director, Kimberley Aboriginal Law and Culture Centre (KALACC).
Formerly Director, Wunan ATSIC Regional Council.

Julie Anne Johns
Director since 2008
Traditional Owner from Mulan area

Carol Johnson
Director since 2008
Chairwomen, Ngali Ngalim Purru Women’s Centre; Deputy Office Manager, Warmun (Turkey Creek) Community Inc.
Currently enrolled in a Bachelor of Applied Science (Indigenous Community Management and Development) at Curtin University.

Justin Manson
Director since 2008
Traditional Owner from Billiluna area
Diploma Education (Maths and Literacy);
Community Teacher, Kururrungku Catholic Education Centre; Vice Chairperson, Mindibungu Aboriginal Corporation.
Message from the Chief Executive Officer

Wunan has now been established for ten years, during which time we have methodically built our capacity to make a difference in the East Kimberley, and we have constantly sought to improve our understanding of what is needed to deliver real and sustainable change for Aboriginal people in our region.

We have completed two distinct phases of development. Until 2005, our focus was to build the foundations of strong governance and financial independence necessary to undertake what will be a long and challenging journey.

Since 2005, our emphasis has been to develop the operating and conceptual framework that will guide Wunan’s efforts through the years ahead. This has involved the implementation of a range of related “change” strategies around employment, education, and housing.

Throughout this journey, while our specific strategies have constantly evolved, our core purpose has remained constant … “to unlock the potential of Aboriginal people in the East Kimberley to develop a better life for themselves and their family”.

Wunan’s approach is underpinned by notions of independence and responsibility, choice and opportunity, rewarding effort and supporting success. Implicit in these underpinnings is a fundamental belief that the only people who can deliver the changes necessary to “Close the Gap” are Aboriginal people themselves.

And yet the primary “systems” that should nurture the success of Aboriginal people … welfare (including CDEP), community attitudes and norms, education, employment and housing … continue to be fundamentally misaligned, and often in direct conflict with Aboriginal success.

As a result, the forces that hold people back far outweigh those that support the progress that is so much talked about, yet achieved by less than 20% of Aboriginal people in our region.

Fortunately, though, the East Kimberley faces an unprecedented opportunity to turn this situation around.

Our local economy is very strong, with significant un-met demand for workers, and there will be further boosts from gas, mining and agriculture.

Significant industrial and social infrastructure investment in our region has been committed by the new WA government, and they have clearly signalled that real outcomes for Aboriginal people are no longer an optional extra.

“Closing the Gap” is now a national priority and a political imperative for the Australian Government, who are demonstrating an appetite for the reforms and strategic investment required to underpin real change.
Perhaps most importantly, at ground level in the East Kimberley, we sense a mood for change within our community, black and white, and particularly amongst young people who are telling us they want a better future than “just CDEP”.

The alignment of these forces for change represents a unique window of opportunity to achieve real and lasting changes in the way that Aboriginal people participate in and contribute to the economic and social future of the East Kimberley.

As outlined elsewhere in this Report, Wunan has a clear strategy for change in the East Kimberley, and we are working harder than ever to make sure that the current “window of opportunity” does not pass by, as it has too often for Aboriginal people in our region.

During 2007, Wunan has worked with many Aboriginal people on the journey to a more independent and fulfilling future. The very human stories of progress and empowerment documented throughout this Report give us great hope, and reason to applaud and celebrate their successes.

But the reality is that there are too few Aboriginal people joining them on that journey … in fact, on present trends, the number of people achieving independence is not even keeping up with the rapidly growing number of working age Aboriginal people, despite unprecedented economic conditions.

In simple terms, we’re going backwards. The ladder of opportunity is out of reach for most Aboriginal people in the East Kimberley. The social and community forces that hold them back remain too strong, and the distorted incentives of welfare and CDEP add up so that a life of dependency continues to “make sense”, despite plentiful real jobs.

The challenge ahead for Wunan is to massively “ramp-up” the ladder of opportunity – education, employment and housing – so that many more people can see hope for their future, and to encourage necessary changes to the welfare system and community attitudes so that the winds of change are shifted firmly towards encouraging success, progress and a more independent future.

Wunan has growing confidence that, with courage, clarity of purpose, and a sense of urgency, many more Aboriginal people can start climbing the ladder of opportunity … we are resolved to working with our community and partners to make this a reality in the East Kimberley.

Ralph Addis, CEO

Case study

Barry, 21

Barry was visiting family in Halls Creek when he decided to look for a job and came to Job Futures. We discussed Barry’s aspirations and he understood that there were limited opportunities for work in Halls Creek. He appeared to be a very capable young man and we spent time assessing what type of work he would be interested in.

A personal assistant position became available at Wunan in Kununurra and Barry was interested in applying. He saw the advantages of relocating from Halls Creek and agreed to a two-week work experience placement. Job Futures accessed the Job Seeker Account to pay for his accommodation costs during his placement and also paid for the cost of fuel to Kununurra.

The placement was very successful and Barry was soon employed in the personal assistant position. Wage subsidies were negotiated with Wunan and Job Futures provided Wunan with the Indigenous wage subsidy application forms. Barry started living at Wunan House, a hostel set up to provide subsidised housing for Aboriginal people in Kununurra, and he is still happily living there now.

Barry started work on 5 May 2008 and since then has proved himself as reliable, hard working and an asset to the team. All reports from Wunan and Barry reinforce what a great tool the work experience placement, combined with wage subsidies and relocation costs, can be in assisting young job seekers gain long-term employment outcomes.
Contributions to our East Kimberley community

Education & employment
- Wunan directly employs 26 Aboriginal staff, including 5 second-year apprentices and 12 trainees.
- East Kimberley Job Pathways has placed over 100 young Aboriginal people into real jobs over the past two and a half years.
- East Kimberley Job Pathways has facilitated career development forums for over 150 students and 30 parents.
- Piloted whole-of-community work readiness programs in two remote communities, Frog Hollow and Oombulgurri, with retention rates in excess of 80 per cent.
- Implemented the Connections program for girls and young women, and made good progress in securing funds to commence Strong Start, a program for children aged 3-10.

Construction & maintenance
- Wunan Construction & Maintenance (WCM) completed Pindan Place, comprising three new homes now used by Wunan Accommodation to provide better accommodation for Aboriginal people.
- WCM now employs 9 Aboriginal apprentices, 4 building supervisors/trainers and a project manager, with 3 of the apprentices on track to complete their trade qualifications in 2009.
- Wunan continues to build a pool of local Aboriginal ‘tradesmen in training’, and achieved over 90 per cent retention of the core group moving towards completed qualifications.
- WCM established a permanent building team operating in Halls Creek.

Accommodation & housing
- Wunan has provided over 15 Accommodation Scholarships to support Aboriginal trainees, apprentices and employees staying at Wunan House.
- Wunan House provides over 3,500 “bed nights” per annum of accommodation for young Aboriginal trainees and apprentices.
- Pindan Place, a joint venture with DHW, provides an independent accommodation option for 13 Aboriginal people building a working future.
- The Commonwealth committed $10 million to build four worker hostels, across the Kimberley based on Wunan’s Stepping Stone model, a joint venture with DHW, with land and operational costs to be provided by the State Government.

Community management support
- Wunan Business Services provided management and governance support to several East Kimberley community organisations (including Kimberley Group Training, Kalumburu, Oombulgurri, Waringarri and Warmun).
- Wunan, through a joint-venture with Lotterywest, is assisting communities to connect directly with private and philanthropic partners.

Commercial independence
- Wunan’s asset base is valued at over $12m and delivers critical surpluses for re-investment in operations and new social ventures.
- Wunan continues to build strong relationships with key philanthropic partners across Australia.

Corporate governance & capacity
- Wunan has maintained a strong and stable Board for the past 11 years.
- Wunan has established a highly skilled senior management team with strong commercial and socio-economic development experience.

Research
- Released the Job Aspirations for Young Indigenous People Research report, which details how young people in the East Kimberley see work, and how Wunan can better support them along the pathway to independence.
Wunan established the East Kimberley Aboriginal Achievement Awards (EKAAA) in 2003 as a way to encourage and celebrate excellence in our Aboriginal community. Since its inception, EKAAA has continued to recognise the outstanding achievements and contributions made by Aboriginal people and the organisations of the East Kimberley region.

Whether these achievements are made at work, on the sports field, in the classroom, in communities or in their own homes by positive and inspirational role models – it is these people that help build a stronger future for our children, our families and our community.

The EKAAA are made possible through the generosity of all our sponsors, supporters and people who donate their time and efforts to this great initiative. And most of all, the EKAAA are about the people and organisations nominated for their talents, their efforts and their achievements.

Wunan congratulates the 2008 winners, who were announced at a ceremony dinner in Kununurra on 20 September 2008. They are as follows:

- **Outstanding Academic Achievement Jnr**
  Myrthele Ward

- **Outstanding Academic Snr**
  Kerrin Illes

- **Outstanding Sporting Achievement Junior**
  Adele Rogers

- **Outstanding Sporting Achievement Senior**
  Kia Dowell

- **Outstanding Education Project or Program**
  Warmun Early Learning Centre

- **Outstanding Young Individual Leadership**
  Ronald Macale Junior

- **Outstanding Individual Leadership**
  Rowena Lupton

- **Employer of Aboriginal People of the Year**
  Northern Airport Services

- **Aboriginal Business of the Year**
  Warmun Art Centre

Non-Aboriginal Person of the Year
David Faulkner

Volunteer of the Year
Pastor Ted Birch

Outstanding Individual Contributing to Arts & Culture
Peggy Patrick

Exceptional Care Giver
Nancy Martin

Outstanding Community Partnerships & Projects
Barramundi Concert

Apprentice or Trainee of the Year
Erika Sykes

Employee or Training Service Provider of the Year
East Kimberley CDEP

Employee of the Year
Brooke Jessell

Outstanding Community Group
Ngowah Aerwah Aboriginal Corporation

Aboriginal Person of the Year
Shirley Purdie

Elder of the Year
Margaret Bumblebee Napurrula
Over the past decade we have worked hard to build the capabilities of Aboriginal people in the East Kimberley to take charge of their own lives and to reduce their dependence on welfare. Our particular focus has been on young people, for it is young people who will inherit the future and therefore they must be equipped with the education and skills to take advantage of the opportunities that will present themselves.

In the past year much has changed in the political landscape, with a new commitment at a national level to ‘Closing the Gap’ between Aboriginal people and the broader Australian community. We at Wunan welcome this fresh agenda for change and the positive impact it could have on the work we do in our region.

Wunan has much to bring to the table in the form of our clear and pragmatic plan for action, which we have developed and refined through a combination of hard work and bold thinking. However, it is important that the sense of urgency that lies at the heart of Closing the Gap is not lost in a bureaucratic maze – the time is now, and we are ready.

Our plan for change is built on a simple proposition: to shift the balance of welfare dependency from 75 per cent of our people to 25 per cent over 20 years. We are well advanced in this work, which is built on the guiding philosophy that Aboriginal success grows from investing in people’s ability, providing real opportunity, and rewarding effort.

We believe there is a need for a fivefold ‘ramp-up’ of investment in the ladder of opportunity in the East Kimberley, specifically in the following areas:

- Housing and development for workers’ accommodation
- Employment and Job Network
- Integrated supports around households and families including case support, life skills, money management, and the teaching of numeracy and literacy

We also need to change the incentive environment to encourage success and independence through welfare reform, CDEP reform and housing reform to enshrine the concept of individual responsibility.
Lastly, we need to build awareness of the urgency for reform among our people and the wider community via:

- Effective communication strategies
- Support for role models
- Development of leaders
- Research and development, innovation and active change management

We look forward to robust dialogue and strategic engagement with government, the private sector and other partners to progress these key reforms. We are building our capacity to drive an agenda for change in the East Kimberley, but we need substantial partnerships at all levels to achieve our goal.

### Wunan’s Strategy for change in the East Kimberley

**A robust organisation with real capacity...**

- **Financial independence**
  Continue growth of commercial investments to $20 million by 2010 and $40 million by 2015.

- **Manage growth**
  Invest in our people, systems and infrastructure to drive innovation, manage growth and deliver results.

- **Relationships**
  Build enduring strategic relationships with key philanthropic and government partners, NGOs & community.

**...innovative, pragmatic strategies and reforms...**

- **Provide incentives**
  Shift balance of incentives provided by welfare, CDEP and housing to encourage progress and success.

- **Increase Ladder of Opportunity**
  Expand and integrate housing, employment and education to provide a Ladder of Opportunity for 500 Aboriginal people.

- **Change attitudes and values**
  Build attitudes and values that support success through community education, experiences, role models and support for leaders.

**...to provide a Ladder of Opportunity and an environment that supports success**

- **Reward for Effort**
  Aboriginal people climbing the Ladder of Opportunity to a better life for themselves and their family.

- **Aboriginal people**
  Fabricated image of Aboriginal person reading.

- **INDEPENDENT**
  Depicting financial independence.

- **DEPENDENT**
  Depicting housing, employment and education.

- **Attitudes and Values**
  Depicting change in attitudes and values.

- **INDEED INDEPENDENT**
  Dependence to independence.
Wunan Pathways — overview 2008

Wunan Pathways is committed to providing long-term solutions in education, training, employment and leadership for Aboriginal people living in the East Kimberley. Its programs support young people to get ‘school ready’, to return to formal education, and to make the transition from education directly into real jobs rather than welfare.

The year was one of strong business progression as Wunan Pathways continued to establish and grow across all areas of its operations. It continued to use research to inform operational and policy decisions and to push the boundaries in finding innovative ways to support people into – and to stay in – employment and education, and to receive training that leads to real jobs. Staff have excelled this year as they have adjusted to increased challenges and change while reinforcing their commitment to the region’s Aboriginal people.

Wunan Pathways programs for 2007/08 included the continuation and strengthening of:

- Employment Services – works with youth to provide training and support into real jobs;
- Connections – supports girls and young women aged 13-19 who have disconnected from education to reconnect into employment or school/vocational training;
- Work Away – provides people with the choice to work out of the region; and
- Local Community Partnerships – works with youth aged 13-19 to ensure they make the transition from school to work.

Achievements for 2007/08:

- Increased the number of young Aboriginal people transitioning directly from school to work;
- Supported 45 people into real jobs;
- Implemented the Connections program;
- Completed the research project Job Aspirations for Young People in the East Kimberley;
- Completed the piloting of whole-of-community work readiness programs in two remote communities, with retainment rates in excess of 80 per cent; and
- Made good progress in securing funds to commence Strong Start, a program for children aged 3-10.

“Watching these young women discover their potential is amazing – the Connections program has made such a difference to their outlook.”

— Sarah Bowes, Manager Connections
Looking forward, we need to:

- Double the number of jobs we are currently supporting to ‘turn the tide’ due to the prevailing rate of unemployment (80 per cent) and the increasing number of young people entering working age;
- Ramp up and develop new relationships for the Work Away program;
- Become involved in running Job Networks throughout the East Kimberley;
- Continue and strengthen linking jobs and education to good housing as an incentive;
- Grow the amount of disengaged women returning to school or getting their first job;
- Begin the Strong Start program for young children;
- Continue to build staff skills and support so that they are able to manage the challenges that lie ahead; and
- Continue to provide opportunities within Wunan for Aboriginal people to explore and build their careers.

Case study
Shantal, 17
Shantal is a very shy young woman who first came to Wunan aged 16 after referral by her mother. With limited social skills and low numeracy and literacy skills, she had been struggling at school and eventually ended up leaving.

On enrolling with Wunan it was established that her low self confidence was her main barrier to education and she was given intensive one-on-one support. Shantal has now been with Wunan for five months and under close guidance and positive encouragement she has proved to be reliable and keen. Shantal enrolled in TAFE and has been undertaking the Certificate 1 in general adult education which has helped to improve her numeracy and literacy skills.

With assistance from Wunan, Shantal was placed in a work experience program with Save the Children. Initial feedback from Save the Children was very positive and she has continued on with them in part-time employment. She now works there two mornings a week assisting with childcare, and her confidence is gradually improving.

The idea of returning to education was discussed with Shantal and a meeting was set up between herself, the assistant principal of the local high school and her Wunan case manager. Shantal agreed to return to school and has now been back in mainstream education for four weeks.
Wunan Shared Services—overview 2008

In 2007/08 Wunan Business Services provided business support to Wunan Foundation and its associated entities, as well as to a range of Aboriginal organisations in the East Kimberley.

Moving forward we have recognised the best way of achieving our purpose is to focus on supporting Wunan’s core activities, and accordingly we will be scaling down our external client focus.

In recognition of this we have rebranded this division as Wunan Shared Services to reflect our changed focus.

Wunan Shared Corporate Services is focused on supporting Wunan’s programs through a broad range of capabilities, including:

- Bookkeeping
- Accounting
- Budgeting and planning
- Grant and risk management
- Human resources
- Governance support and mentoring
- Fundraising & public relations
- Business development
- Project management
- IT support
- Administration & clerical

We will continue to work collaboratively with key Aboriginal organisations through agreed sharing of resources. However, our main objective will be to develop and maintain a fully functional corporate support service ‘backbone’ to the programs within Wunan.

Wunan Construction & Maintenance —overview 2008

Wunan continues to see housing as a key part of the socio-economic equation for Aboriginal people. Housing should be both a major source of work, with its associated benefits, and a significant incentive to encourage Aboriginal people towards greater individual and family independence.

Wunan Construction and Maintenance (WCM) therefore has the following objectives:

- Create a sustainable commercial housing business;
- Provide a structured model for young Aboriginal people to gain skills for life and work while building a pool of competent local people working in the housing sector; and
- Provide a local capacity to provide better value in building services for Aboriginal housing, including new housing, upgrades and repairs and maintenance.

WCM currently employs: 9 Aboriginal apprentices, typically recruited through Wunan’s work-readiness programs; 4 building supervisors/trainers, including two respected and experienced Aboriginal mentors; and a project manager. Importantly, 3 of the apprentices are on track to complete their trade qualifications in 2009.

“Wunan intends to use its hard-won business skills and capabilities to underpin the next phase of our expansion across the East Kimberley.”

—Ian Trust, Executive Chairman
During 2007/08 WCM made the challenging transition from a one-off project (Pindan Place) to a continuing business with multiple jobs and customers. A number of achievements stand out and give us confidence that our team will overcome the challenges and grasp the many opportunities that lie ahead. They include:

- Continuing to build the pool of local Aboriginal ‘tradesmen in training’, and, through intensive mentoring, achieving over 90 per cent retention of the core group moving towards completed qualifications;
- Completing the Pindan project, comprising three new homes now used by Wunan Accommodation to provide better accommodation for Aboriginal people, particularly families;
- Establishing a permanent team operating in Halls Creek as a means of providing real work opportunities for locals and contributing to resolving the town’s acute housing needs; and
- Developing a strong working relationship with a range of key customers as a basis for steady ongoing work, including the WA Department of Housing & Works, United Group Services, the Shire of Halls Creek, and the Team Savannah highway project.

Undoubtedly, the most rewarding achievements have come from the apprentices themselves. Time and again, these young people have struggled with the many challenges, whether it be disruptions at home, mates partying on a work-night, or education levels that just won’t deal with the ‘trade calcs’. And time and again, they have fronted up and kept going, always with support and encouragement from team-mates and supervisors. As these young men have come to realise the nature of the opportunities ahead for themselves and their families, they have shown growing pride and confidence in their ability to do the job, and growing resilience in the choices they make to put their working futures ahead of other distractions and temptations.

Looking forward, WCM is in a terrific position to increase our contribution to better employment opportunities and better housing. In particular, we will be striving to:

- Increase the number of apprentices to 20 by June 2009 and to 40 by 2010;
- Extend our coverage of trade opportunities to include electrical, plumbing and painting; and
- Secure opportunities to partner with industry and other local Aboriginal organisations to significantly ramp-up construction and employment capacity around specific housing projects, which we anticipate will result from the current direction of State and Commonwealth Aboriginal housing strategy.
Wunan Accommodation
—overview 2008

Wunan Accommodation provides accommodation alternatives that support people to support themselves, by creating a clear, affordable and viable pathway for people as they move from welfare to a working future.

Wunan Accommodation views housing not just as ‘bricks and mortar’, but as a powerful stepping stone for people to adopt constructive and sustainable lifestyles.

At present Wunan Accommodation manages and operates two housing developments in the East Kimberley:

- Wunan House: our 18-bed residential hostel in Kununurra providing single and shared rooms with ensuite facilities, a common area, computer and internet access and three quality meals per day, to young Aboriginal people who are currently working, studying or undertaking traineeships or apprenticeships; and

- Pindan Place: a 3-unit residential development in Kununurra (built by Wunan Construction and Maintenance, in joint venture with DHW) providing shared private-rental accommodation to Aboriginal people, particularly for families, as they establish themselves in employment.

Achievements 2007/08:

- Commitment of $10 million from the Commonwealth to build four hostels across the Kimberley, along with a commitment from the State Government to provide the land and meet the ongoing operational costs of the hostels;

- Wunan House provided over 3,000 nights’ accommodation, over 80 per cent of which were to young Aboriginal people who are currently working, studying or undertaking traineeships or apprenticeships; and

- Pindan Place provided stable accommodation for 13 people, including five children.

Looking forward:

- We need to significantly ramp up the provision of additional accessible and appropriate housing in the East Kimberley;

- We will continue working hard in Halls Creek to achieve appropriate housing options for local Aboriginal people, beginning with the construction of a purpose-built facility for 23 people during the 2008/09 financial year; and

- We will keep working with DHW and others to provide a broader range of stepping stone accommodation options (Hostel/Semi-Independent/Independent), catering to both individuals and families.

—I want to work, and want to learn more, but living in a house with 17 other people makes this hard and I can’t afford private rental for my family of $400+ a week – I have no other choice....

—Anonymous Administrative Assistant living in Kununurra
Wunan Investments—overview 2008

Wunan Investments aims to build a strong asset base to give Wunan the financial independence needed to take informed risks, the ability to provide seed capital for innovation, and the capacity to maintain consistent long-term strategies independent of changes in the policy environment.

Wunan Investments’ objectives are:

● To acquire investments that offer the best prospects for maximising the economic benefits, income, training and employment outcomes for Aboriginal people of the East Kimberley;

● To achieve strong financial performance from all investments, with return on investment targets developed that incorporate related social returns; and

● To work with other Indigenous organisations to increase Aboriginal involvement in the mainstream economy and regional development.

Wunan Investments’ activities include:

● Portfolio Development

● Investment Management

The Wunan Investments portfolio consists of property and commercial businesses. Wunan uses the income from these investments to service finance requirements and to invest directly into our socio-economic programs.

Our property portfolio includes:

● Six residential and three commercial properties in Kununurra;

● Two Stepping Stone accommodation properties in Kununurra; and

● A commercial interest in the Scarborough House office complex in Canberra.

Our business portfolio includes:

● A 40 per cent share in Kimberley Wilderness Adventures (joint venture with Australian Pacific Touring), a successful tourism operation offering tours throughout the Kimberley, working closely with remote Aboriginal communities.

● The APT-KWA Joint Venture continues to grow in its position as the leading Kimberley tour operator and a leading example of Aboriginal business partnership.

Looking forward, Wunan will continue to develop its investment portfolio to ensure it:

● Remains financially independent; and

● Is able to provide employment and training opportunities to local Aboriginal people.

“With the majority of investments in property and local business, Wunan has minimised its exposure to the turmoil on world financial markets.”

—John Nicholas, Special Adviser, Wunan Board
Case study

Shane, 31

When Shane was referred to Job Futures via Centrelink, he had no previous employment history and was having trouble finding work. On enrolment with Job Futures, Shane had Roy assigned to him as his case manager. Roy is a mature-aged local man who is very well respected within local communities and has a proven track record in finding employment for job seekers. Shane revealed that he was interested in labouring work, so Roy used reverse marketing to approach the local Shire of Halls Creek as he knew they were looking to employ someone to assist with general maintenance. A wage subsidy was provided to the Shire and Shane commenced employment as a maintenance assistant. Shane required intensive on-the-job training and Roy maintained regular contact with both parties to provide support where necessary and assist with any problems.

Recently the Shire advised Roy that Shane had not been attending work and had been going to other employees’ houses after work hours asking to borrow money. A meeting was arranged with Shane, where work responsibilities and expectations were discussed as well as the inappropriateness of requesting money from colleagues. Since this meeting there has been a major improvement in Shane’s attendance at work and he is no longer asking to borrow money from his colleagues.

Despite Shane’s rocky start the Shire has been very impressed with his progress and the support given to him by Job Futures. All vacancies that become available through the Shire are now lodged with Job Futures and we would confidently refer job seekers to them again.

Case study

Bob, 54

Bob was referred to Job Futures in Halls Creek via Centrelink. He was receiving a Newstart Allowance at the time of registration, but shortly thereafter he found paid work with the Shire of Halls Creek. With ongoing support from Job Futures and regular mentoring he continued in this position for 15 weeks, with positive feedback from the Shire about his work performance.

Unfortunately Bob had a heart attack and could not continue in his job. There is no doubt that Bob would still be working with the Shire of Halls Creek if he had not had his medical issues. Similar medical issues affect many mature aged job seekers in the Halls Creek area, and Wunan continues to work with such people no matter what their condition. Bob is now currently in receipt of a Disability Support pension due to his medical problems.
Report on the concise financial report

The accompanying concise financial report of Wunan Foundation Inc and controlled entities (the consolidated entity) comprises the balance sheet as at 30 June 2008, the income statement, statement of changes in equity and cash flow statement for the year then ended and related notes, derived from the audited financial report of Wunan Foundation Inc and controlled entities for the year ended 30 June 2008, and the discussion and analysis. The concise financial report does not contain all the disclosures required by the Australian Accounting Standards.

Directors’ responsibility for the concise financial report

The directors are responsible for the preparation and presentation of the concise financial report in accordance with Accounting Standard AASB 1039: Concise Financial Reports (including the Australian Accounting Interpretations), statutory and other requirements. This responsibility includes establishing and maintaining internal control relevant to the preparation of the concise financial report; selecting and applying the appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor’s responsibility

Our responsibility is to express an opinion on the concise financial report based on our audit procedures. We have conducted an independent audit, in accordance with Australian Auditing Standards, of the financial report of Wunan Foundation Inc and controlled entities for the year ended 30 June 2008. Our audit report on the financial report for the year was signed on 18 November 2008 and was not subject to any modification. The Australian Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report for the year is free from material misstatement.

Our procedures in respect of the concise financial report included testing that the information in the concise financial report is derived from, and is consistent with, the financial report for the year, and examination on a test basis, of evidence supporting the amounts, discussion and analysis, and other disclosures which were not directly derived from the financial report for the year. These procedures have been undertaken to form an opinion whether, in all material respects, the concise financial report complies with Accounting Standard AASB 1039: Concise Financial Reports and whether the discussion and analysis complies with the requirements laid down in AASB 1039: Concise Financial Reports.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Australian professional accounting bodies.

Auditor’s opinion

In our opinion, the concise financial report including the discussion and analysis of Wunan Foundation Inc and controlled entities for the year ended 30 June 2008 complies with Accounting Standard AASB 1039: Concise Financial Reports.

R M SHANLEY
Partner
18 November 2008

PITCHER PARTNERS
Level 22, MLC Centre, 19 Martin Place Sydney NSW 2000

Wunan Foundation Inc and Controlled Entities

Concise Financial Report for the year ended 30 June 2008

The concise financial report incorporating the financial statements and other specific disclosures required by Accounting Standard AASB 1039 Concise Financial Report is an extract of, and has been derived from Wunan Foundation and its controlled entities’ consolidated general purpose financial report for the financial year.

The concise financial report does not, and cannot expect to, provide as full an understanding of the financial performance, financial position, and financing and investing activities of the Group as the full consolidated financial report.

A copy of the full consolidated financial report and independent audit report is available on our website – www.wunan.org.au.

COMMITTEE’S REPORT


COMMITTEE MEMBERS

The names of committee members throughout the financial year and at the date of this report are:

- Ian Trust, Chair
- Vicki Butters, Deputy Chair
- John Nicholas, FCA
- Julie Ann Johns
- Tom Birch
- Carol Johnson (Appointed on 15/11/2007)
- Justin Manson (Appointed on 15/11/2007)
- Trevor Bedford (Retired on 15/11/2007)
- David Skeahan (Retired on 15/11/2007)

PRINCIPAL ACTIVITIES

The principal activity of the Association during the financial year was the use of Education, Employment and Accommodation to strengthen the success and socioeconomic independence of Aboriginal people and families in the East Kimberley region of Western Australia.

SIGNIFICANT CHANGES

No significant change in the nature of these activities occurred during the year.

REVIEW AND RESULTS OF OPERATIONS

Revenue for the year to 30 June 2008 of $5.01 million was $0.65 million lower than 2007, and the net surplus for 2008 was $0.12 million, compared with $1.86 million in 2007.

However, revenue includes capital funding ($0.19 million 2008, $1.75 million 2007), which results in an underlying performance in 2008 of a net loss of ($70,745), and in 2007 a profit of $110,308.

SIGNIFICANT CHANGES IN THE STATE OF AFFAIRS OF THE ECONOMIC ENTITY

No significant changes in the state of affairs of the economic entity occurred during the financial year.

EVENTS SUBSEQUENT TO BALANCE DATE

No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Entity, the results of those operations, or the state of affairs of the economic entity in future financial years.

Signed in accordance with a resolution of the Members of the Committee:

Ian Trust, Chairman

John Nicholas, Director

Dated this 18 November 2008 2008
CONSOLIDATED INCOME STATEMENT
FOR THE YEAR ENDED 30 JUNE 2008

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic 2008</th>
<th>Entity 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income</td>
<td>3</td>
<td>5,011,922</td>
</tr>
<tr>
<td>Employee benefits expense</td>
<td>(2,494,610)</td>
<td>(2,129,666)</td>
</tr>
<tr>
<td>Depreciation and amortisation expenses</td>
<td>(345,813)</td>
<td>(244,046)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,025,615)</td>
<td>(1,407,299)</td>
</tr>
<tr>
<td>(4,866,038)</td>
<td>(3,781,011)</td>
<td></td>
</tr>
<tr>
<td>Finance costs</td>
<td>(24,943)</td>
<td>(26,237)</td>
</tr>
<tr>
<td>Profit/(loss) before income tax expense (income tax benefit)</td>
<td>120,941</td>
<td>1,855,864</td>
</tr>
<tr>
<td>Income tax benefit (income tax expense)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Profit/(loss) from continuing operations</td>
<td>120,941</td>
<td>1,855,864</td>
</tr>
</tbody>
</table>

CONSOLIDATED BALANCE SHEETS
AS AT 30 JUNE 2008

CURRENT ASSETS

| Cash and cash equivalents | 1,531,827 | 1,718,253 |
| Trade receivables | 675,935 | 469,118 |
| TOTAL CURRENT ASSETS | 2,207,762 | 2,187,371 |

NONCURRENT ASSETS

| Receivables | 400,000 | 400,000 |
| Financial assets | 1,541,570 | 1,541,570 |
| Property, plant and equipment | 5,999,097 | 5,232,888 |
| TOTAL NONCURRENT ASSETS | 7,940,667 | 7,174,458 |
| TOTAL ASSETS | 10,148,429 | 9,361,829 |

CURRENT LIABILITIES

| Trade and other payables | 508,902 | 501,543 |
| Short term borrowings | 66,186 | 44,559 |
| Provisions | 122,421 | 100,595 |
| Other | 1,125,873 | 1,121,018 |
| TOTAL CURRENT LIABILITIES | 1,823,382 | 1,767,715 |

NONCURRENT LIABILITIES

| Payables | - | - |
| Long term borrowings | 242,714 | 276,128 |
| Provisions | 24,006 | 15,693 |
| TOTAL NONCURRENT LIABILITIES | 266,720 | 291,821 |
| TOTAL LIABILITIES | 2,090,102 | 2,059,536 |
| NET ASSETS | 8,058,327 | 7,302,293 |

MEMBERS’ FUNDS

| Other reserves | 1,201,854 | 566,761 |
| Retained earnings | 6,856,473 | 6,735,532 |
| TOTAL MEMBERS’ FUNDS | 8,058,327 | 7,302,293 |
### CONSOLIDATED STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2008

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic Entity 2008</th>
<th>Economic Entity 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total equity at the beginning of the financial year</td>
<td>7,302,293</td>
<td>4,879,668</td>
</tr>
<tr>
<td>Gain on revaluation of properties</td>
<td>635,093</td>
<td>566,761</td>
</tr>
<tr>
<td>Net income recognised directly in equity</td>
<td>635,093</td>
<td>566,761</td>
</tr>
<tr>
<td>Profit/(loss) for the year</td>
<td>120,941</td>
<td>1,855,864</td>
</tr>
<tr>
<td>Total recognised income and expense for the year</td>
<td>756,034</td>
<td>2,422,625</td>
</tr>
<tr>
<td>Total equity at the end of the financial year</td>
<td>8,058,327</td>
<td>7,302,293</td>
</tr>
</tbody>
</table>

### CONSOLIDATED CASH FLOW STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2008

#### CASH FLOW FROM OPERATING ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity 2008</th>
<th>Economic Entity 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipts from services rendered</td>
<td>1,428,442</td>
<td>2,673,222</td>
</tr>
<tr>
<td>Operating grant receipts</td>
<td>2,256,586</td>
<td>1,283,789</td>
</tr>
<tr>
<td>Rental income</td>
<td>134,702</td>
<td>88,393</td>
</tr>
<tr>
<td>Investment distributions</td>
<td>78,664</td>
<td>185,887</td>
</tr>
<tr>
<td>Payments to suppliers and employees</td>
<td>(3,463,327)</td>
<td>(2,436,861)</td>
</tr>
<tr>
<td>Borrowing costs</td>
<td>(24,550)</td>
<td>(25,919)</td>
</tr>
<tr>
<td><strong>Net cash provided by operating activities</strong></td>
<td><strong>410,517</strong></td>
<td><strong>1,768,511</strong></td>
</tr>
</tbody>
</table>

#### CASH FLOW FROM INVESTING ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity 2008</th>
<th>Economic Entity 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proceeds from sale of property, plant and equipment</td>
<td>3,500</td>
<td>-</td>
</tr>
<tr>
<td>Capital grant receipts</td>
<td>365,408</td>
<td>645,875</td>
</tr>
<tr>
<td>Payment for property, plant and equipment</td>
<td>(994,216)</td>
<td>(898,046)</td>
</tr>
<tr>
<td>Payment for investments</td>
<td>-</td>
<td>(1,092,011)</td>
</tr>
<tr>
<td><strong>Net cash used in investing activities</strong></td>
<td><strong>(625,308)</strong></td>
<td><strong>(1,344,182)</strong></td>
</tr>
</tbody>
</table>

#### CASH FLOW FROM FINANCING ACTIVITIES

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity 2008</th>
<th>Economic Entity 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interest received</td>
<td>78,253</td>
<td>47,844</td>
</tr>
<tr>
<td>Repayment of borrowings</td>
<td>(49,888)</td>
<td>-</td>
</tr>
<tr>
<td>Repayment/ Proceeds of related party loans</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Net cash provided by financing activities</strong></td>
<td><strong>28,365</strong></td>
<td><strong>47,844</strong></td>
</tr>
</tbody>
</table>

### Net increase/(decrease) in cash held

<table>
<thead>
<tr>
<th></th>
<th>Economic Entity 2008</th>
<th>Economic Entity 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash at beginning of financial year</td>
<td>1,718,253</td>
<td>1,246,080</td>
</tr>
<tr>
<td><strong>Cash at end of financial year</strong></td>
<td><strong>1,531,827</strong></td>
<td><strong>1,718,253</strong></td>
</tr>
</tbody>
</table>
NOTES TO THE CONCISE FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2008

NOTE 1: BASIS OF PREPARATION OF THE CONCISE FINANCIAL REPORT
The concise financial report is an extract for the full financial report for the year ended 30 June 2008. The concise financial report has been prepared in accordance with Accounting Standard AASB 1039: Concise Financial Reports, and the Associations Incorporation Act of Western Australia.

The financial statements, specific disclosures and other information included in the concise financial report are derived from and are consistent with the full financial report of Wunan Foundation Inc and controlled entities. The concise financial report cannot be expected to provide as detailed an understanding of the financial performance, financial position and financing and investing activities of the consolidated entity as the full financial report. A copy of the full financial report and auditor’s report is available on our website.

The financial report of Wunan Foundation Inc and controlled entities comply with all Australian equivalents to International Financial Reporting Standards (AIFRS) in their entirety. The presentation currency used in this concise financial report is Australian dollars.

NOTE 2: CHANGE IN ACCOUNTING POLICY
The consolidated parent entity changed its accounting policy in respect to construction costs relating to a building constructed by the consolidated entity which was previously expensed as incurred, as it was anticipated that total costs were to exceed fair value of the completed land and buildings. These costs have now been capitalised up to the fair value on completion of the project in the current year.

The change caused an increase in operating profit of the consolidated parent entity of $281,881 (2007: increase of $663,801).

The change caused no impact on net assets, as on completion the building would have been revalued to fair value in accordance with the Association’s accounting policy to carry land and building at fair value.

NOTE 3: REVENUE

<table>
<thead>
<tr>
<th>Note</th>
<th>Economic 2008</th>
<th>Entity 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$</td>
<td>$</td>
</tr>
<tr>
<td>Trading income &amp; other revenue</td>
<td>1,386,583</td>
<td>1,065,772</td>
</tr>
<tr>
<td>– Government grants and funding</td>
<td>1,782,451</td>
<td>1,351,776</td>
</tr>
<tr>
<td>– Investment income</td>
<td>1,128,209</td>
<td>1,050,576</td>
</tr>
<tr>
<td>Philanthropic grants and funding</td>
<td>447,799</td>
<td>284,949</td>
</tr>
<tr>
<td>Capital grants and income</td>
<td>266,880</td>
<td>1,910,038</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>5,011,922</strong></td>
<td><strong>5,663,111</strong></td>
</tr>
</tbody>
</table>

The profit for the 2007 financial year includes capital grants (relating to capitalised assets) of $1,745,556. Therefore the underlying performance excluding these capital grants was a net profit of $110,308 for the economic entity and $81,836 for the parent entity.

The profit for the 2008 financial year includes capital grants (relating to capitalised assets) of $191,686. Therefore the underlying performance excluding these capital grants was a net loss of ($70,745) for the economic entity and $18,572 for the parent entity.